

PE: the panel is multidisciplinary, from blue sky topics to very practical applications (medical physics, many aspects of Eng, material sciences, fundamental physics)

We were asked to move to other panels to assist when interdisciplinary, so you may get people beyond the panel

## ERC SyG PE panel

Interview often starts with simple question about the long term goal followed by technical questions agreed by the panel and raised by external referees / panel experts

Rely on external experts or panel experts for issues like *feasibility*, but once this is out of the way, *convincing non-experts is key*

Typical questions beyond technical: Management plans for a large group, integration of the consortium members, contingency, competition. Gender / diversity / ethics were not raised

## DOs

Show integration of the team,  
added value of each member  
(in-person interview)

Clear message, clear vision

Stress potential for impact,  
new results are ok

Mock interview(s)  
look for bad cops  
weak points

## DON'Ts

Presentation / discussion  
monopolised by one individual

Avoid jargon, even in technical  
questions addressed to expert

Overplay the applications, unless track-  
record or clear path to delivery

Be boring, flat,  
or defensive  
turn to jargon or track-record