# **ERC Interview:** Maximize your opportunities for success

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- IP ERC Adv Grant HECTOR
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- Remote evaluator ERC (different calls: AdG, CoG, StG, SyG)
- Panel evaluator ERC StG (3 times)



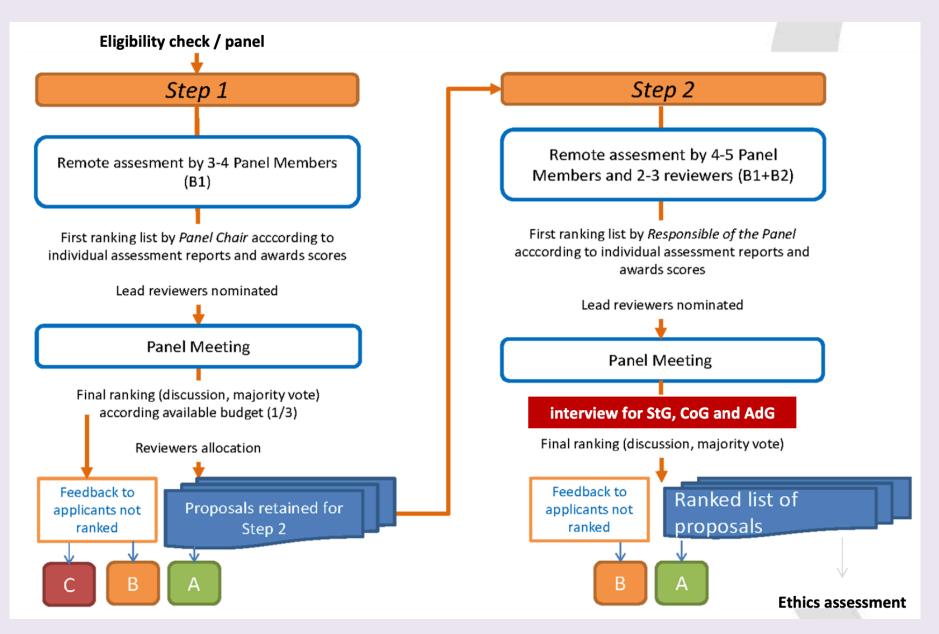






Centro Investigación Biomédica en Red Bioingeniería, Biomateriales y Nanomedicina

# **The evaluation process**



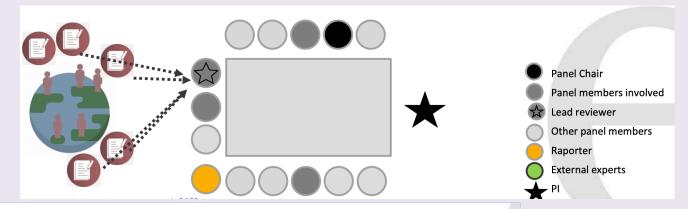
# Now you are closer... But still need to overcome 2/3 of remaining applicants

- Overall success rate of recent ERC calls: 13-15%
  - Typically about **one third** of applicants remain after the 1st stage
  - Of these about **one third** will be granted
- This means that you have already passed the first stage evaluation by panel members (and already discarded 2/3 of the competition)
  - B1 Extended scientific synopsis (5 pages) + CV
  - So far: the general interest of your proposal has already been established and also your CV is considered good enough

# The second stage... Similar, but different

- In the second stage there is **new content** for evaluation: B2 Scientific proposal (14 pages).
- In the second stage: new evaluation reports (<u>5-10</u> <u>evaluation reports</u> by remote referees who are specialists in your subject).
- The specialist questions plus the general questions/ concerns from the previous meeting of the panel will be raised during the interview
- There is a score from the 1st stage but you have no way to know it, so <u>do not worry about it</u>.
- And this score can be (and will often be) radically changed by the interview
  The interview is key!

## The interview: Mechanism

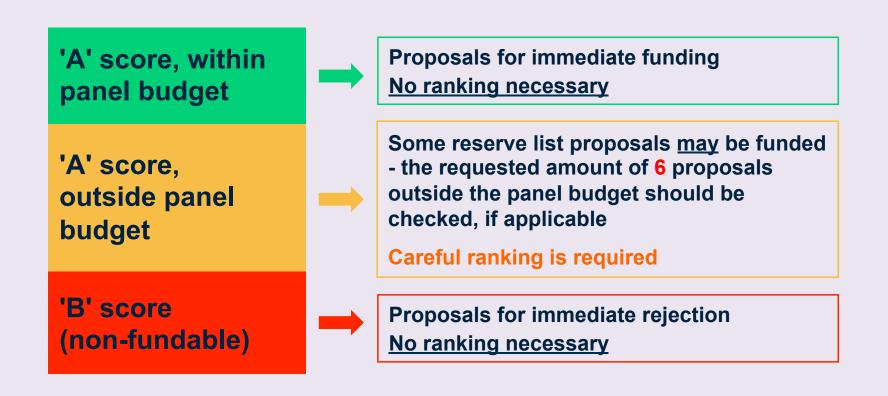


Presentation (3-10 min.) + Question (15 min) = Total 30min Panel members: Top Science Experts, but possibly no expert in your field Reports from Top Science Experts in your field **Consensus** must be reached

- 2 minutes of preparation:
  - 1:30 min = Lead Reviewer's (LR) introduction any remark by reviewers/the panel
  - 30s: the applicant gets in and is greeted by the panel chair.
- 5 minutes of oral presentation by the PI.
- 20 minutes of Questions and Answers by the panel:
  - The LR starts with their questions+ any relevant concerns out of the RR (MAX. 7 minutes)
  - The LR gives the floor to the other reviewers. Approx. 3 minutes per panel member.
  - For the remaining time (approx. 3 minutes if there are 4 reviewers), reviewers should raise their "name tags" vertically to indicate they wish to ask a question.
- 3 minutes of short debrief: the reviewers can exchange their first impressions, before a longer discussion (which will take place after a batch of 3 or 2 interviews— as per the agenda).

# At the end of the evaluation

#### Scoring and Final Panel Ranked List



#### **PREPARATION AND FORMAL ASPECTS**

- You only have a few minutes (5-6?). Do not waste time. Go straight to the point.
- Rehearse. <u>Rehearse a lot</u>. Not only time, also English. Must be understood by people from any continent and origin
- The setting: Background. Light. Graphics. Record yourself and correct problems.
- How important are the aesthetics? What if I do not have a graphic designer to help me? It is still OK. The people who will judge you are scientists. Aesthetics are only important as a way to convey the message to them.

#### **PREPARATION AND FORMAL ASPECTS**

- Rehearse with colleagues (not only from your field!) acting as public.
  - <u>Colleagues in the same the general panel area.</u> Test their understanding. Ask them to criticise things that are not clear, graphics and schemes
  - <u>Specialists in the research subject</u>. Questions from them. As many as possible to help you anticipate the real questions.

#### **CONTENT – condense the essentials**

- 5-6 slides? You only have time to go for the essentials. Remember, <u>they have already read your project</u>, this presentation is only to remind the board of the main aspects and to clarify.
- A brief introduction. State of the art, explaining the "big" problem to be solved
- Go briefly through objectives and methodology
- Go briefly through risks and contingency (time permitting)

#### **CONTENT** – the Why's are the most important

- Why your project important/relevant/necessary. Why is it new.
- Why THE PROBLEM has not been solved until now and why it is you who can do it
  - Specific experience
  - Achievements, your silver bullet
- The **high gain** side. What will be gained at the end of the project. End in a positive note.

#### The interview. 2) Questions

- You will be asked different types of questions by the lead reviewer (50-60% and also by other members):
  - Clarify aspects of your proposal
  - Aswer specific points raised by the specialists regarding novelty, technical aspects and so on
  - Risks. They will raise doubts about **feasibility**.
- TRANSMIT: Confidence (you have a good project, and you know the risks involved) + Enthusiasm (the project is so exciting!)
- Relax, you do not need to know everything
  - Be honest with what you do not know. After all, this is a high risk proposal and some answers will come from the research itself
  - You have a network of collaborators for things outside your direct expertise



Be yourself and go for it. It is worth the efffort!

# Thanks for your attention and good luck!



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