Staff Exchanges

MSCA SE 2022 Call Information Event

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Overview

1. Policy background
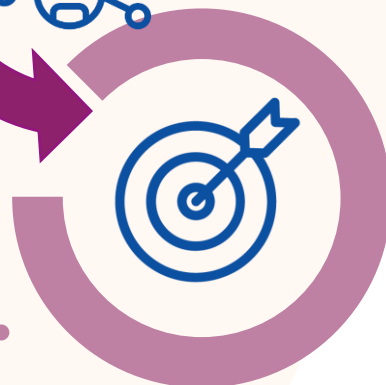
Horizon Europe & MSCA

2. MSCA Staff Exchanges

Objectives
Eligibility rules
Budget
Key features
Proposal submission
Evaluation criteria
Next calls

3. SE Call 2021

Participation figures
RISE Impact

European Commission

1. Policy background

The MSCA under Horizon Europe

Pillar I
EXCELLENT SCIENCE

Pillar II
GLOBAL CHALLENGES &
EUROPEAN INDUSTRIAL
COMPETITIVENESS

Pillar III
INNOVATIVE EUROPE

European Research Council

Marie Skłodowska-Curie

Research Infrastructures

Clusters
- **Health**
- **Culture, Creativity & Inclusive Society**
- **Civil Security for Society**
- **Digital, Industry & Space**
- **Climate, Energy & Mobility**
- **Food, Bioeconomy, Natural Resources, Agriculture & Environment**

Joint Research Center

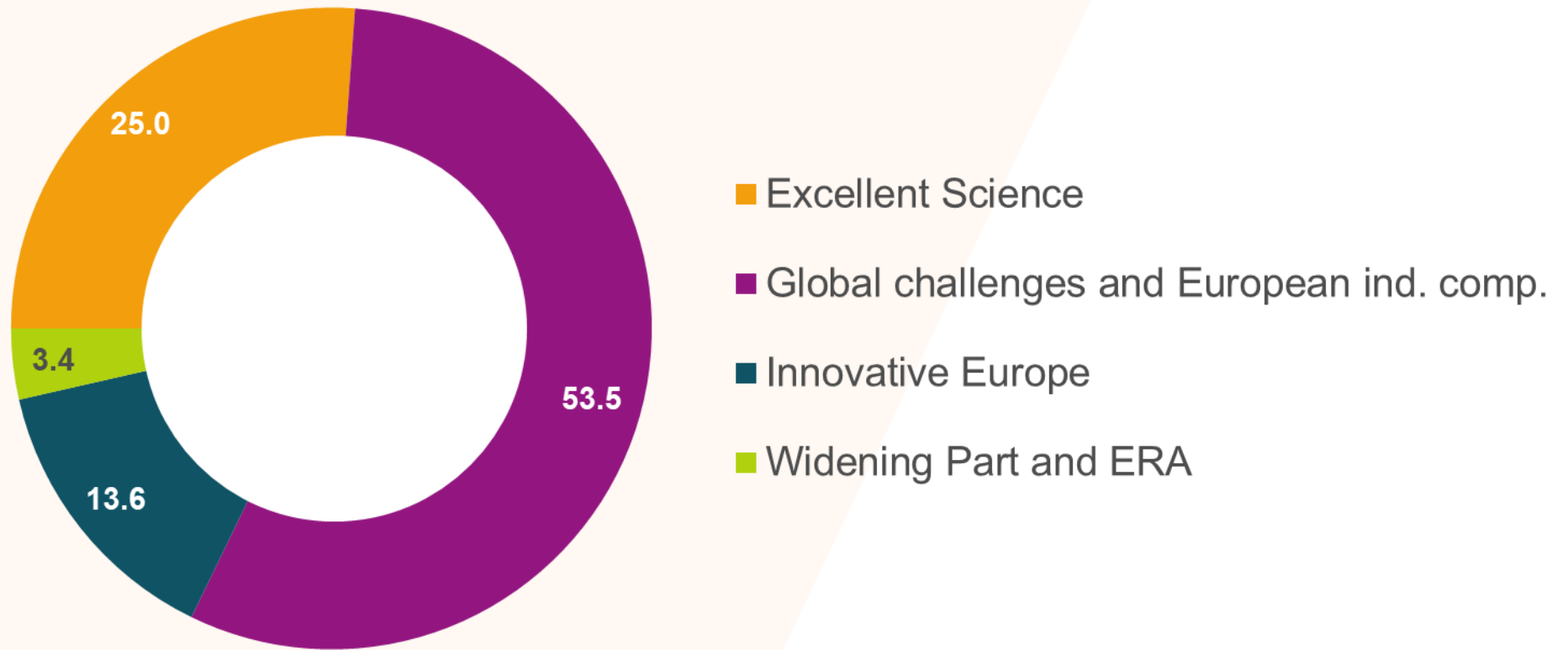**European Innovation Council**

European Innovation Ecosystems

European Institute of Innovation & Technology

WIDENING PARTICIPATION AND STRENGTHENING THE EUROPEAN RESEARCH AREA

Widening participation & spreading excellence

Reforming & enhancing the European R&I system

European Commission

Horizon Europe Budget: €95.5 billion (2021-2027)

- **Excellent Science** — 25.0
- **Global challenges and European ind. comp.** — 53.5
- **Innovative Europe** — 13.6
- **Widening Part and ERA** — 3.4

European Commission

Pillar I: Excellent Science

Reinforcing and extending the excellence of the Union's science base

European Research Council

Frontier research by the best researchers and their teams

€16 billion

Marie Skłodowska Curie Actions

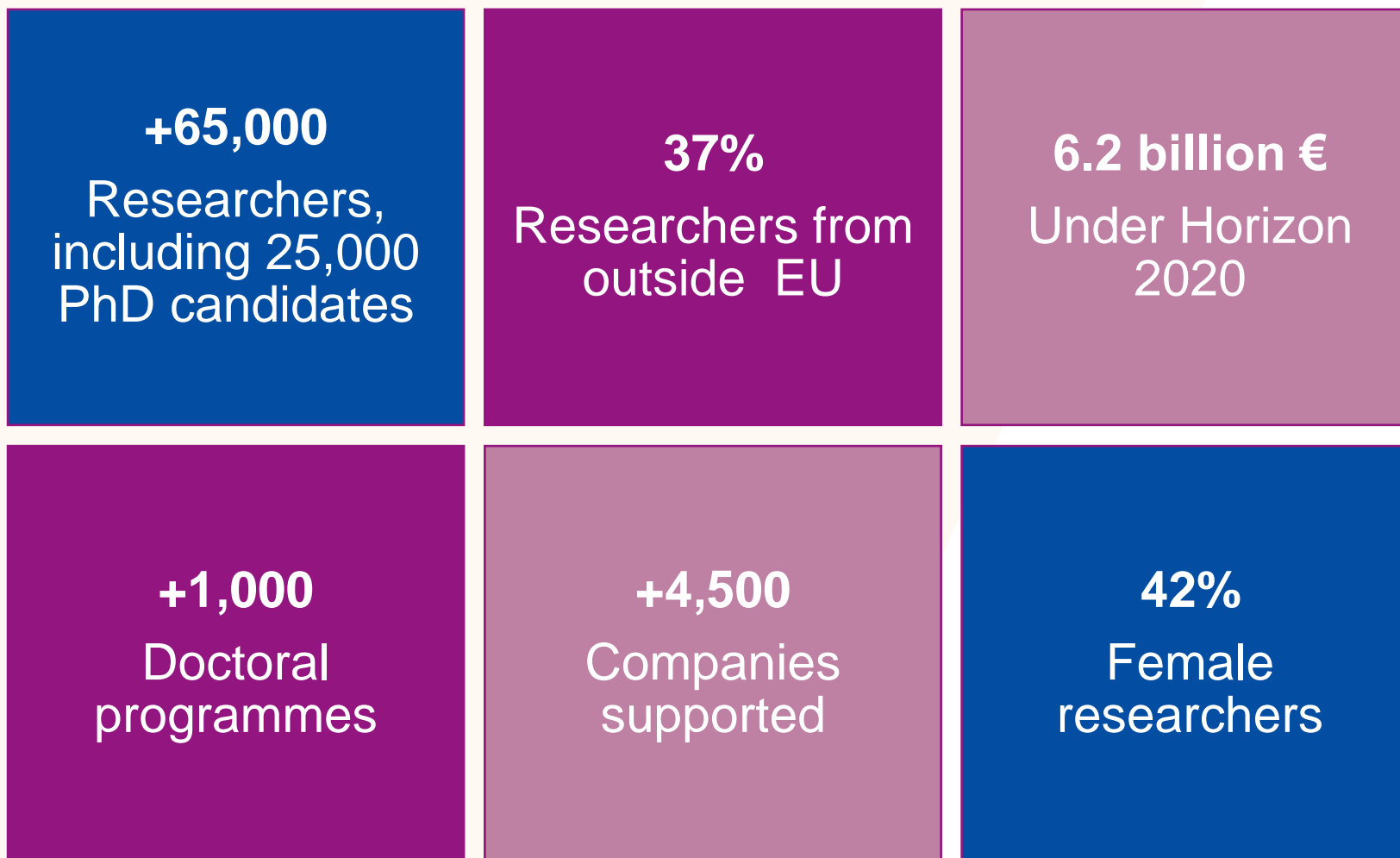Equipping researchers with new knowledge and skills through mobility and training

€6.6 billion

Research Infrastructures

Integrated and inter-connected world-class research infrastructures

€2.4 billion

European Commission

MSCA: Key figures 2014-2020

+65,000
Researchers, including 25,000 PhD candidates

37%
Researchers from outside EU

6.2 billion €
Under Horizon 2020

+1,000
Doctoral programmes

+4,500
Companies supported

42%
Female researchers

European Commission

MSCA: Key policies

Researchers' training, skills & career development (all career stages)

Excellent research in all domains (bottom-up approach)

International, cross-sectoral & interdisciplinary mobility

Attractive working & employment conditions

Structuring impact on organisations through excellent programmes

Strong collaboration with industry & SMEs

European Commission

Marie Skłodowska-Curie Actions (MSCA)

The MSCA have 5 main actions

Doctoral Networks

implement doctoral programmes (including joint doctorates and industrial doctorates) **by international partnerships** of organisations from different sectors. They train highly-skilled doctoral candidates, stimulate their creativity, enhance their innovation capacities and boost their employability in the long-term.

Postdoctoral Fellowships

support researchers' careers and foster excellence in research and innovation. Researchers holding a PhD can carry out their research activities, acquire new skills and develop their careers abroad, whilst developing competences in non-academic sectors and working within interdisciplinary teams.

Staff Exchanges

encourage short-term international and inter-sectoral exchanges of research and innovation staff through sustainable, collaborative projects in Europe and beyond. By doing so, they enhance knowledge and skills transfer and increase organisations' research and innovation capacities.

MSCA and Citizens

brings research and researchers closer to children, families and the public at large through the European Researchers' Night – the annual research communication and promotion event taking place at the end of September across EU Member States and Horizon Europe Associated Countries.

COFUND

co-finances regional, national and international doctoral and postdoctoral programmes for researchers' training and career development. The COFUND action spreads MSCA's best practices by setting high standards and excellent working conditions, and boosts training and international, interdisciplinary and inter-sectoral mobility.

European Commission

2. Staff Exchanges

Main features

Objectives

International, inter-sectoral and interdisciplinary mobility of R&I staff ("secondments")
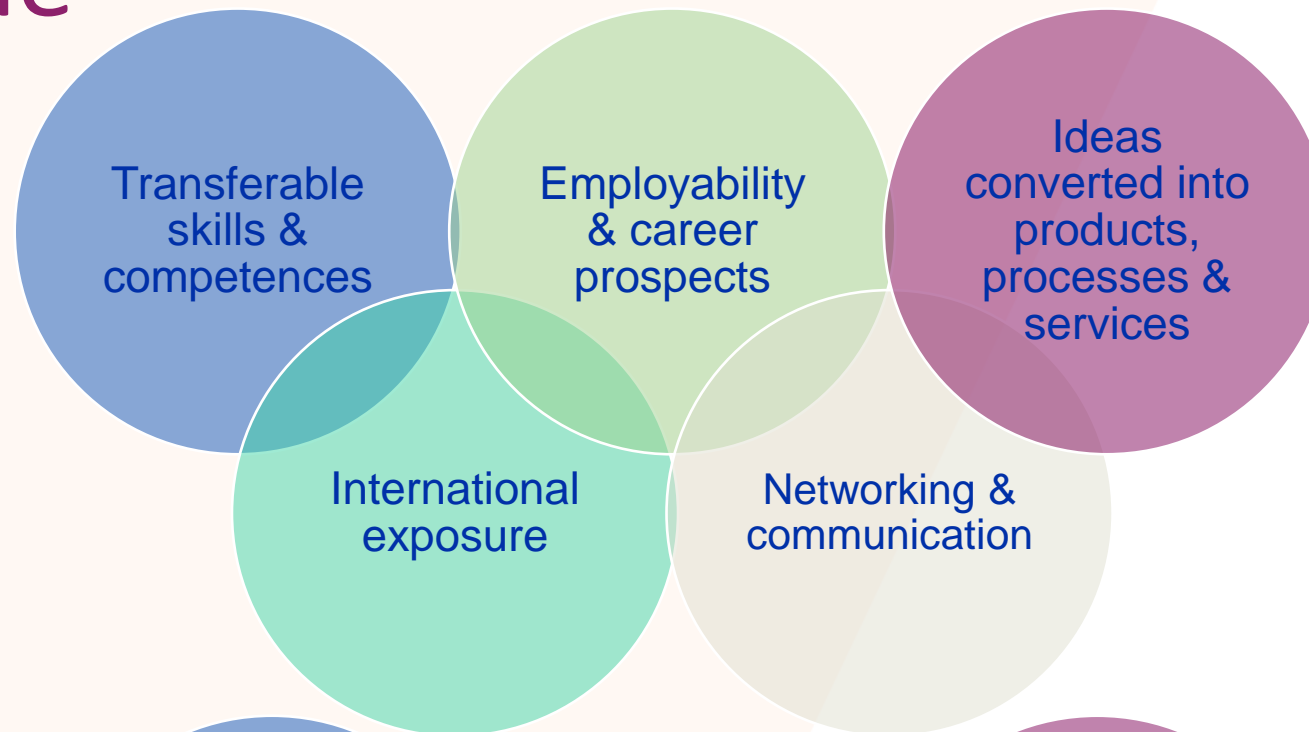
Knowledge transfer between participating organisations

Collaboration between the academic and non-academic sectors (including SMEs)

Cooperation across the globe

European Commission

Added value

Staff members

Transferable skills & competences

Employability & career prospects

Ideas converted into products, processes & services

International exposure

Networking & communication

Organisations

Transfer of knowledge

Collaborative networks

R&I capacity

European Commission

Eligible participants

Academic sector

Consortium of min. **3 legal entities in 3 different countries,** 2 of which in a different EU Member State or HE Associated Country

Non-academic sector

If organisations from the **same sector**, there must be at least 1 organisation from a non-associated Third Country*
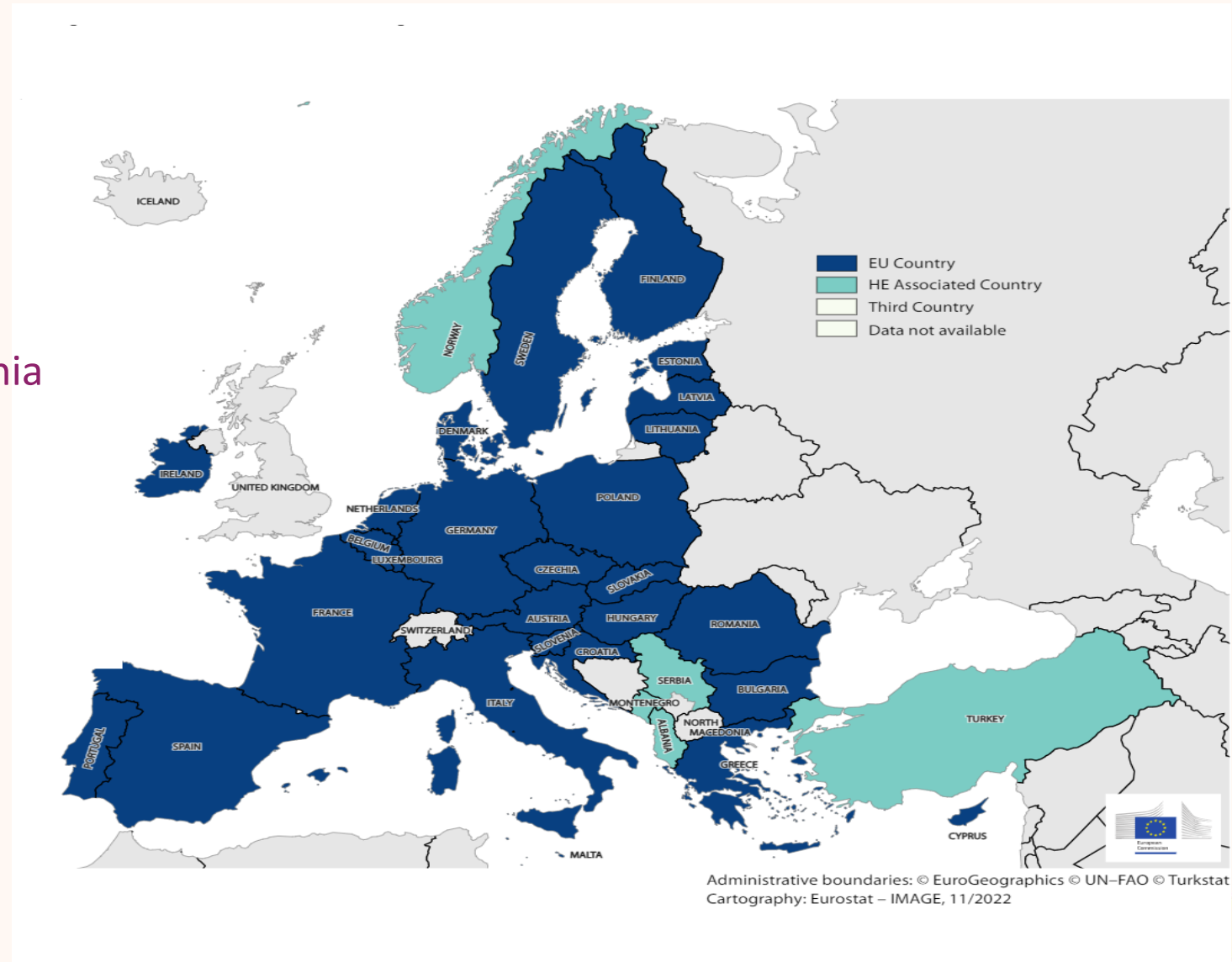
* Secondments within EU MS or HE AC must be between different sectors (between academic and non-academic), except for interdisciplinary secondments, which must be limited to a maximum of 1/3 of the total implemented months.

European Commission

Third countries associated to Horizon Europe (AC)

1. Albania
2. Armenia
3. Bosnia and Herzegovina
4. Faroe Islands
5. Georgia
6. Iceland
7. Israel
8. Kosovo
9. Moldova
10. Montenegro
11. North Macedonia
12. Norway
13. Serbia
14. Tunisia
15. Turkey
16. Ukraine

Administrative boundaries: © EuroGeographics © UN–FAO © Turkstat
Cartography: Eurostat – IMAGE, 11/2022

Eligible staff

Seconded staff members

Any type of staff involved in R&I activities (researchers, administrative staff, managerial staff, technical staff)

Each staff member is seconded for a period of **1 to 12 months** (may be split into several stays *)

Researchers at any career stage (from doctoral candidates to postdoctoral researchers)

Staff needs to be devoted **full-time** to the action during the secondment

Actively engaged in research and/or innovation activities for at least **1 month** prior at the sending institution

After the secondment, staff should **return to their sending organisation**

* With one or several beneficiaries or associated partners.

European Commission

Eligible for funding: exchanges/secondments

"HOSTING"
(receiving seconded staff members)

	Academic organisation in MS/AC (1)	Non-academic organisation in MS/AC (2)	Associated Partners eligible for funding	Associated Partners non-eligible for funding
Academic organisation in MS/AC (1)	1/3	✓	✓	✓
Non-academic organisation in MS/AC (2)	✓	1/3	✓	✓
Associated Partners* eligible for funding	✓	✓	✗	✗
Associated Partners non-eligible for funding	✗	✗	✗	✗

"SENDING" (sending staff members from organization)

1/3 This symbol refers to same sector secondments up to 1/3 of the total implemented secondments funded by the EU as long as they are demonstrated to be interdisciplinary.

* Associated Partners eligible for funding (see List of Participating Countries in Horizon Europe)

European Commission

Same-sector secondments in Europe (MS/AC)

≤ 1/3 of the total secondments funded by the EU, if considered ***Interdisciplinary***
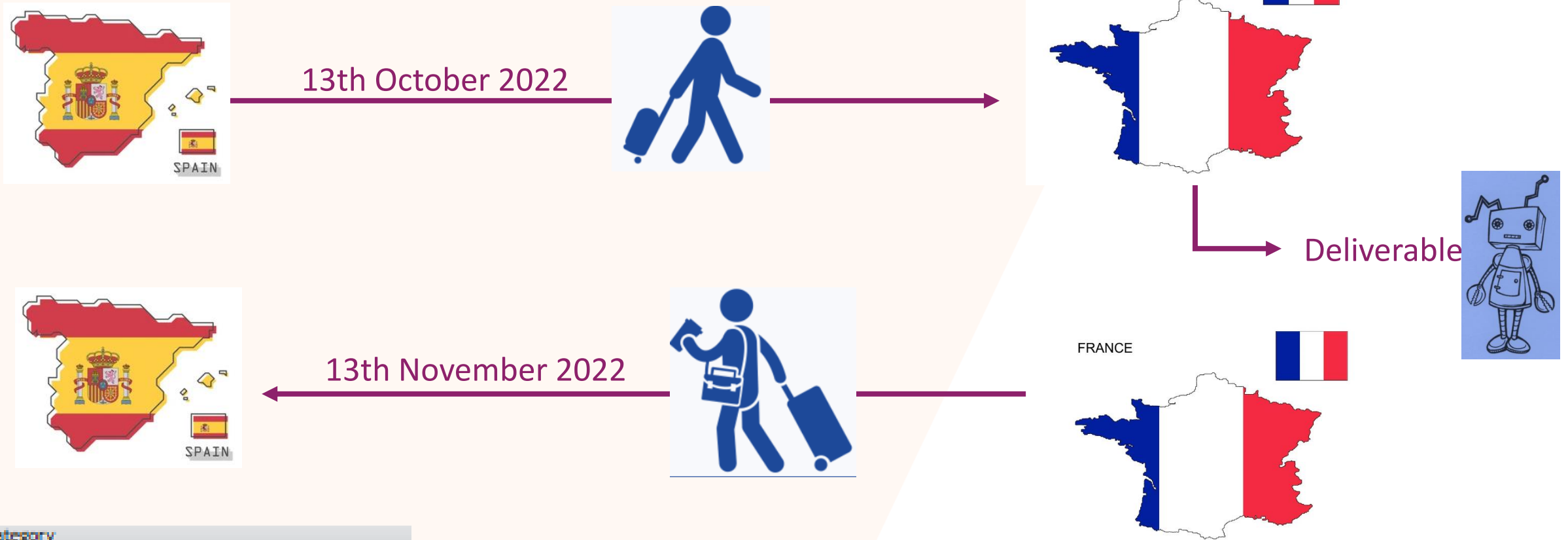
Interdisciplinary secondments integrate aspects from two or more different scientific disciplines.

Important: **scientific panels + descriptors/first level MSCA keywords** from proposal form part A (see REA Website)

European Commission

What does Staff Exchanges fund?

Staff member
unit costs
€ 2300

Unit cost
per Person Month
€ 4600

Research,
training, networking
€ 1300

Management
and indirect costs
€ 1000

1 unit
=
1 month of
eligible staff

**CATEGORY A
(Staff)**

**CATEGORY B
(Institutional)**

European
Commission

Example 1

FRANCE

13th October 2022

Deliverable

FRANCE

13th November 2022

SPAIN

SPAIN

Cost Category
▼ A) Costs of seconded staff members
A1) Staff member top-up allowance
▼ B) Institutional costs
B1) Research, training and networking costs
B1) Management and indirect costs

2300 Eur

2300 Eur

Category B-institutional costs
Flexibility applies -> consortium agreement

Example 2

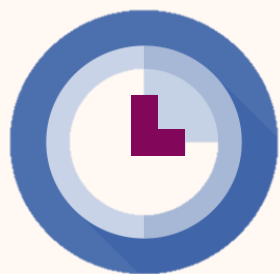13th October 2022

JAPAN

Deliverable

13th March 2023

JAPAN

Cost Category

▼ A) Costs of seconded staff members

    A1) Staff member top-up allowance   **2300 Eur**

▼ B) Institutional costs

    B1) Research, training and networking costs   2300 Eur

    B1) Management and indirect costs

Category B-institutional costs
Flexibility applies -> consortium agreement

Key features – summary

DURATION
Max 4 years (48 months)
360 PM per project

SECONDMENTS
1-12 months per staff

Mandatory interdisciplinary secondments:
same sector, between MS/AC for max 1/3 PM
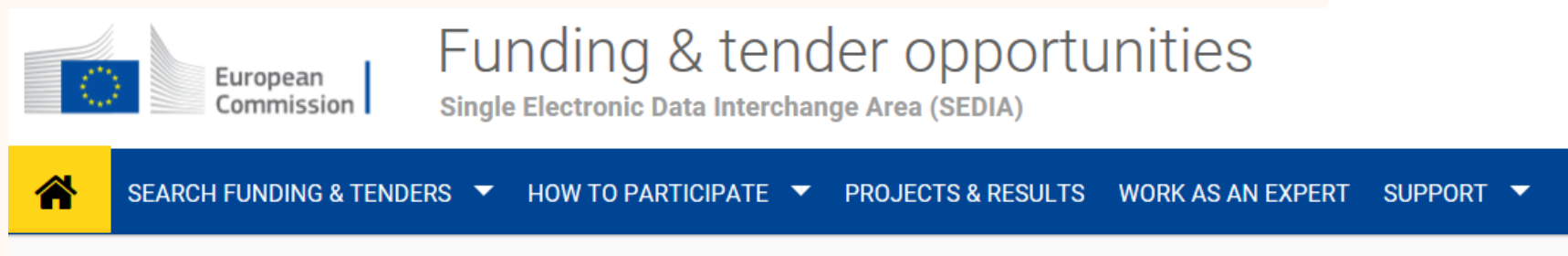
UNIT COST
4600€ total
2 categories:

2300€ - Staff allowance
2300€ - Institutional

BUDGET
EU funding average
75,5 Mio€/call

European Commission
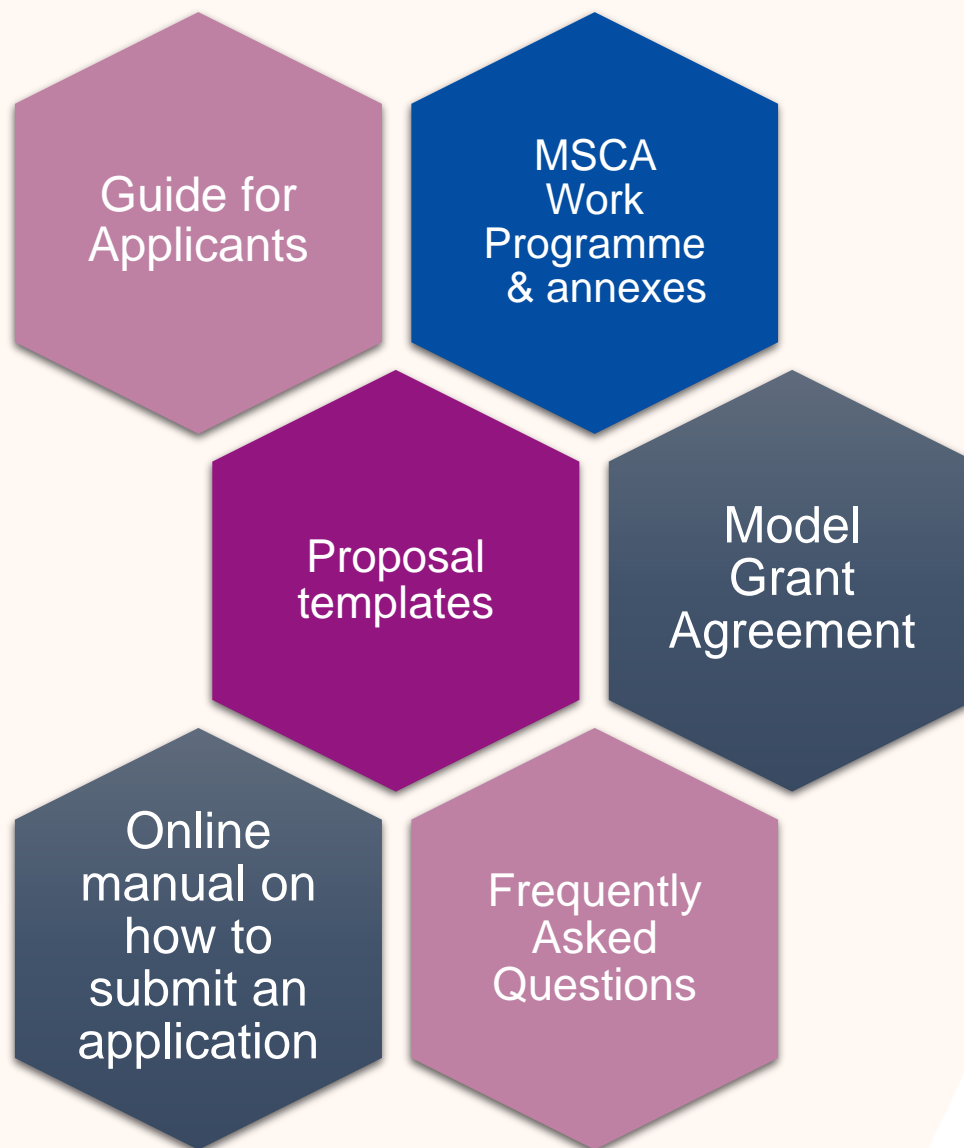
Proposal Submission

All calls are published on the **Funding and Tender Opportunities Portal.** Applications are submitted through the portal:
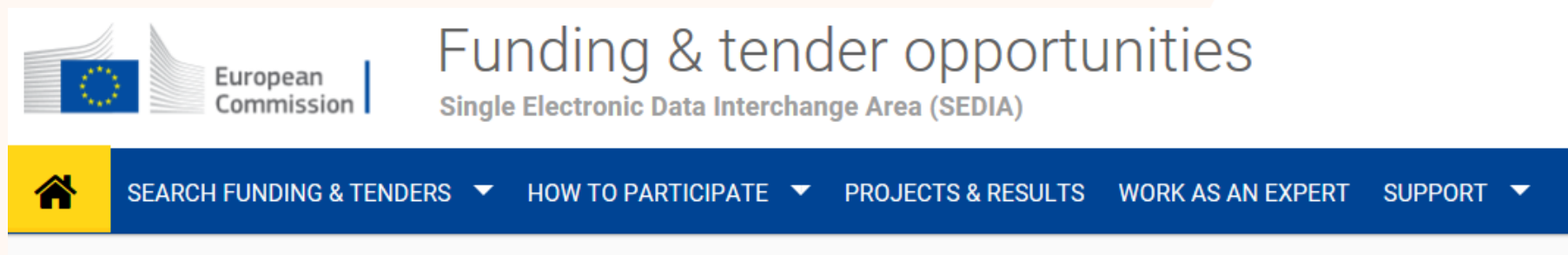
- Find your call

- Sign in to the portal and register your organisation (get a PIC number)

- Find partners

- Apply!

https://ec.europa.eu/info/funding-tenders/opportunities/portal/

Reference Documents

- Guide for Applicants
- MSCA Work Programme & annexes
- Proposal templates
- Model Grant Agreement
- Online manual on how to submit an application
- Frequently Asked Questions

EN

Horizon Europe

Work Programme 2021-2022

2. Marie Skłodowska-Curie Actions

(European Commission Decision C(2021)4200 of 15 June 2021)

EU Funding & Tenders

Online Manual

EU Funding Programmes 2021-2027

Version 1.0
8 February 2021

Horizon Europe Programme

Guide for Applicants

Marie Skłodowska-Curie Actions – Staff Exchanges (SE)

Version 1.0 - 2021
12 July 2021

European Commission

Proposal documents

Funding & tender opportunities
Single Electronic Data Interchange Area (SEDIA)
European Commission

SEARCH FUNDING & TENDERS | HOW TO PARTICIPATE | PROJECTS & RESULTS | WORK AS AN EXPERT | SUPPORT

Apply here!

Part A
(structured data)

(to be filled online) contains administrative information about the applicant organisations
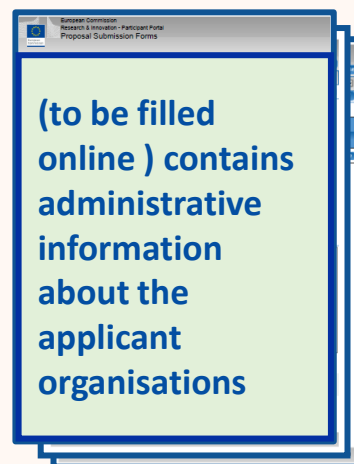
Part B
(description of action)

(to be downloaded from the Portal) contains the technical description of the project

European Commission
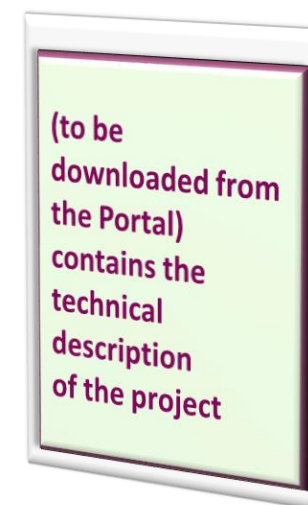
Evaluation criteria

Excellence	Impact	Quality and efficiency of the implementation
Quality and pertinence of the project's **research and innovation objectives** (and the extent to which they are ambitious, and go beyond the state of the art)	Developing new and lasting **research collaborations**, achieving **transfer of knowledge** between participating organisations and contributing to improving **research and innovation potential** at the European and global level	Quality and effectiveness of the **work plan**, assessment of **risks**, and appropriateness of the effort assigned to work packages
Soundness of the **proposed methodology** (including i3 approaches, consideration of the gender dimension and other diversity aspects, and the quality of open science practices)	Credibility of the measures to enhance the **career perspectives** of staff members and contribution to their **skills development**	Quality, capacity and role of each participant, including **hosting arrangements** and extent to which the consortium as a whole brings together the necessary expertise
Quality of the proposed **interaction between the participating organisations** in light of the research and innovation objectives	Suitability and quality of the measures to **maximise expected outcomes and impacts**, as set out in the dissemination and exploitation plan, including communication activities	
	The magnitude and importance of the project's contribution to the expected **scientific, societal and economic impacts**	
50%	**30%**	**20%**

Evaluation

Formula for Staff Exchanges success stories

$$= (E + I)^{Impact}$$

Excellence and Implementation are closely interlinked!

European Commission

Next MSCA SE calls

Call	2022	
	Opening Closing	**Budget (M€)**
Staff Exchanges	06/10/2022 08/03/2023	77,5

+ 7% more budget vs 2021

European Commission

3. Staff Exchanges 2021

Some figures

SE 2021 Call participations

Beneficiaries' participation at GAP (MS/AC)

	IT	ES	DE	FR	PT	EL	PL	AT	TR	NL	SE	IE	DK	UA	RO	BE	RS	CY	CZ	FI	IL	SK	SI	HU	LV	EE	LT	MT	MD	BG	HR	ME	NO	LU	PF	GE	TN
Total	84	70	50	43	40	34	31	17	17	16	15	14	13	11	11	11	10	10	10	8	7	5	5	5	5	5	5	3	3	3	2	2	1	1	1	1	1
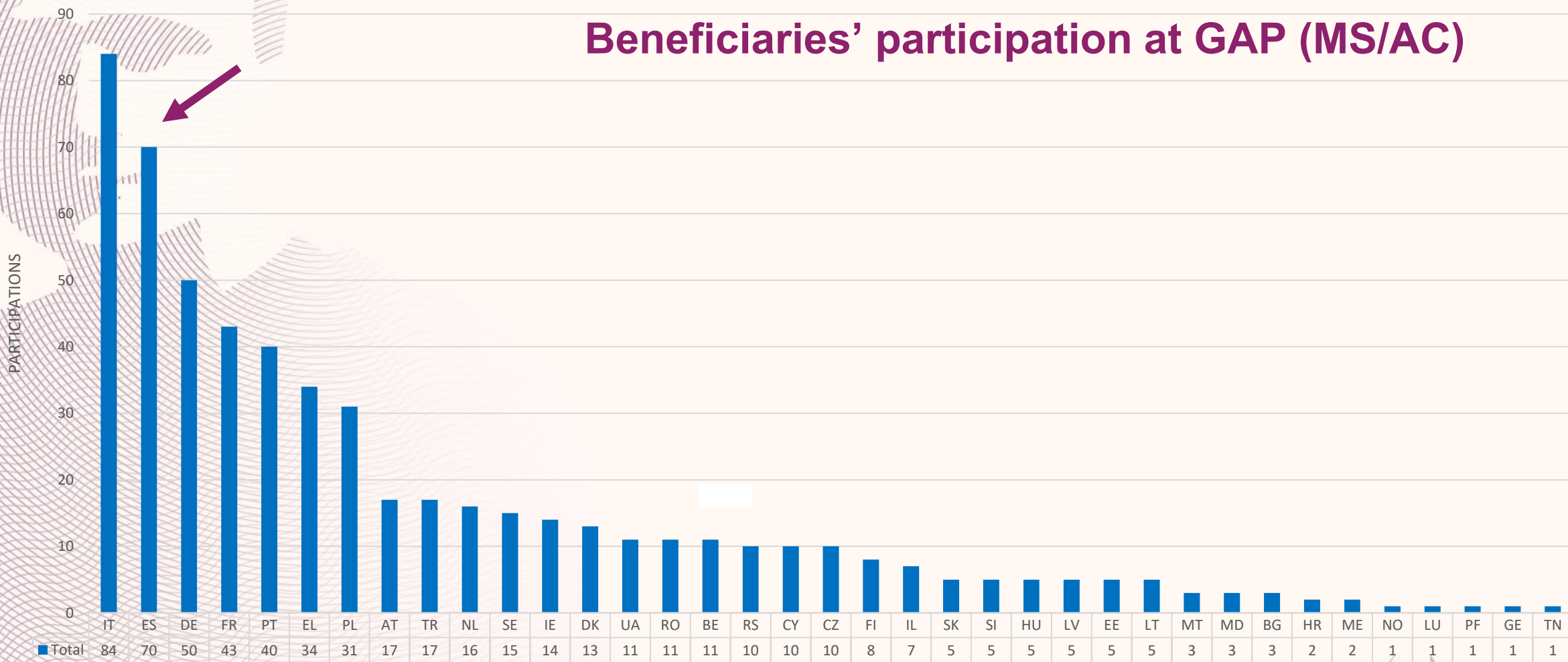
SE 2021 Call participations

Associated Partners' participation at GAP

	UK	US	CN	CH	BR	AU	CA	JP	AR	CL	ZA	MX	UZ	MA	MY	VN	AZ	CU	KR	TH	SG	KG	KZ	TJ	RW	LB	NG	TM	SA	RU	MU	IN	EG	CR	HK	BO	MZ	ID	TZ	EC	IR	MN	KE	BF	NZ	CO	PA	KW	PE
Total	60	50	30	16	15	14	13	13	11	9	8	7	5	5	5	4	4	4	4	4	3	3	3	2	2	2	2	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1

SE 2021 Call participations

Coordinators at GAP

	IT	UK	ES	PT	DE	PL	TR	FR	EL	IE	RS	SE	LV	UA	SK	FI	DK	CZ	RO	NO	EE	CY
■ Total	11	10	10	9	5	5	4	4	3	3	2	2	2	1	1	1	1	1	1	1	1	1
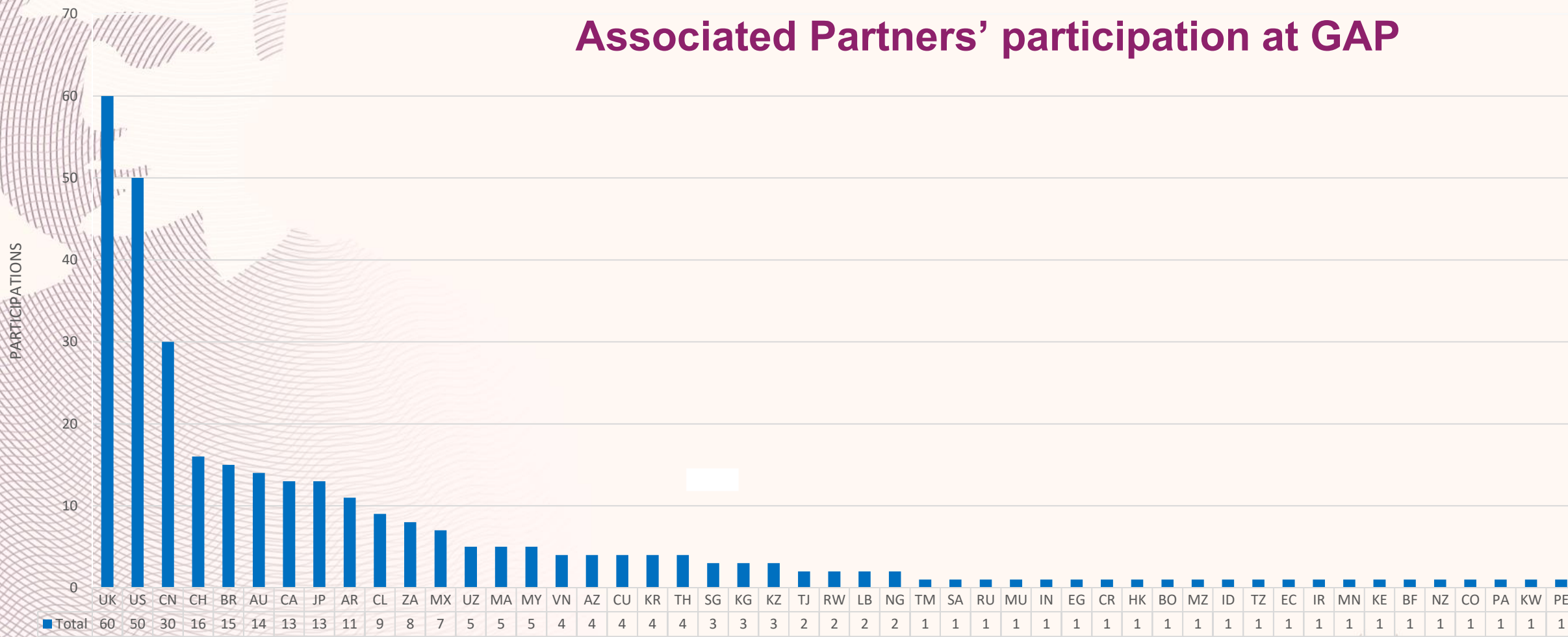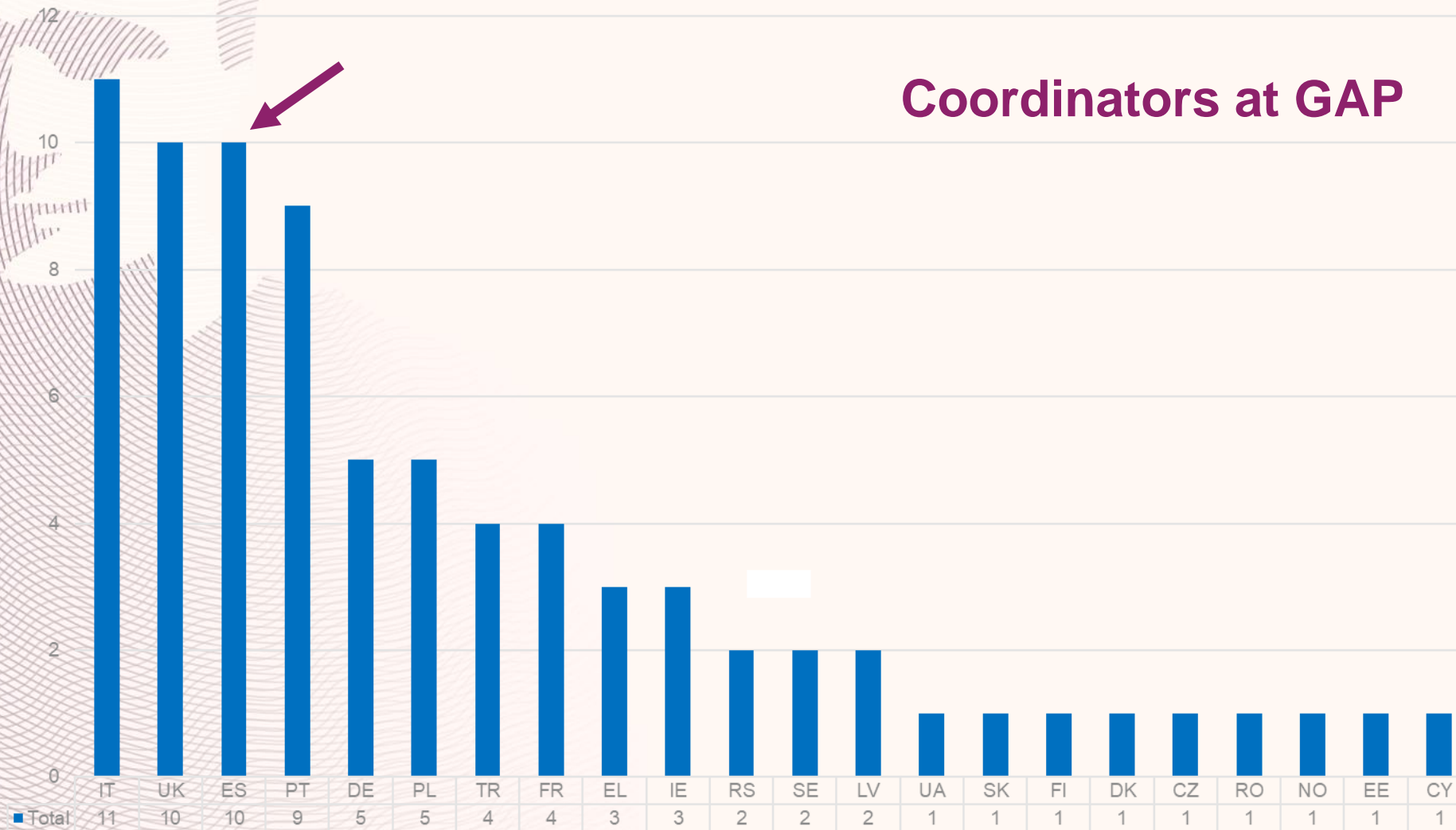
SE 2021 Call Success rate

79 proposals invited to GAP (67 Main list and 12 Reserve list)
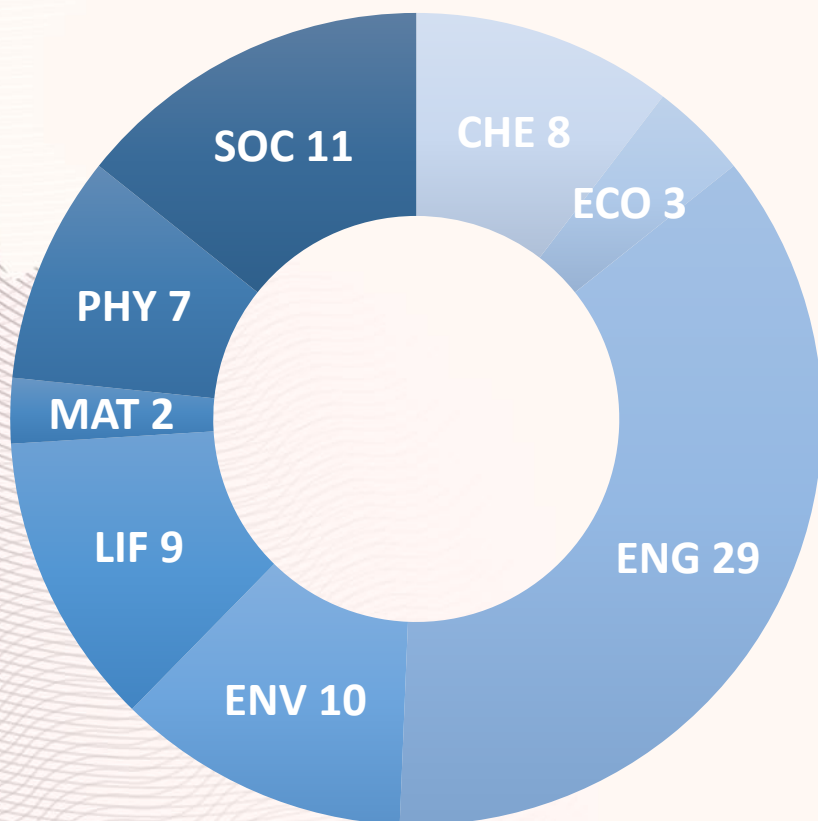
PANEL	PROPOSALS	
CHE	8	10,1%
ECO	3	3,8%
ENG	29	36,7%
ENV	10	12,7%
LIF	9*	11,4%
MAT	2	2,5%
PHY	7	8,9%
SOC	11	13,9%
	79	100,0%

European Commission

Spain participation in SE 2021 call

173 / 1430 participations in proposals

70 / 570 ES organisations invited to GAP

10 / 79 projects **ES** coordinators

European Commission
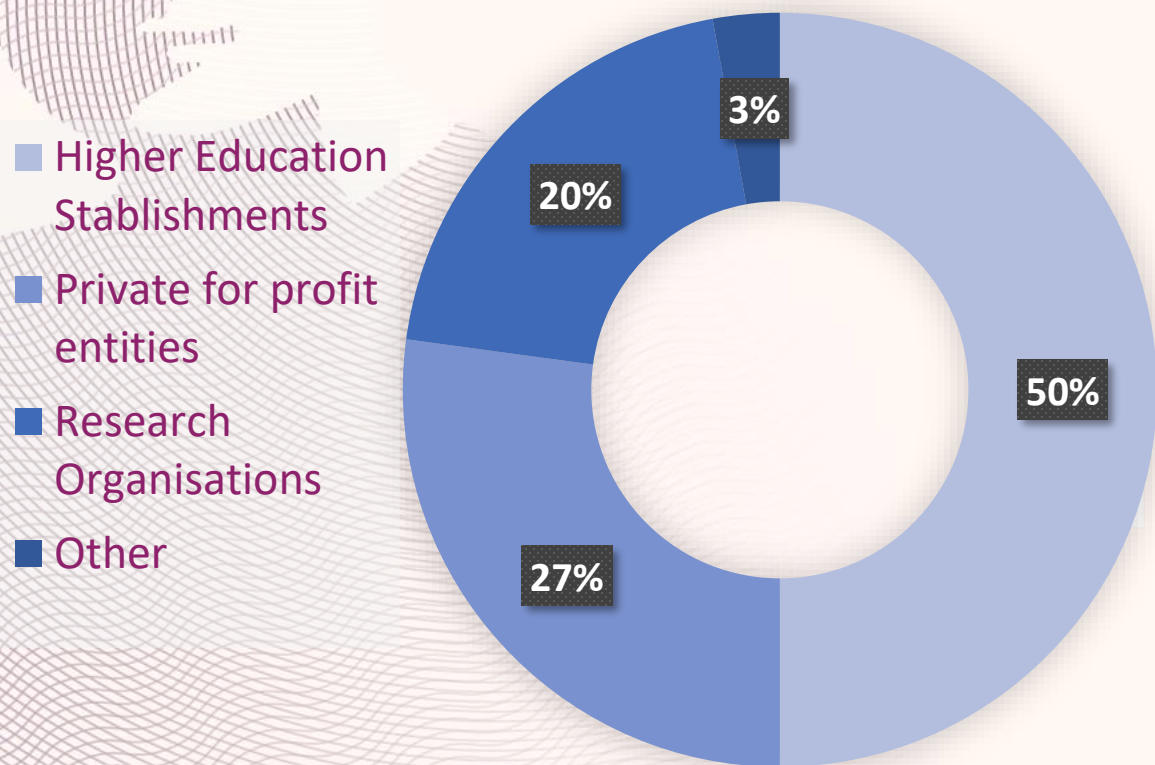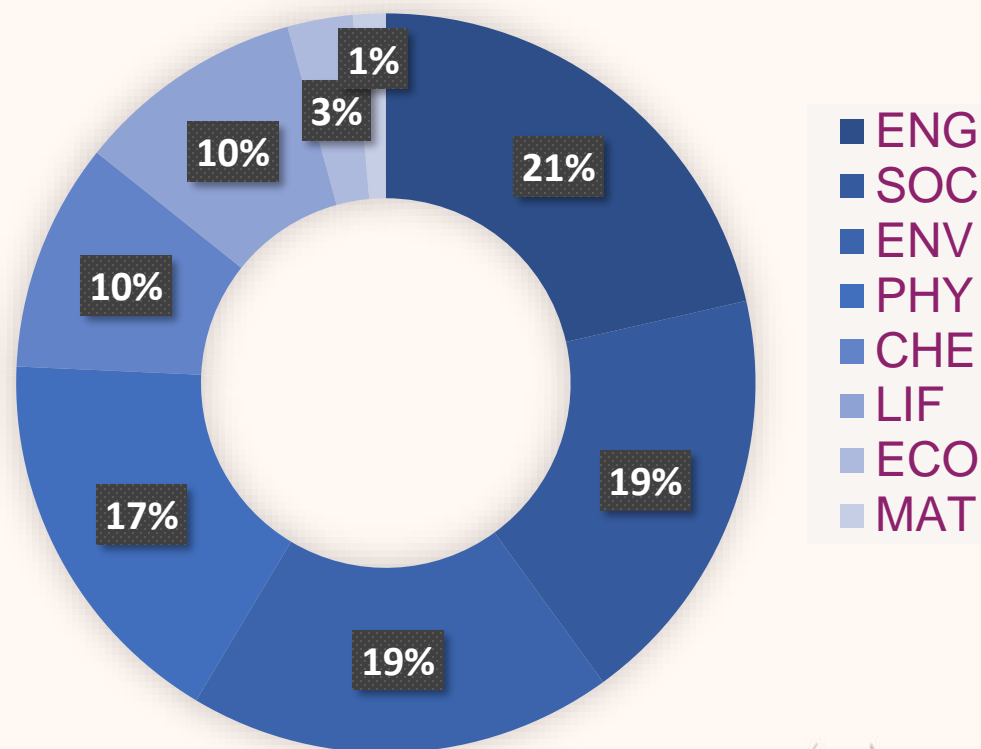
Key areas of RISE impact

Intersectoral participation (SMEs & large IND)

International participation (TC partners)

Innovation potential of RISE (IR screening)

Multidisciplinarity of RISE projects

Lasting research collaborations

Enhanced skills, networking & professional development of fellows

European Commission

Key messages (KM) of RISE impact Analysis

Dynamic participation & commitment of business partners in RISE

RISE is a "champion" of H2020 global collaborations

RISE has a high innovation potential with tangible outcomes

RISE projects cross disciplines and foster lasting collaborations

RISE offers new core skills / boosts the personal & professional development of fellows

European Commission

Next call is open!

The next Staff Exchanges call for proposals is now open for applications on Participant Portal, 6 October, with a deadline on 8 March 2023.

Join our online info session on 7 December 2022 and learn more about MSCA Staff Exchanges!

European Commission

Thank you!

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European Research Executive Agency

#MSCA #HorizonEU

🐦 **@REA_research @MSCActions**

https://rea.ec.europa.eu/funding-and-grants/horizon-europe-marie-sklodowska-curie-actions_en

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European Commission