



**MSCA**

Marie Skłodowska-Curie Actions

*Developing talents, advancing research*



**Marie Skłodowska-Curie Actions Public  
Informative Session Horizon Europe  
MSCA Staff Exchanges 2025:  
Intercambio de Personal**

**11 abril 2025, Madrid**

**Iria Río Echevarría – Project Adviser**

**Rodrigo Gutiérrez Domínguez- Head of Sector**

**European Research Executive Agency**

Marie Skłodowska-  
Curie Actions

# Overview

**MSCA - Marie  
Skłodowska-Curie  
Actions**

**Staff Exchanges**

**Synergies**



**MSCA Call 2025**





# 1. MSCA - Marie Skłodowska- Curie Actions

# The MSCA under Horizon Europe



## Pillar I EXCELLENT SCIENCE

European Research  
Council

Marie Skłodowska-Curie  
Actions

Research Infrastructures



## Pillar II GLOBAL CHALLENGES & EUROPEAN INDUSTRIAL COMPETITIVENESS

Clusters

- Health
- Culture, Creativity & Inclusive Society
- Civil Security for Society
- Digital, Industry & Space
- Climate, Energy & Mobility
- Food, Bioeconomy, Natural Resources, Agriculture & Environment

Joint Research Center



## Pillar III INNOVATIVE EUROPE

European Innovation Council

European Innovation  
Ecosystems

European Institute of  
Innovation & Technology

### WIDENING PARTICIPATION AND STRENGTHENING THE EUROPEAN RESEARCH AREA

Widening participation & spreading  
excellence

Reforming & enhancing the European R&I  
system



European  
Commission



# Marie Skłodowska-Curie Actions (MSCA)

Doctoral  
Networks

COFUND

Postdoctoral  
Fellowships

Staff  
Exchanges

MSCA and  
Citizens



European  
Commission

## 2. Staff Exchanges

# What is Staff Exchanges?



Research & Innovation **mobility** action



It equips researchers and organisations **worldwide** with advanced skills and cutting knowledge



It fosters mobility of entities from both the **academic** and **private** sectors



Can be combined with other programmes (**synergy**)



The **budget** allocated in 2025 call is **€ 82.76 M (\*)**

\*The WP may be updated to that figure.

# Objectives



International,  
inter-sectoral  
and  
interdisciplinary  
mobility of R&I  
staff  
(secondments)



Knowledge  
transfer  
between  
participating  
organisations



Collaboration  
between the  
academic and  
non-academic  
sectors  
(including SMEs)

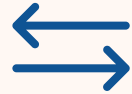


Cooperation  
across the globe



# Added value

## Staff members



Transferable  
skills &  
competence  
s



Employability  
& career  
prospects



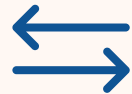
Ideas  
converted  
into  
products,  
processes &  
services



International  
exposure



Networking &  
communication



Transfer of  
knowledge



Collaborative  
networks



R&I capacity

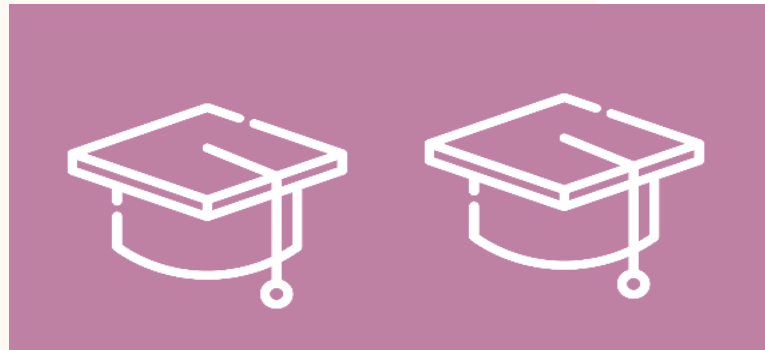
## Organisations

# Eligible SE research consortia (for min of 3 entities)

If all 3 entities are  
**European**  
**(MS/AC)**, one  
should be **from a**  
**different sector**



If all 3 entities  
from **same sector**  
**(e.g. academic)**  
one must be  
**located outside**  
**Europe**



# Eligible staff



## Seconded staff members



Any type of staff involved in R&I activities (researchers, administrative staff, managerial staff, technical staff)

Researchers at any career stage (e.g. from doctoral candidates to postdoctoral researchers)

Actively engaged in research and/or innovation activities for at least **1 month** prior at the sending institution

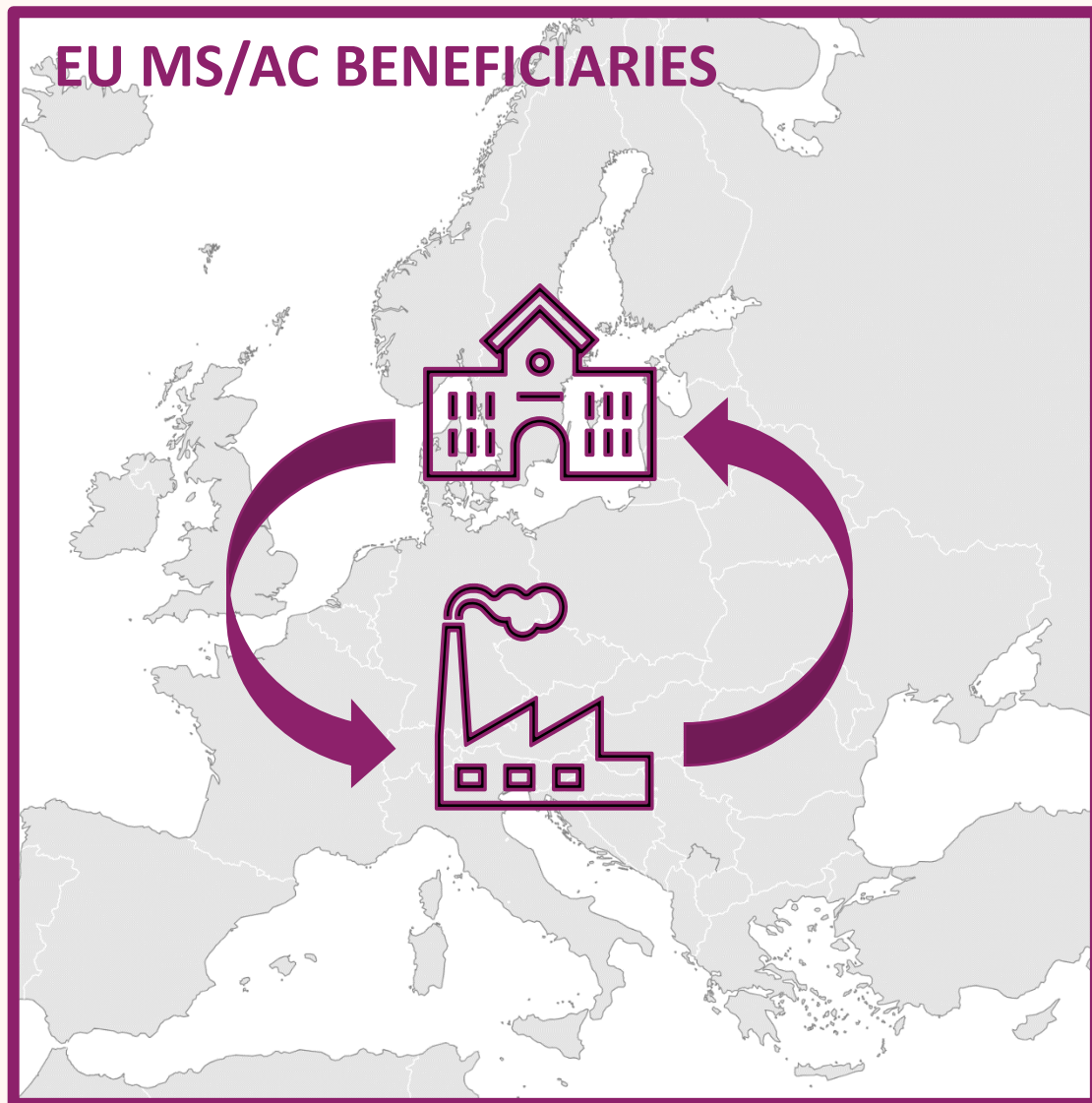
Each staff member is seconded for a period of **1 to 12 months** (may be split into several stays)

Staff needs to be devoted **full-time** to the action during the secondment

After the secondment, staff should **return to their sending institution**



# Eligible secondments

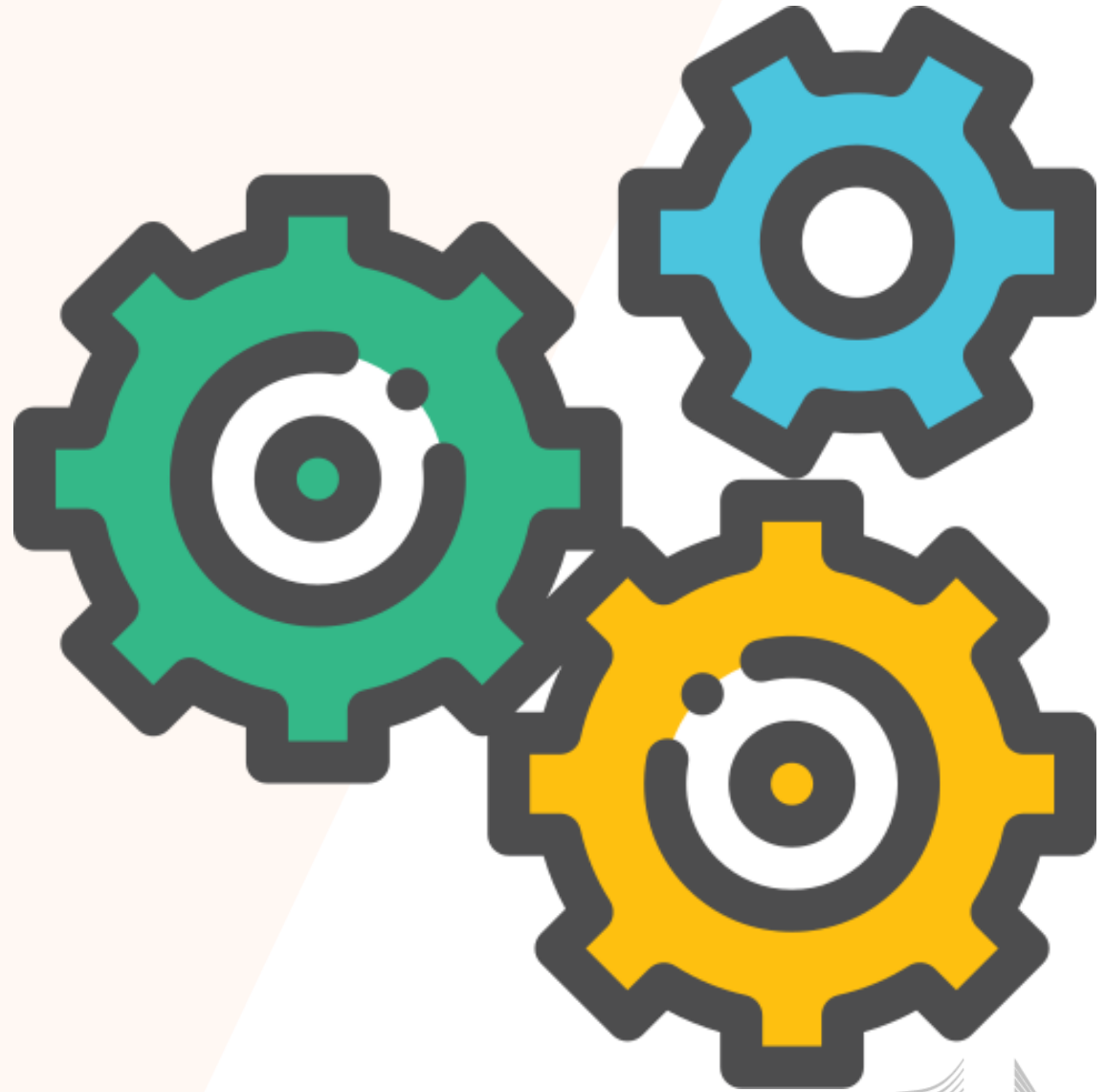


  $< 1/3$

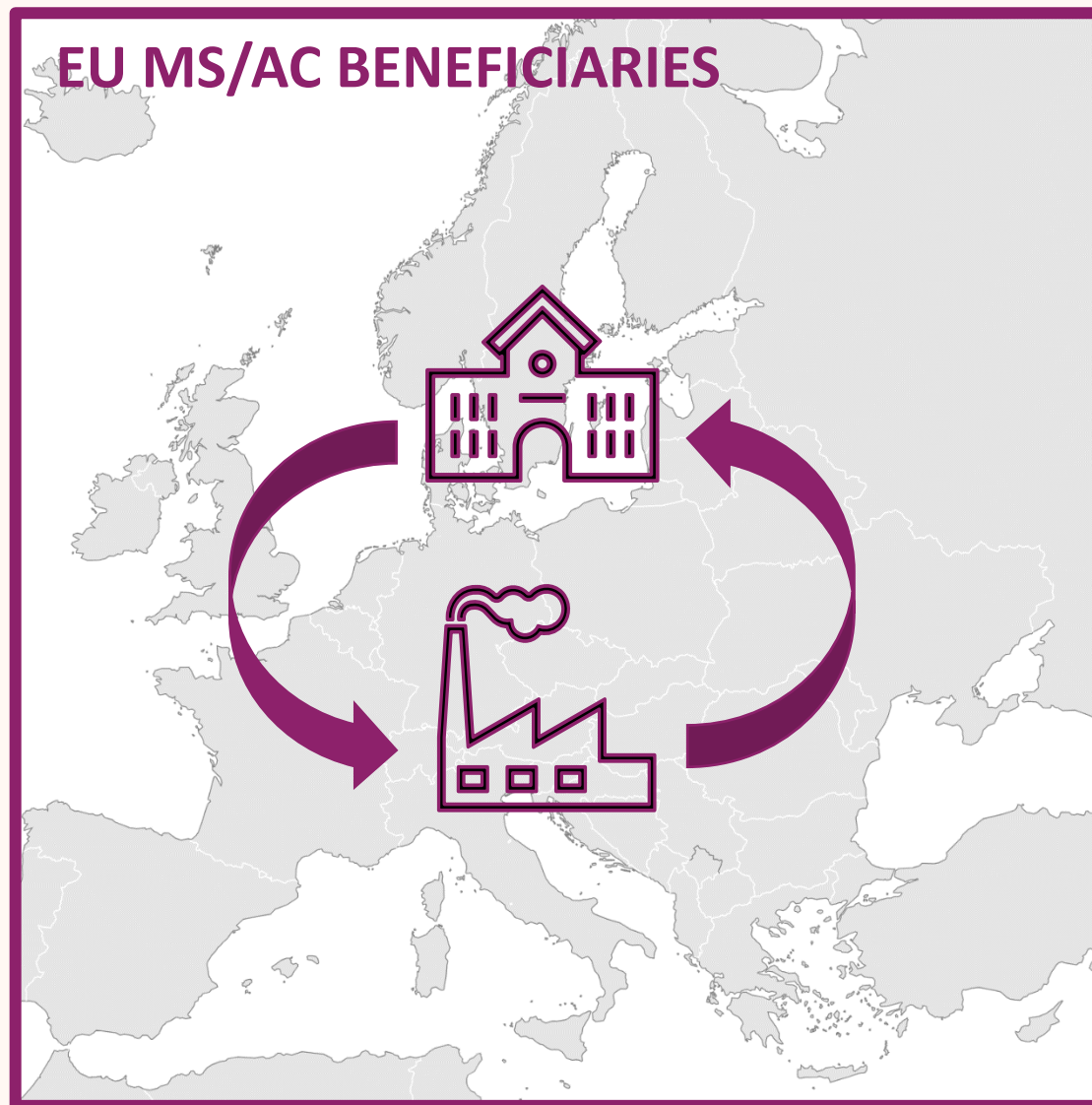
[Guidance/programme-guide\\_horizon\\_countries.pdf](https://ec.europa.eu/horizon-hub/en/guidance/programme-guide_horizon_countries/pdf)

## Same-sector secondments in Europe (MS/AC)

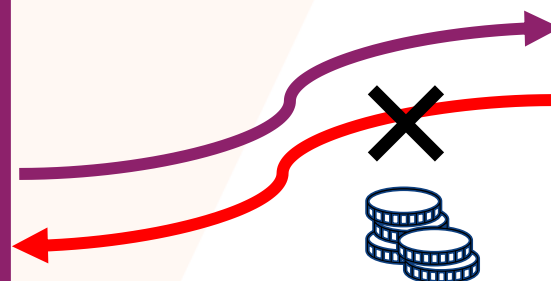
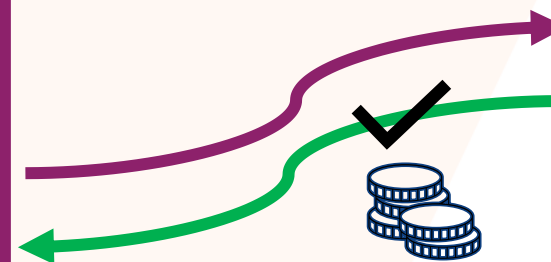
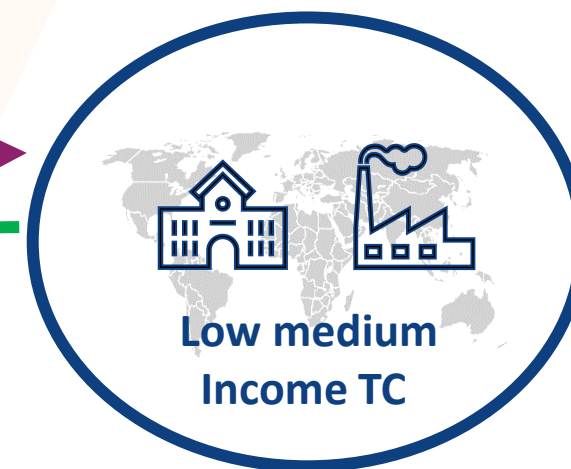
- $\leq 1/3$  of the total secondments funded by the EU, if considered *Interdisciplinary*
- Interdisciplinary secondments integrate aspects from two or more different scientific disciplines.
- Important: scientific panels + descriptors/first level MSCA keywords from proposal form part A - (see [REA Website](#))



# Eligible secondments



## TC PARTNERS



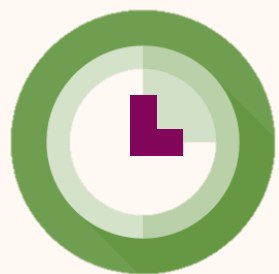


# What does Staff Exchanges fund?



Budget of SE project based on the Nr of planned secondments

# Key Features – Summary



## DURATION

4 years  
360 PM per project



## SECONDMENTS

1-12 months per staff



## UNIT COST

5010€                      2710€ -  
Staff allowance  
2300€ - organisation



## BUDGET

87 Mio€/call  
1 Mio€/project

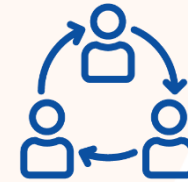
# Proyecto BIOTRAFO 823969 (RISE-2018)

Los refrigerantes ecológicos podrían reducir la huella de carbono de la distribución de energía

**BIOTRAFO propone un estudio que permita conocer la temperatura en los devanados del transformador al utilizar líquidos biodegradables, que por su naturaleza son más viscosos.**



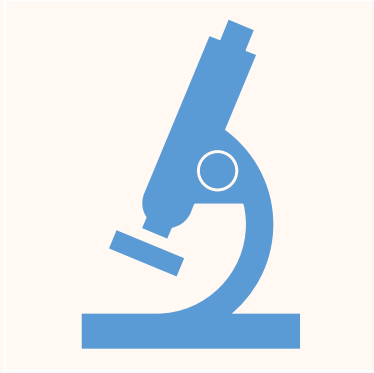
685 400 EUR



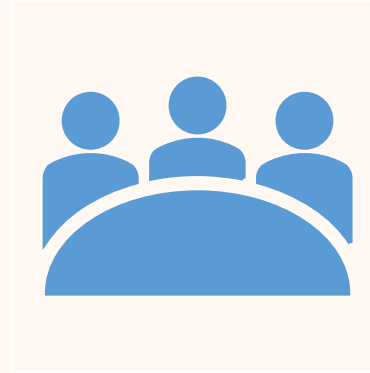
- Coordinador Español
- 7 Beneficiarios Europeos
- 5 Socios de Terceros países
- 2 pymes
- 1 Universidad de Perú



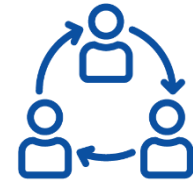
# INOVEC #101086257 HORIZON-MSCA-2021-SE-01



Research and InNOvation Partnership for enhancing the surveillance and control of mosquito VECTors of emerging arboviruses



The INOVEC project seeks to establish a broad European network for developing innovative, integrated mosquito vector control methods against emerging arboviruses.



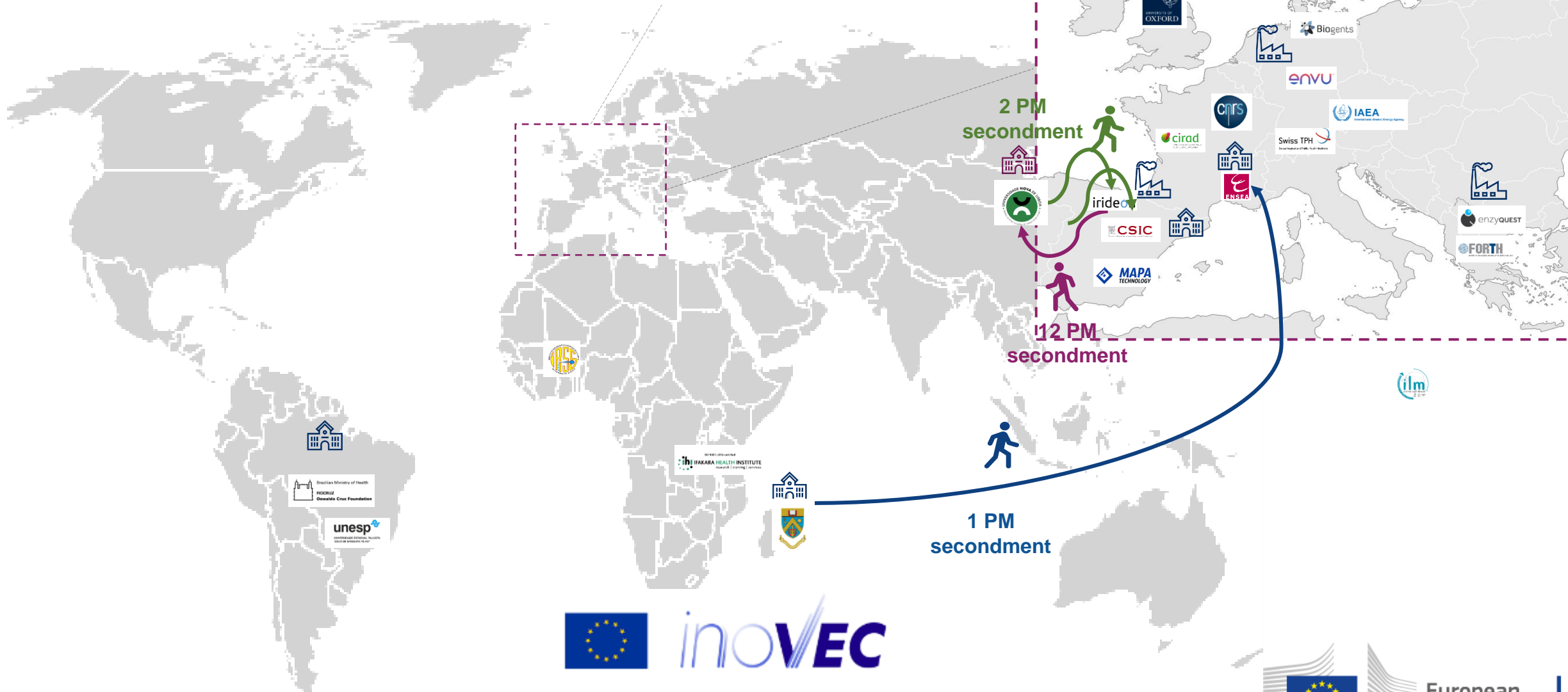
- 23 partners
- 14 based in EU/AC
- 9 entity based in a TC
- 8 SME partners



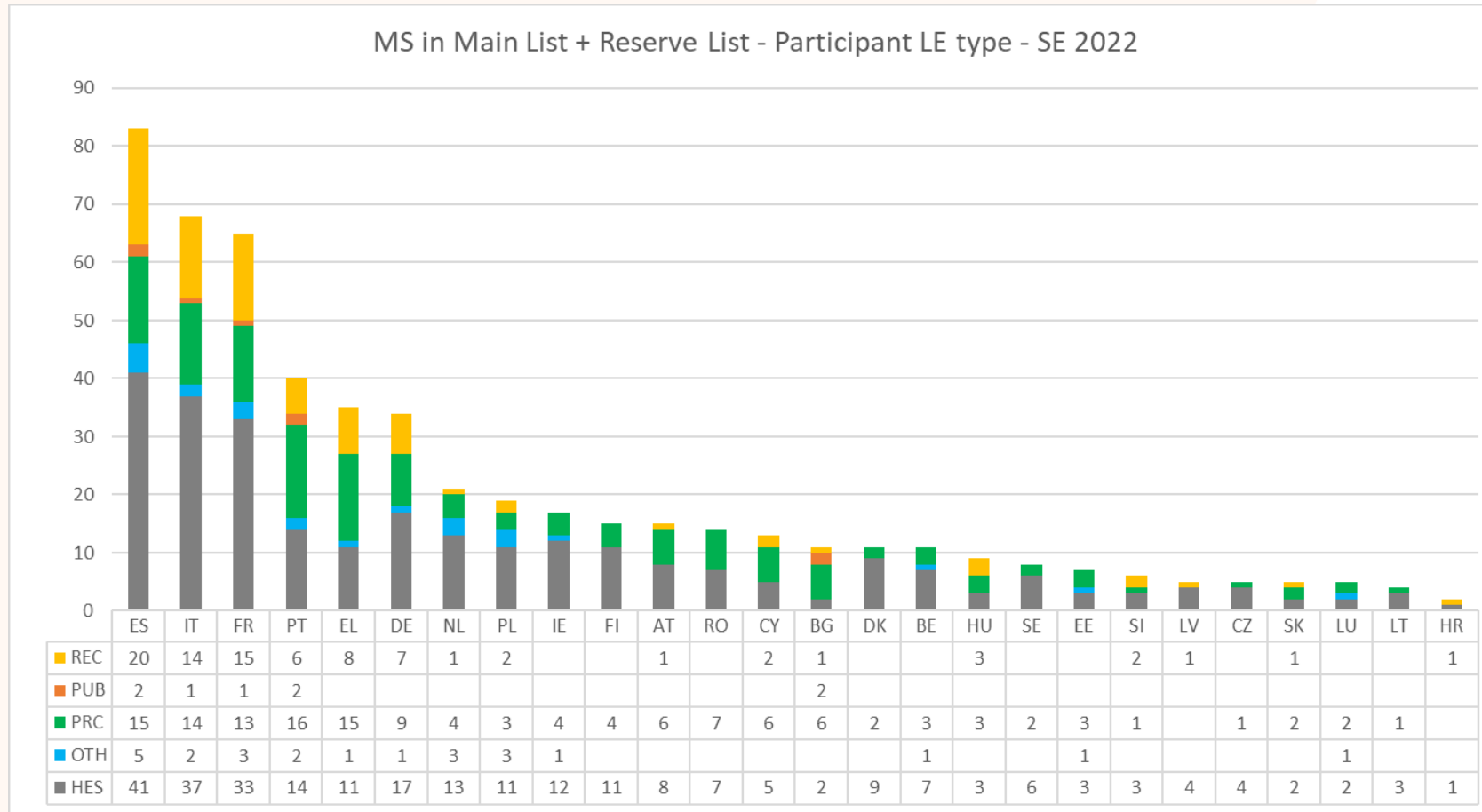
€ 1,407,600.00



# INOVEC Project Example



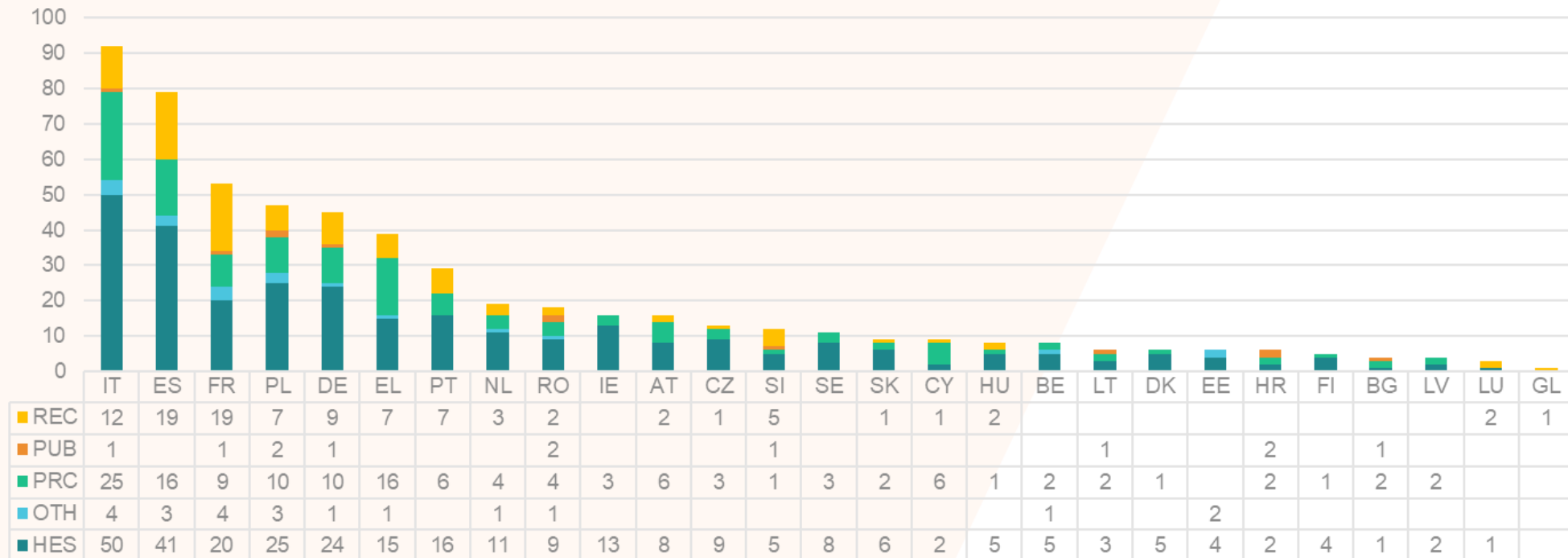
# SE 2022 call - MS participation by LE type





# SE 2023 call - MS participation by LE type

MS in Main List + Reserve List - Participant LE type - SE 2023





# 3. Staff Exchanges MSCA Call 2025

# Key Dates & Budget Call 2025



Call Opening 2025: **27 March 2025**



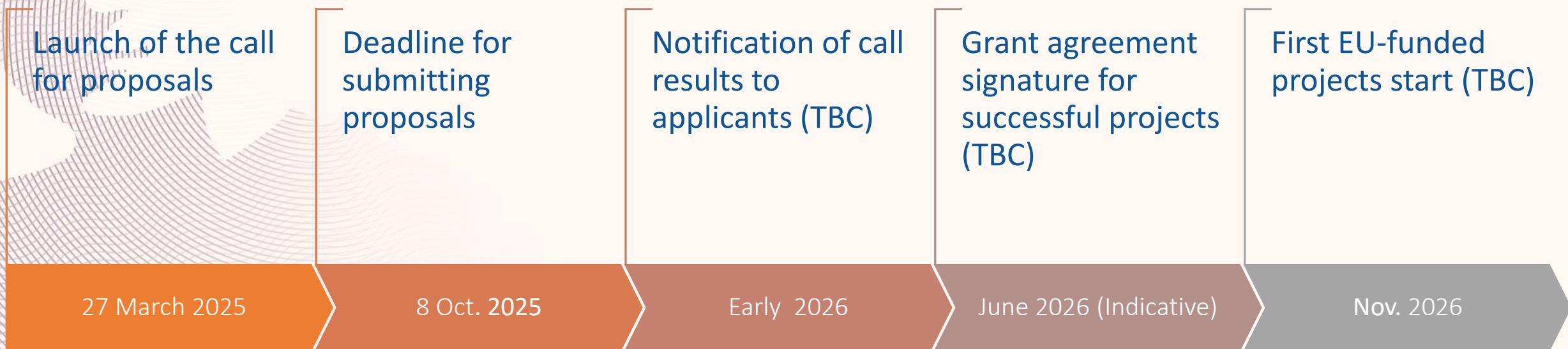
Call Closure: **8 October 2025**



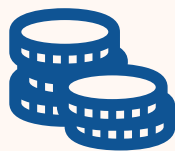
Call 2025 Budget: **€ 82.76 M (\*)**

\*The WP may be updated to that figure.

# HORIZON-MSCA-2025-SE-01 – Indicative timeline



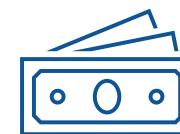
# Key changes



This year budget is  
**€ 82.76 M (\*)**



Unit cost is  
increased to  
**€ 5010**



Staff allowance  
increased to  
**€ 2710**



**CH** back as  
Beneficiary



**LoC** no more  
needed

\*The WP may be updated to that figure.

# Reference documents



MSCA Work  
Programme & annexes




Proposal templates



Frequently Asked  
Questions



# Staff Exchanges 2025 – EU Funding & Tenders Portal



European  
Commission

EU Funding & Tenders Portal

Sign in

EN

Home

Funding

Procurement

Projects & results

News & events

Work as an expert

Guidance & documents

Search...

Q

Home > Funding > Calls for proposals > MSCA Staff Exchanges 2025

MSCA Staff Exchanges 2025

HORIZON-MSCA-2025-SE-01-01

Topic Call for proposal

Internal navigation

General information

Topic description

Mission

Destination

Conditions and documents

Budget overview

Partner search announce.

General information

Programme

Horizon Europe (HORIZON)

Call

MSCA Staff Exchanges 2025 (HORIZON-MSCA-2025-SE-01)

Type of action

HORIZON-TMA-MSCA-SE HORIZON TMA MSCA Staff Exchanges

Type of MGA

HORIZON Unit Grant [HORIZON-AG-UN]

Forthcoming

Deadline model

single-stage

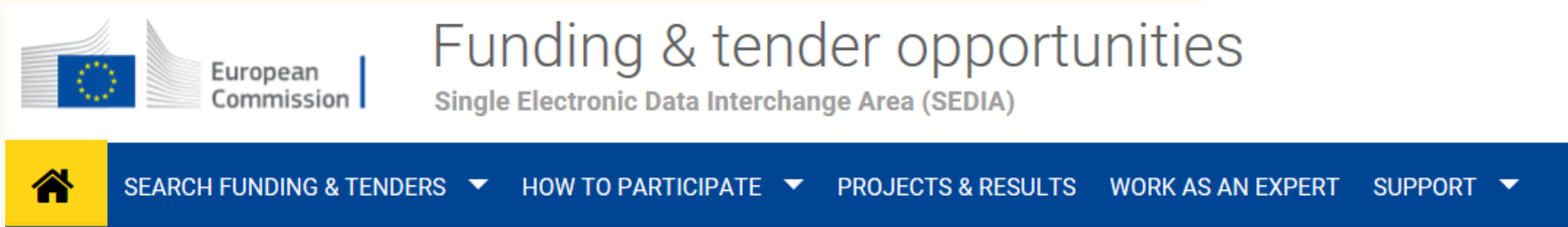
Planned opening date

27 March 2025

Deadline date

08 October 2025 17:00:00 Brussels time

# How to start writing your proposal



## Start submission

To access the Electronic Submission Service, please click on the submission-button next to the **type of action** and the **type of model grant agreement** that corresponds to your proposal. You will then be asked to confirm your choice, as it cannot be changed in the submission system. Upon confirmation, you will be linked to the correct entry point.

To access existing draft proposals for this topic, please login to the Funding & Tenders Portal and select the My Proposals page of the My Area section.

### Please select the type of your submission:

- ☒ HORIZON TMA MSCA Staff Exchanges [HORIZON-TMA-MSCA-SE], HORIZON Unit Grant [HORIZON-AG-UN]

Start submission

### Please confirm your choice

You selected this topic: MSCA Staff Exchanges 2025 - HORIZON-MSCA-2025-SE-01-01

You selected this type of action and model grant agreement: HORIZON TMA MSCA Staff Exchanges [HORIZON-TMA-MSCA-SE], HORIZON Unit Grant [HORIZON-AG-UN]

Related Call: MSCA Staff Exchanges 2025

Your selection cannot be changed subsequently in the submission system.

Cancel OK

Need help?

The image shows the 'Create proposal' step of the submission process. It includes a progress bar at the top with steps: Login, Topic selection, Create proposal (current), Participants, Proposal forms, and Submit. Below the progress bar, there is a 'Deadline' section showing '08 October 2025 17:00:00 Brussels Local Time' and '182 days left until closure'. A 'Call data' section displays details for 'HORIZON-MSCA-2025-SE-01-01'. A 'Download part B templates' section provides a link to download templates. A 'Support & Helpdesk' section includes links to the 'Online Manual', 'IT How To', 'IT Helpdesk', and 'FAQ'. A 'Find your organisation' section allows users to search for organisations by PIC or short name. A 'Your role' section allows users to select their role in the proposal.

# Evaluation criteria



Excellence	Impact	Quality and efficiency of the implementation
Quality and pertinence of the project's <b>research and innovation objectives</b> (and the extent to which they are ambitious, and go beyond the state of the art)	Developing new and lasting <b>research collaborations</b> , achieving <b>transfer of knowledge</b> between participating organisations and contributing to improving <b>research and innovation potential</b> at the European and global level	Quality and effectiveness of the <b>work plan</b> , assessment of <b>risks</b> , and appropriateness of the effort assigned to work packages
Soundness of the <b>proposed methodology</b> (including i3 approaches, consideration of the gender dimension and other diversity aspects, and the quality of open science practices)	Credibility of the measures to enhance the <b>career perspectives</b> of staff members and contribution to their <b>skills development</b>	Quality, capacity and role of each participant, including <b>hosting arrangements</b> and extent to which the consortium as a whole brings together the necessary expertise
Quality of the proposed <b>interaction between the participating organisations</b> in light of the research and innovation objectives	Suitability and quality of the measures to <b>maximise expected outcomes and impacts</b> , as set out in the dissemination and exploitation plan, including communication activities	
	The magnitude and importance of the project's contribution to the expected <b>scientific, societal and economic impacts</b>	
50%	30%	20%

# How to find partners?



NETWORKING  
EVENTS  
(CONFERENCES,  
WORKSHOPS,  
ETC.)



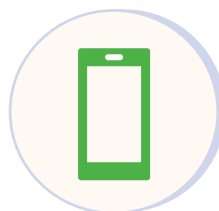
FORMER OR  
CURRENT  
COLLABORATIONS



JOINT  
PROJECTS



FUNDING AND  
TENDER  
OPPORTUNITIES  
PORTAL



MSCA  
MATCHMAKING  
PLATFORM



EUROPEAN  
ENTERPRISE  
NETWORK



NATIONAL  
CONTACT  
POINT

# How to find partners F&T opportunities

The image shows a screenshot of the EU Funding & Tenders Portal. The top navigation bar includes links for Home, Funding, Procurement, Projects & results, News & events, and Work as an expert. A dropdown menu for 'Funding' is open, highlighting 'Partner search' with a red circle and an arrow pointing to the search results page. The search results page shows a search for 'par' with 10000+ results found. A warning message states: 'There are more than 10000 results, please refine your search criteria.' The search filters include 'Match whole words only' (checked), 'Type' (set to 'Horizon Europe (HORIZON)'), 'Topic', 'Country', and 'All filters'. The results list includes 'INAGROPEC SOCIEDAD LIMITADA' (Private for profit organisation, ZARAGOZA, Spain) and 'SYNYO GmbH' (Small or medium-size enterprise, WIEN, Austria). Both results have an 'Organisation' button next to them.

European Commission | EU Funding & Tenders Portal

Home Funding Procurement Projects & results News & events Work as an expert

Calls for proposals

Participant register

**Partner search**

EU programmes

Funding updates

Horizon4Ukraine

Discover the funding & tenders opportunities

Sign in EN

Home > Funding > Partner search

Partner search

Filters

10000+ item(s) found

Quick search

Select...

☒ Match whole words only

Type

Horizon Europe (HORIZON)

Topic

Country

All filters

There are more than 10000 results, please refine your search criteria.

Programme Horizon Europe (HORIZON)

INAGROPEC SOCIEDAD LIMITADA

Private for profit organisation

ZARAGOZA | Spain

Projects: 0 | Partner search announcements: 14

SYNYO GmbH

Small or medium-size enterprise

WIEN | Austria

Organisation

Organisation

# Tips and tricks



**Closely follow the call requirements**



**Highlight the EU dimension**



**Sustainability of collaboration**



**Follow available guidelines**



**Get a second opinion**



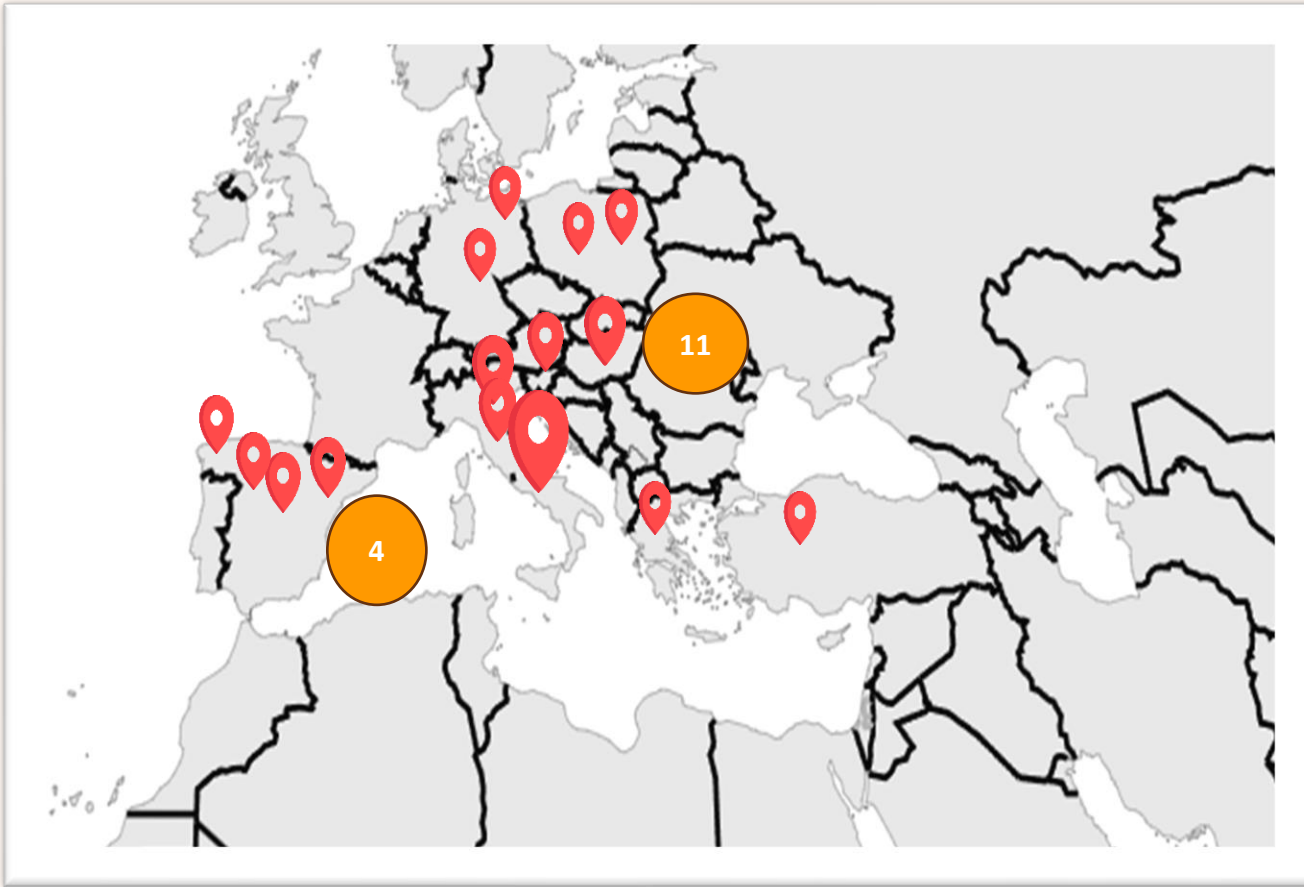
**Contact your  
National Contact Point  
(NCP)**





# 4. Staff Exchanges Synergies

# A Case Study: JU EXAMPLE



- 1 June 2023 - 30 October 2027
- JU Contribution: EUR 10 MN
- Coordinator: **Non-academic entity (Italy)**
- Consortium members: **15**  
5 Academic entities (2 research institutes, 2 university  
10 Industrial Partners  
and **1 NGO**
- Italy 4, Spain 4, Poland 2, Czech Republic 1, Hungary 1, Germany 2 and Türkiye 1

# Set-up MSCA SE project built on JU EXAMPLE

## JU EXAMPLE

15 Partners located in 6 EU/AC:

- 10 Industrial Partners
- 2 Research Centres
- 2 Universities
- 1 NGO

## MSCA SE Project

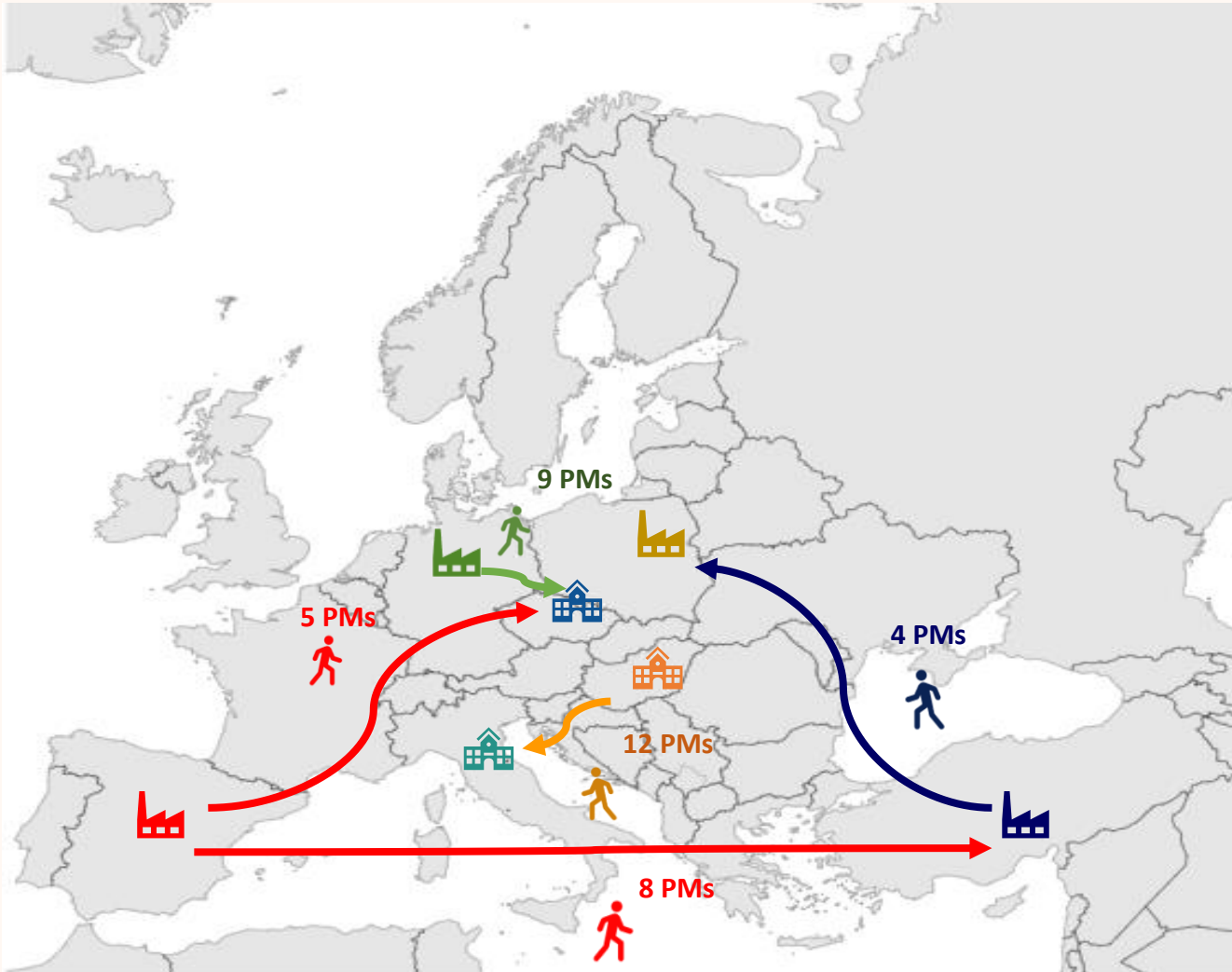


- Partners from **existing CBE consortium (9)**:
  - 5 Industrial Partners
  - 2 Universities
  - 2 Research Centres
  - 1 NGO
- New MSCA Staff Exchanges project partners (4):
  - **New Partner 1, United States (Company)**
  - **New Partner 2, Netherlands (Research Centre)**
  - **New Partner 3, Thailand (Research Centre)**
  - **New Partner 4, Argentina (University)**

# JU EXAMPLE After Synergy with MSCA SE

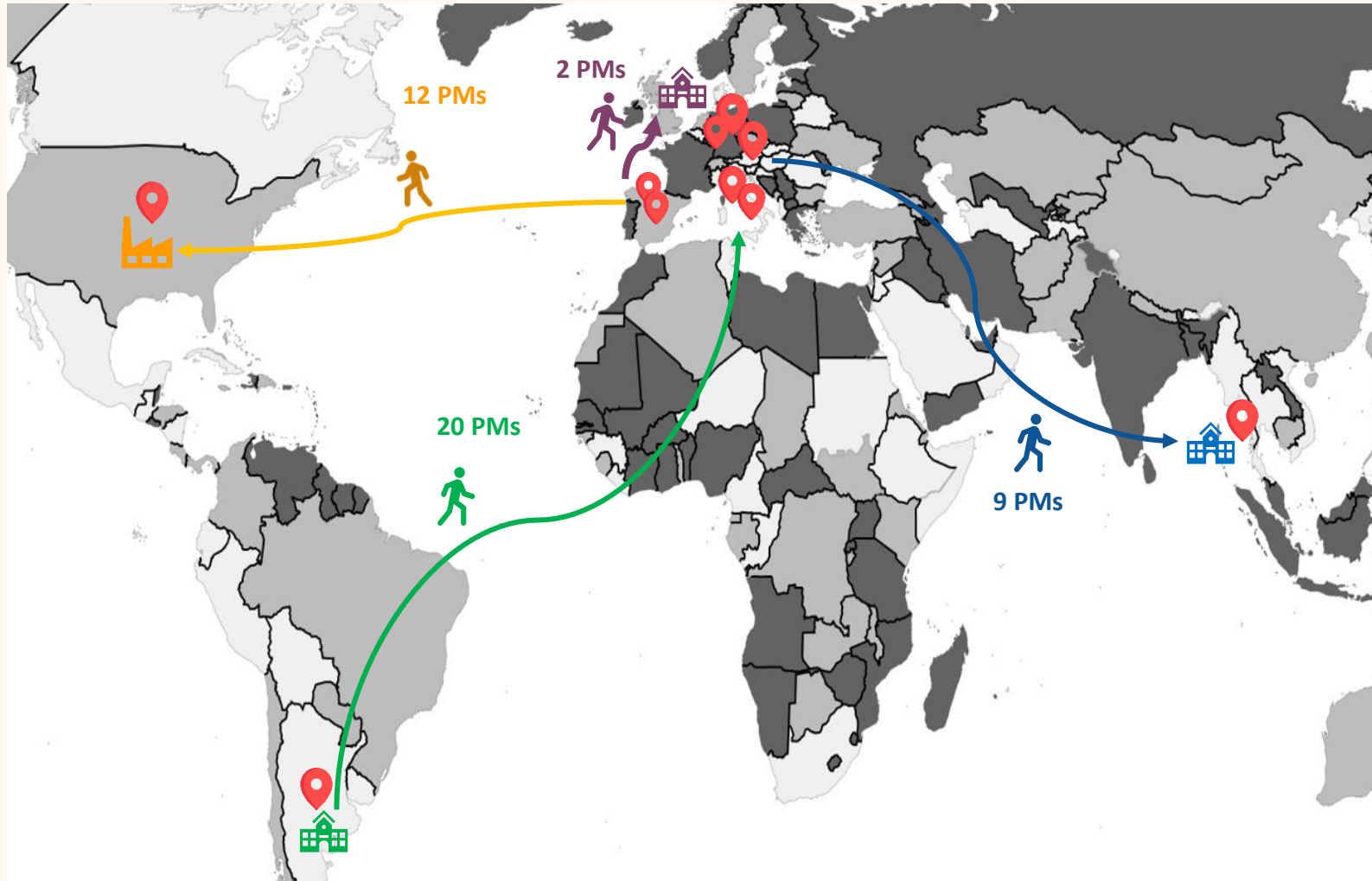
If the MSCA SE project is planned as a top-up of the EXAMPLE project, it will be possible to:

- Implement secondments among the EU/AC partners in the consortium, i.e., universities, research centers and companies.
  - Realize secondments between the same sectors (academic – academic / non-academic – non-academic) as well as between different sectors (academic – non-academic).
- Company (Spain) → Research Institute (Czech Republic)
  - Company (Germany) → Research Institute (Czech Republic)
  - Research Institute (Hungary) → University (Italy)
  - Company (Türkiye) → Company (Poland)
  - Company (Spain) → Company (Türkiye)





# CBE JU EXAMPLE After Synergy with MSCA SE



It will be also possible to:

- Add new partners in the consortium, i.e., universities, research centers and companies.
- Increase international, beyond the EU, intersectoral and interdisciplinary collaboration.
- Enhance staff mobility accounting for **360 PMs (Person-Months)**, EUR to be implemented in 48 months.
- Fund **mobility costs AND additional R&I activities** via the MSCA SE project.



# Double funding during secondment

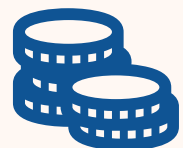
A synergetic MSCA SE project



Travel



Accommodation

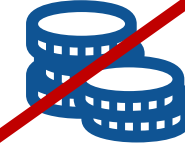


Subsistence



Management costs related to the SE project

A JU grant



European  
Commission



## Enquiry Service

For questions about EU research funding programmes, you can contact the Research Enquiry Service via the webform:

[Research Enquiry Service \(europa.eu\)](https://ec.europa.eu/research-enquiry-service)





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*“Nothing in  
life is  
to be feared;  
it is only  
to be  
understood”*

# Thank you!

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**European Research Executive Agency**

**#MSCA #HorizonEU**



**@REA\_research @MSCAactions**

**[https://rea.ec.europa.eu/funding-and-grants/horizon-europe-marie-sklodowska-curie-actions\\_en](https://rea.ec.europa.eu/funding-and-grants/horizon-europe-marie-sklodowska-curie-actions_en)**



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# Main Incentives for JUs' synergy with MSCA SE

## How?



- Short-term inter-sectoral, interdisciplinary, and international secondments.
- Interdisciplinary same-sector exchanges

## Company and researcher



- For a company, investing in a secondee who will bring fresh perspectives and knowledge back to the company.
- For a researcher, acquiring new skills and knowledge, career development and future working opportunities in an industrial endeavour.

## Consortium



- SE top-up as an additional source of R&I income for the project.
- Extension of the initial scientific and innovation scope of the project.
- Exchange of knowledge from third countries due to the international nature of the action.
- Participation in one MSCA scheme as a catalyst for future partnerships under different MSCA schemes, opening-up new networking opportunities and more international collaborations.

## JUs

- JU grant schemes will attract more participants.

