

IBERUS TALENT & EXPERIENCE

International Programmes for Talent Attraction to the Campus of
International Excellence of the Ebro Valley

SESIÓN INFORMATIVA MSCA COFUND

2021, 30 Noviembre

Nuria Mateo Ansón



CAMPUS DE EXCELENCIA
INTERNACIONAL
DEL VALLE DEL EBRO



campus iberus



CAMPUS OF INTERNATIONAL EXCELLENCE
OF THE EBRO VALLEY



**campus
iberus**

CAMPUS DE EXCELENCIA
INTERNACIONAL
DEL VALLE DEL EBRO



Universidad
Zaragoza
1542

upna

Universidad Pública de Navarra
Nafarroako Unibertsitate Publikoa



Universitat de Lleida

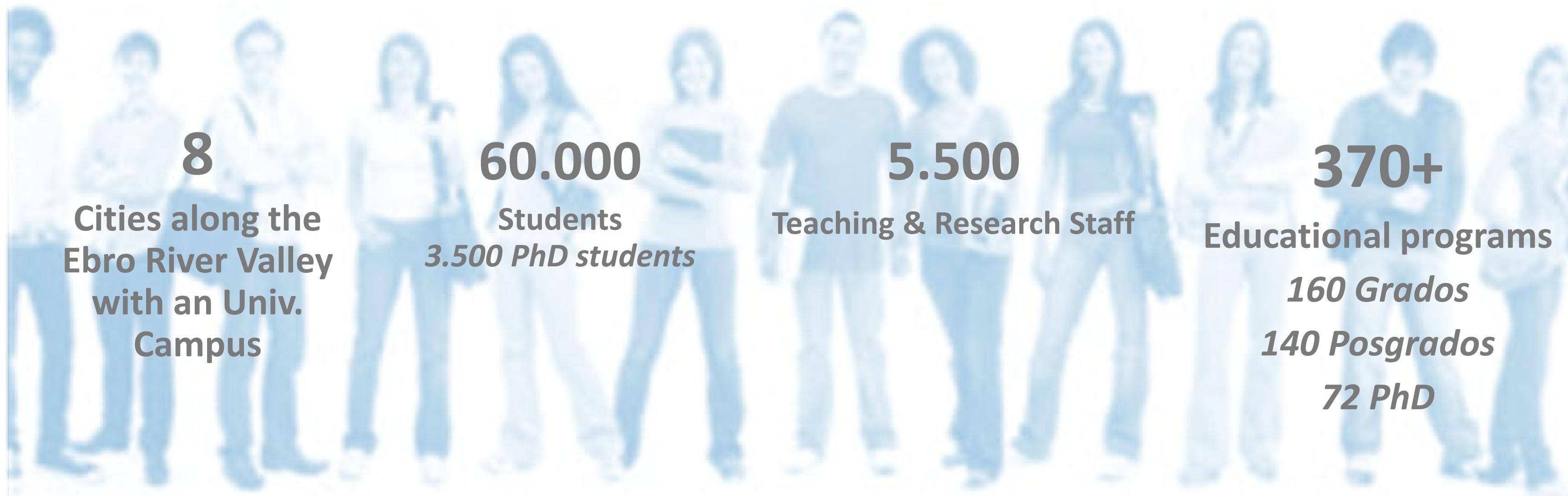


**UNIVERSIDAD
DE LA RIOJA**

CAMPUS IBERUS: Strategic Alliance of 4 Public Universities



- National Programme of "Campus of International Excellence".
- Aggregation of R&I resources of 4 Regions: Aragon, Navarre, Rioja, and Lleida in Catalonia.



CAMPUS IBERUS IN A DECADE

*Campus de Excelencia
Internacional/approved by
the Ministry*

Competitive call for Campus of
International Excellence

Legal entity constitution
EBRoS Alliance with FR
begins

**Quality certification
of CEI**
by Ministry of Education

**International
expansion EU**

New consortium
statutes

**International
expansion LA**
Delegation Bogota

Reform of
consortium
statutes



**Joint Doctoral
Programmes**
Research Clusters
**MSCA COFUND TALENT
ATTRACTION PROGRAMMES**

2010

2012

2014

2015

2017

2018

2019

2021 ...

CAMPUS IBERUS RESEARCH CLUSTERS

5 Research Areas of strategic specialisation

35 Research Clusters

+600 researchers, +80 research organisations and economic stakeholders



AGRIFOOD - NUTRITION

Alimentación y Nutrición



GRUPOS DE ACCIÓN

Alimentos Funcionales	Oliberus
FoodImpact	β-glucanos
Prediacui	Gestión del suelo
Pastiberus	Producción de carne
Qualivitis	Platos 5 ^a gama
Tasos	Peanut
Optifit	Malherbología



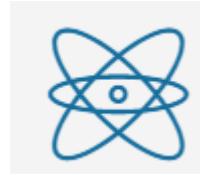
HEALTH - TECHNOLOGY

Tecnologías para la Salud



GRUPOS DE ACCIÓN

Infecmol	EEHT
Health Multimodal	Exer-Health
Big-Data	Biosensores
Innovación en salud	SHINSCI
Sistemas Neurocognitivos	HealthyOrg
BioF-DTE	T-Cuido



ENERGY - SUSTAINABILITY

Energía, Medioambiente y Sostenibilidad



GRUPOS DE ACCIÓN

Smart Cities	Sensores
Almater	Energías Renovables
Nanobact	Forcam



SOCIAL - TERRITORIAL DEV.

Desarrollo Social y Territorial



GRUPOS DE ACCIÓN

MOTECO	Inclusión Educativa
RITransCo	PROGENEDU
MIGRAPLUR-Ebro	TESEO-DE-GLOBAL
ICON	PYE
A/P+S/T	EMPRENDIMIENTO
FROHER	D_SCI
GEPA	LISOSTUR_ECOCIR
GEOT-DS	SUN

CIRCULAR BIOECONOMY

Economía Circular y Bioeconomía

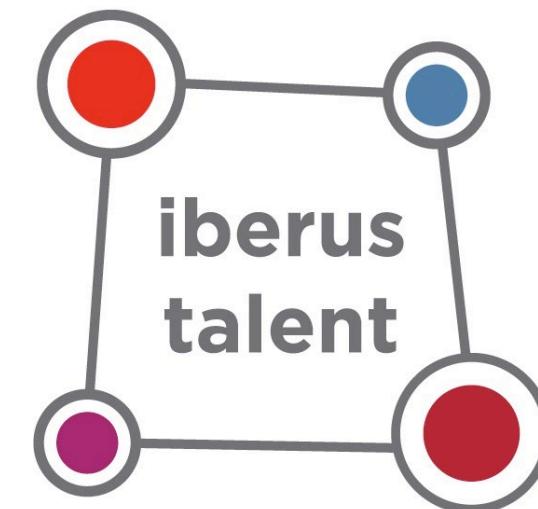


GRUPOS DE ACCIÓN

VAQ2BI

Platos 5^a gama

MSCA COFUND INTERNATIONAL ATTRACTION PROGRAMMES



Doctoral programme

Call H2020-MSCA-COFUND-2017

1 September 2018 – 31 August 2023/24



**iberus
experience**

Postdoctoral programme

Call H2020-MSCA-COFUND-2020

1 July 2021 – 30 June 2026

➤ **3 years working contract full-time**

➤ **Up to 9.600€ / year for research, training & networking**

➤ **Complementary training programme transversal skills**

➤ **Participation in outreach and social events**

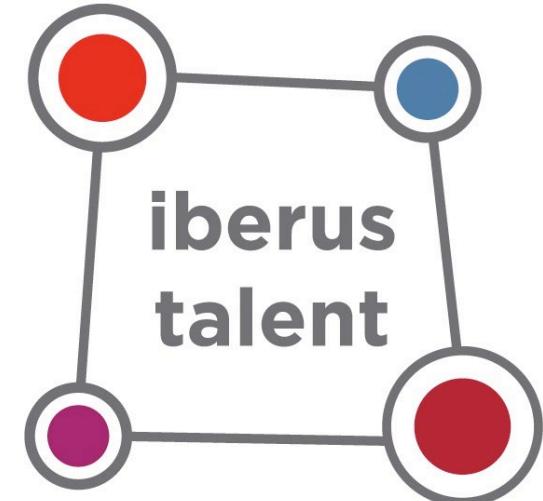
➤ **Non academic mentor or supervisor**

This project has received funding from the European Union's H2020 research and innovation programme under Marie Skłodowska-Curie grant agreement No 801586



This project has received funding from the European Union's Horizon 2020 research and innovation programme under the Marie Skłodowska-Curie grant agreement No 101034288

MSCA COFUND PROGRAMMES DIFFERENCES



Doctoral programme
Call H2020-MSCA-COFUND-2017



AGRIFOOD - NUTRITION



HEALTH - TECHNOLOGY

- 36 PhDs
- 2 Calls
- 2 Research areas
- Research lines pretty much defined
→ Freedom of multiple choice.
- Selection committees by Campus Iberus (internal experts from the 4 universities + external experts).
- Dissemination by own means.

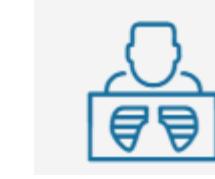


iberus
experience

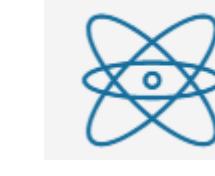
Postdoctoral programme
Call H2020-MSCA-COFUND-2020



AGRIFOOD - NUTRITION



HEALTH - TECHNOLOGY



ENERGY - SUSTAINABILITY



CIRCULAR BIOECONOMY



SOCIAL - TERRITORIAL DEV.

- 11 Postdoctoral fellows
- 1 Call
- 5 Research areas (+ interdisciplinary)
- Research groups broad lines [31 research groups for 11 fellows]
→ Proposal self-driven by the applicant.
- Personal Career Development plan.
- External evaluation agency + committee at university level.
- Communication agency.



Universidad
Zaragoza

upna

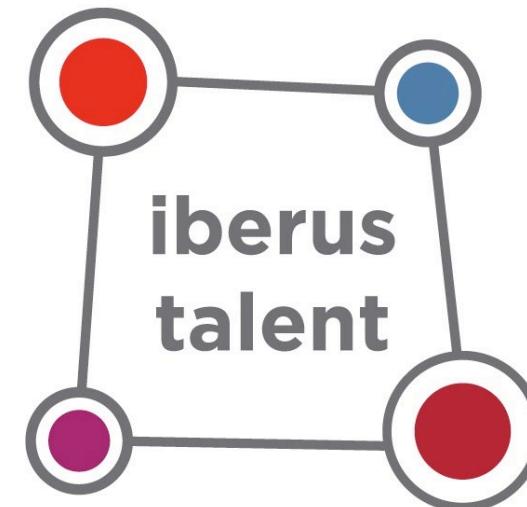
Universidad Pública de Navarra
Nafarroako Unibertsitate Publikoa



UNIVERSIDAD
DE LA RIOJA

EVALUATION SUMMARY RESULTS

MSCA COFUND CALL 2017
DOCTORAL PROGRAMME



93.8%

- 50% • Excellence: 4.7/5
30% • Impact: 4.6/5
20% • Quality: 4.8/5



Cut-off score 93.4

124 eligible proposals (21 funded)

MSCA COFUND CALL 2020
FELLOWSHIP PROGRAMME



95.4%

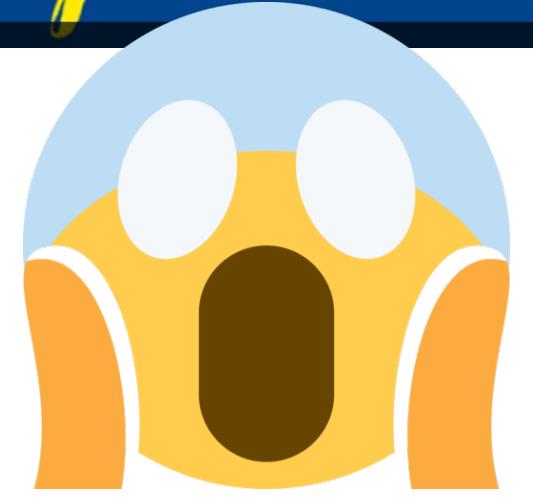
- Excellence: 4.7/5
- Impact: 4.8/5
- Quality: 4.9/5

Cut-off score 88.6

148 eligible proposals (44 funded)

Published: 12 Oct 2020

MSCA COFUND receives record number of proposals



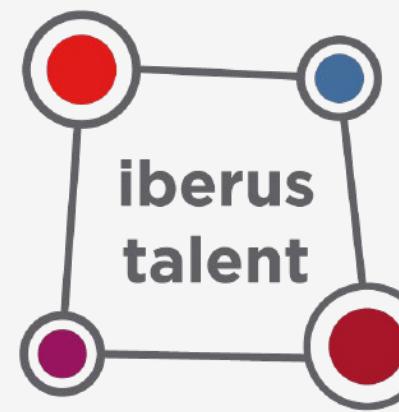


**iberus
talent**



**ampus
erus**

SELECTION COMMITTEES



This project has received funding from the European Union's H2020 research and innovation programme under Marie Skłodowska-Curie grant agreement No 801586

Eligibility- Executive Project Office

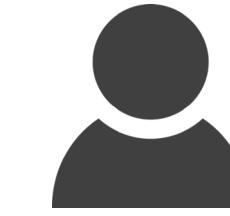
Evaluation

1. Quality evaluation 50%

Technical Committee



Supervisor (IP)
Recruiting
University



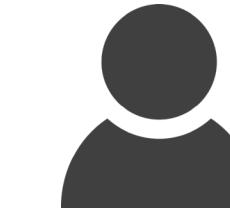
Co-supervisor
recruiting
University or
other



External
Non academic
mentor/expert

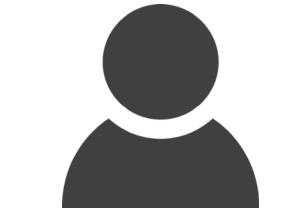


Researcher other
University Campus
Iberus



Researcher other
University Campus
Iberus

External Scientific Committee



Researcher
international
organisation



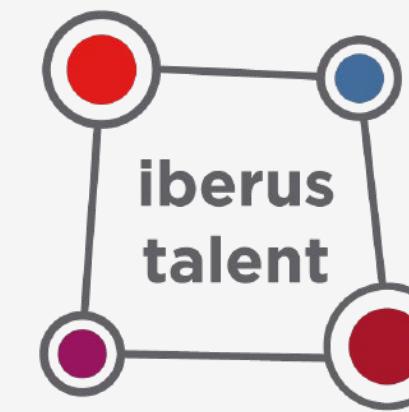
Researcher
international
organisation

2. Interview 50%

Technical Committee



IBERUSTALENT EXPERTS



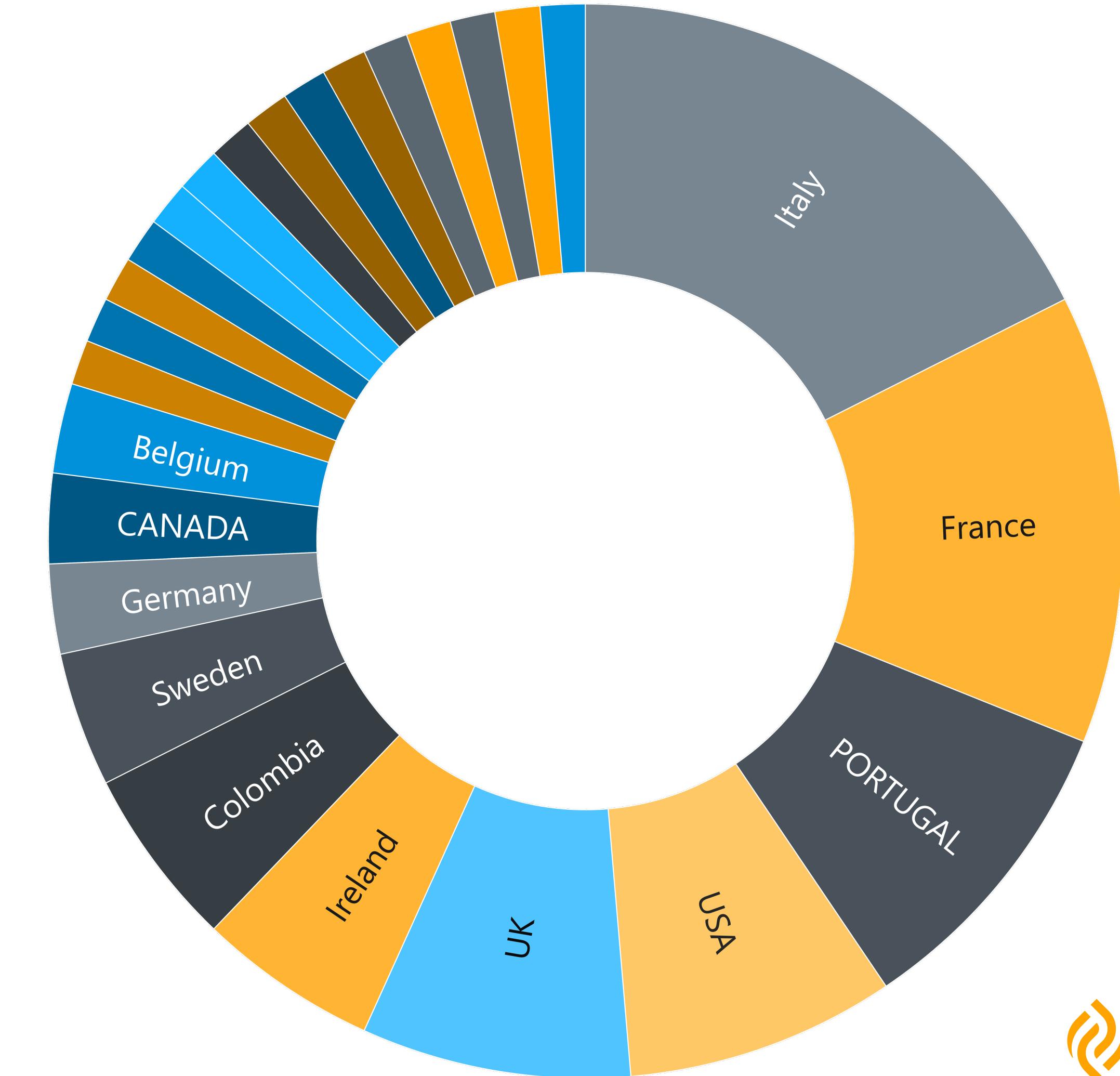
This project has received funding from the European Union's H2020 research and innovation programme under Marie Skłodowska-Curie grant agreement No 801586

252 experts

Over **68 international experts**

from **23 different countries**:

Italy, France, Portugal, USA, UK,
Ireland, Colombia, Sweden,
Argentina, Brazil, Bulgaria,
Germany, Canada, Denmark,
Korea, Australia, Romania,
Norway, Nicaragua, Czech
Republic, Cuba, Chile and Belgium



Technical Committee Experts

Academia

Campus Iberus Universities

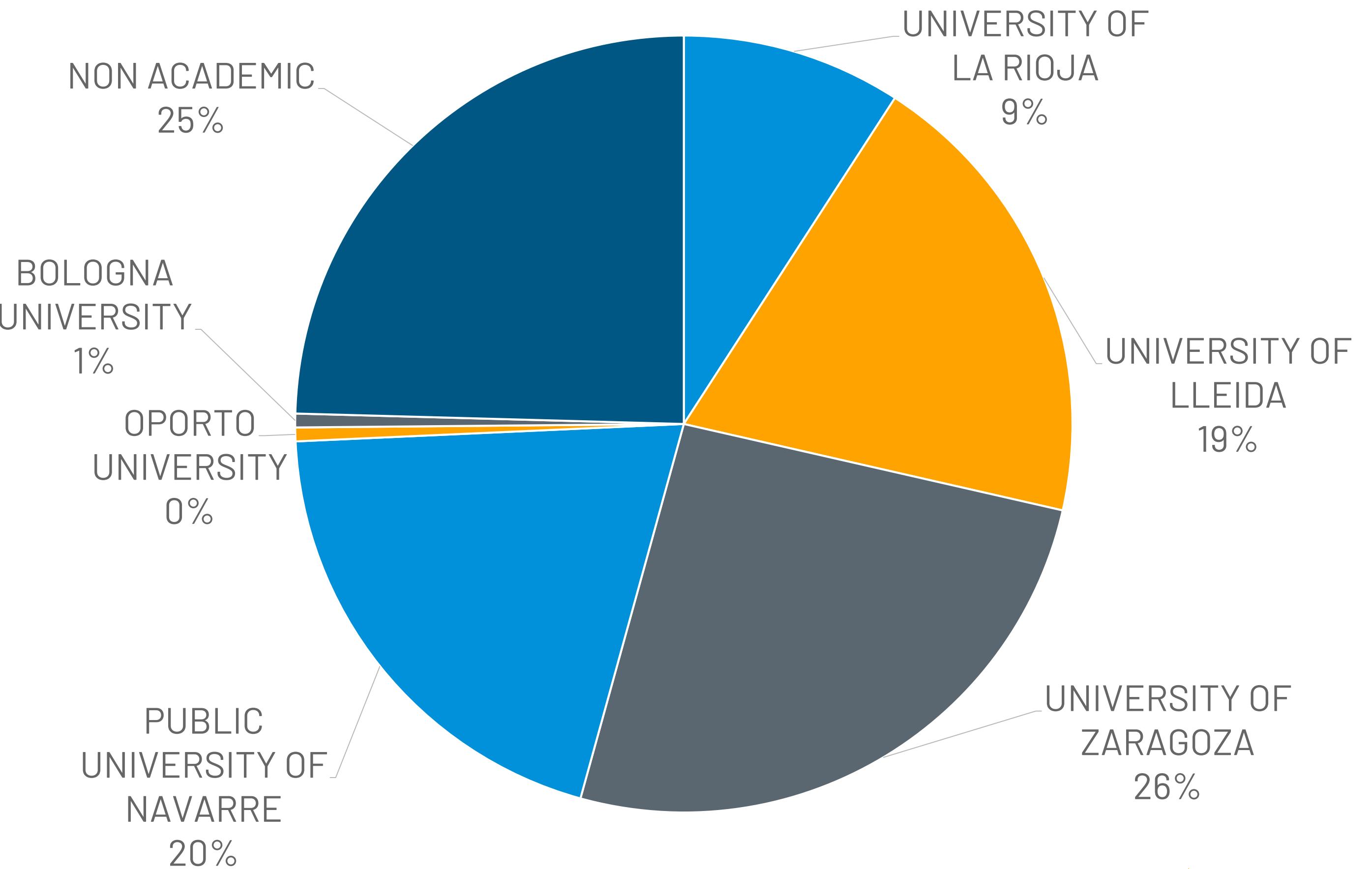
Other universities

Outside Academia

Industry (SMEs, LEs, start-ups),

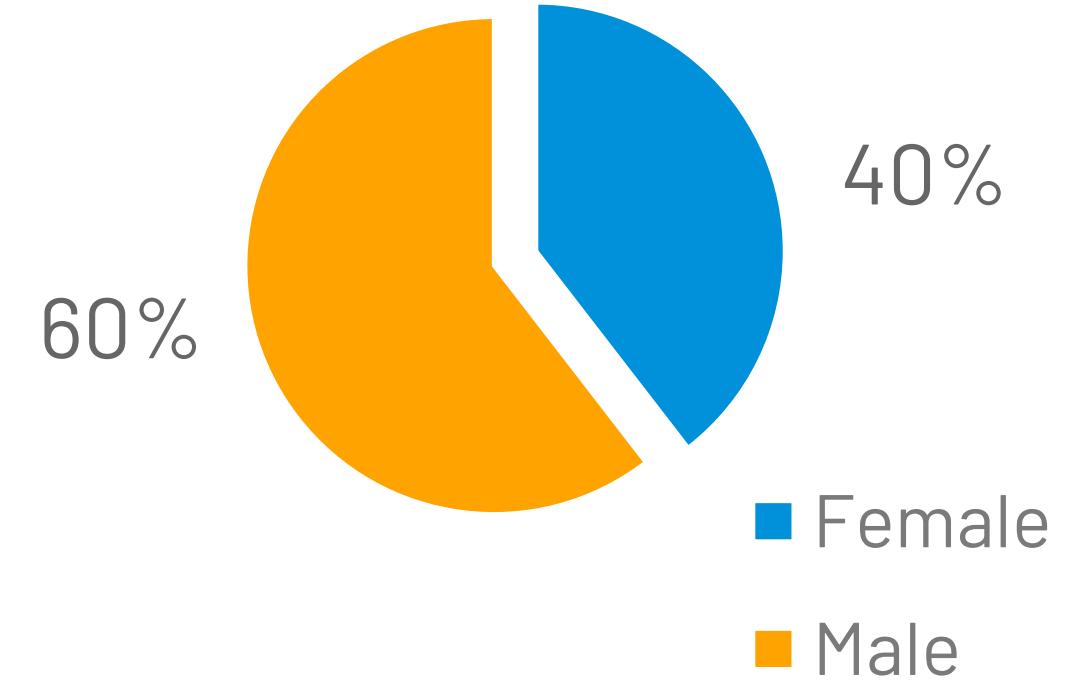
Research centres and institutes,

Governmental organisations

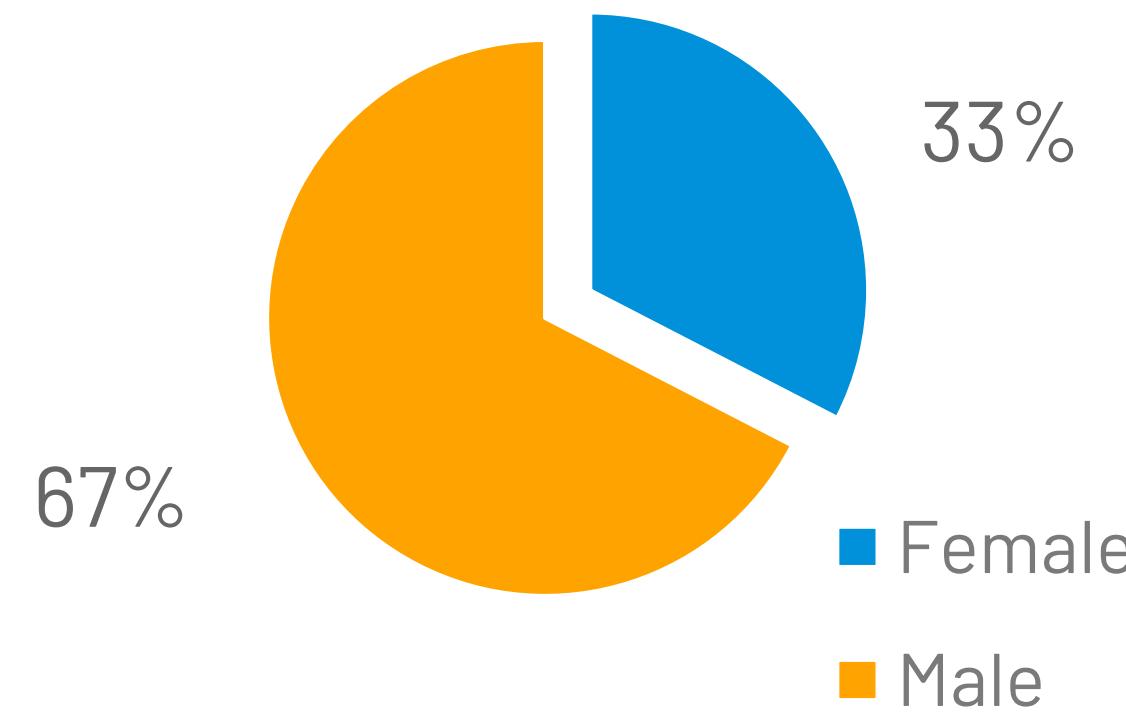


Technical Committee

1st Call

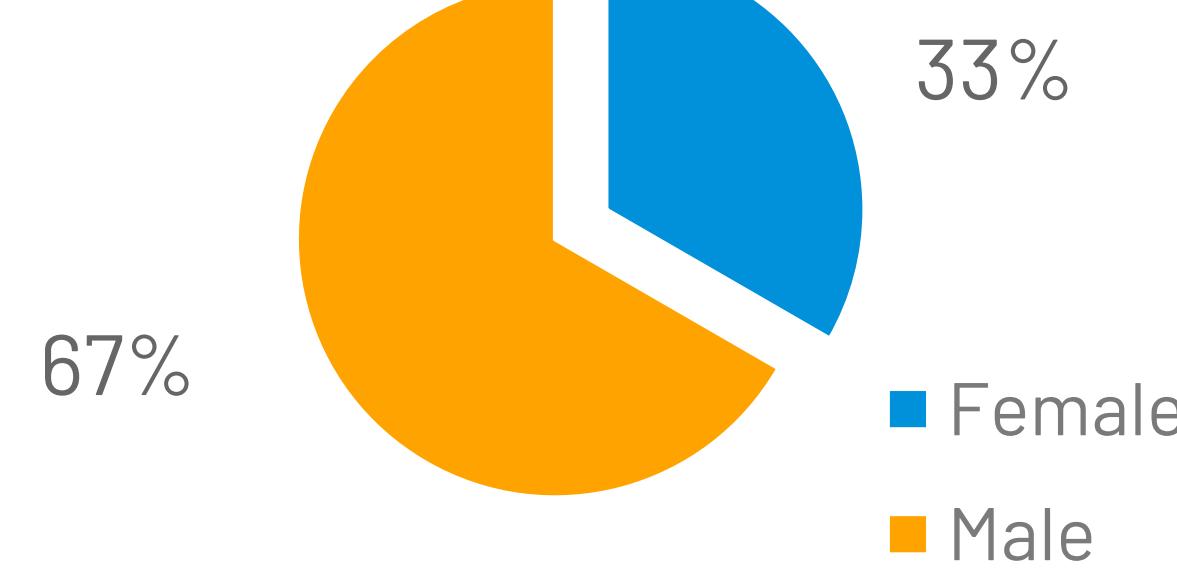


2nd Call

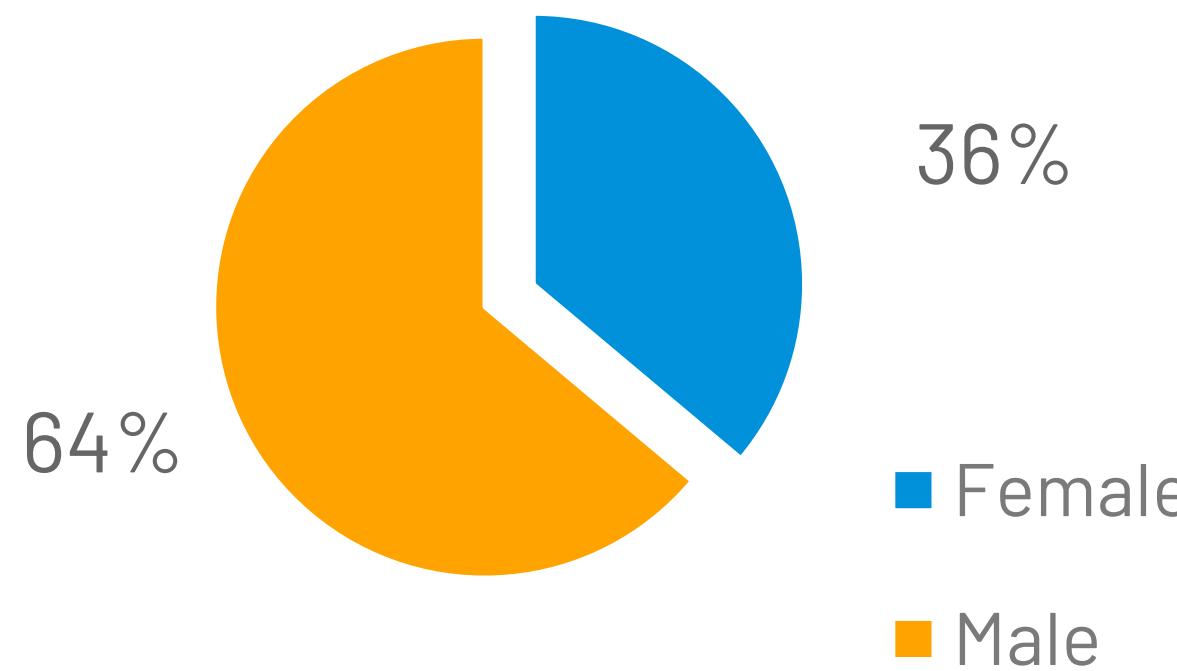


External Scientific Committee

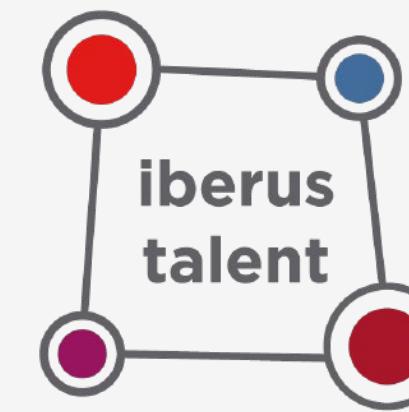
1st Call



2nd Call

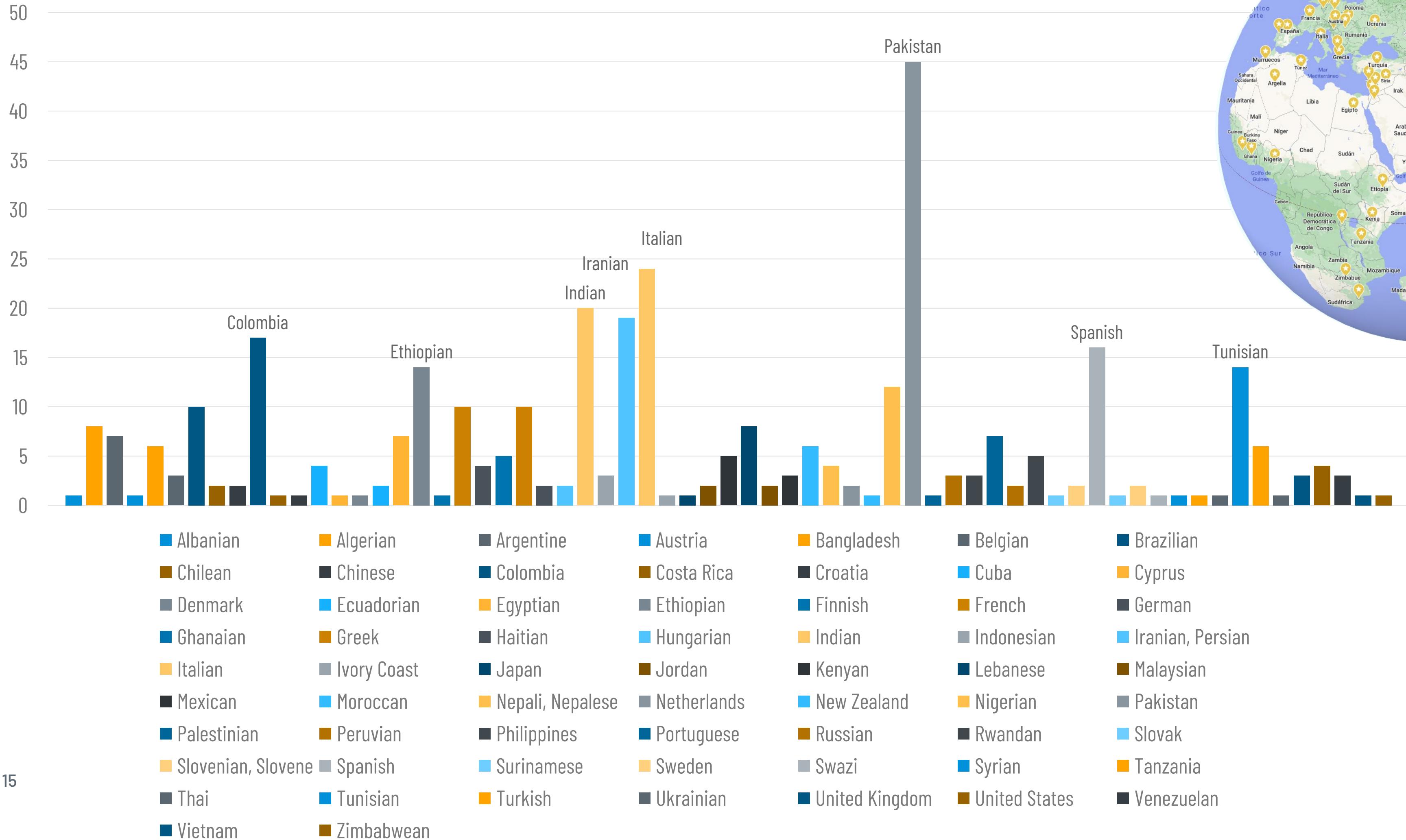


IBERUSTALENT APPLICANTS

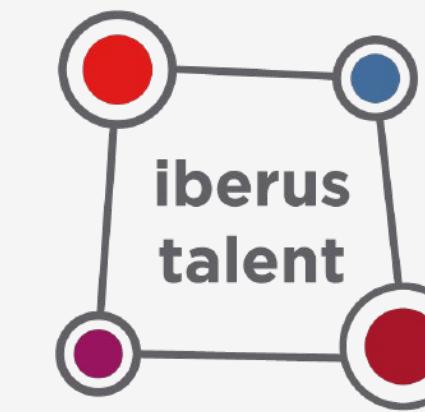


This project has received funding from the European Union's H2020 research and innovation programme under Marie Skłodowska-Curie grant agreement No 801586

360 applicants from **61 countries** across the world



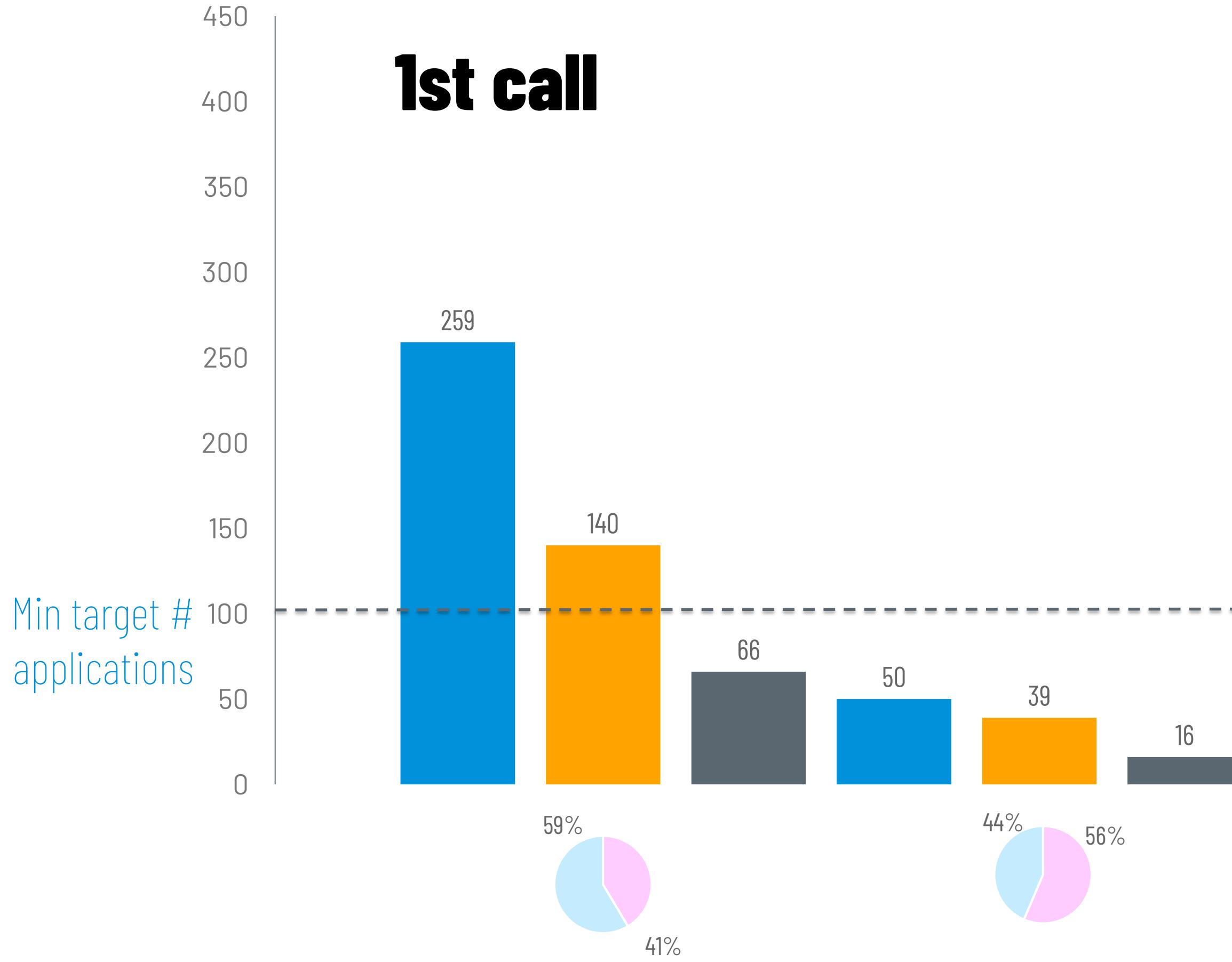
IBERUSTALENT APPLICATIONS



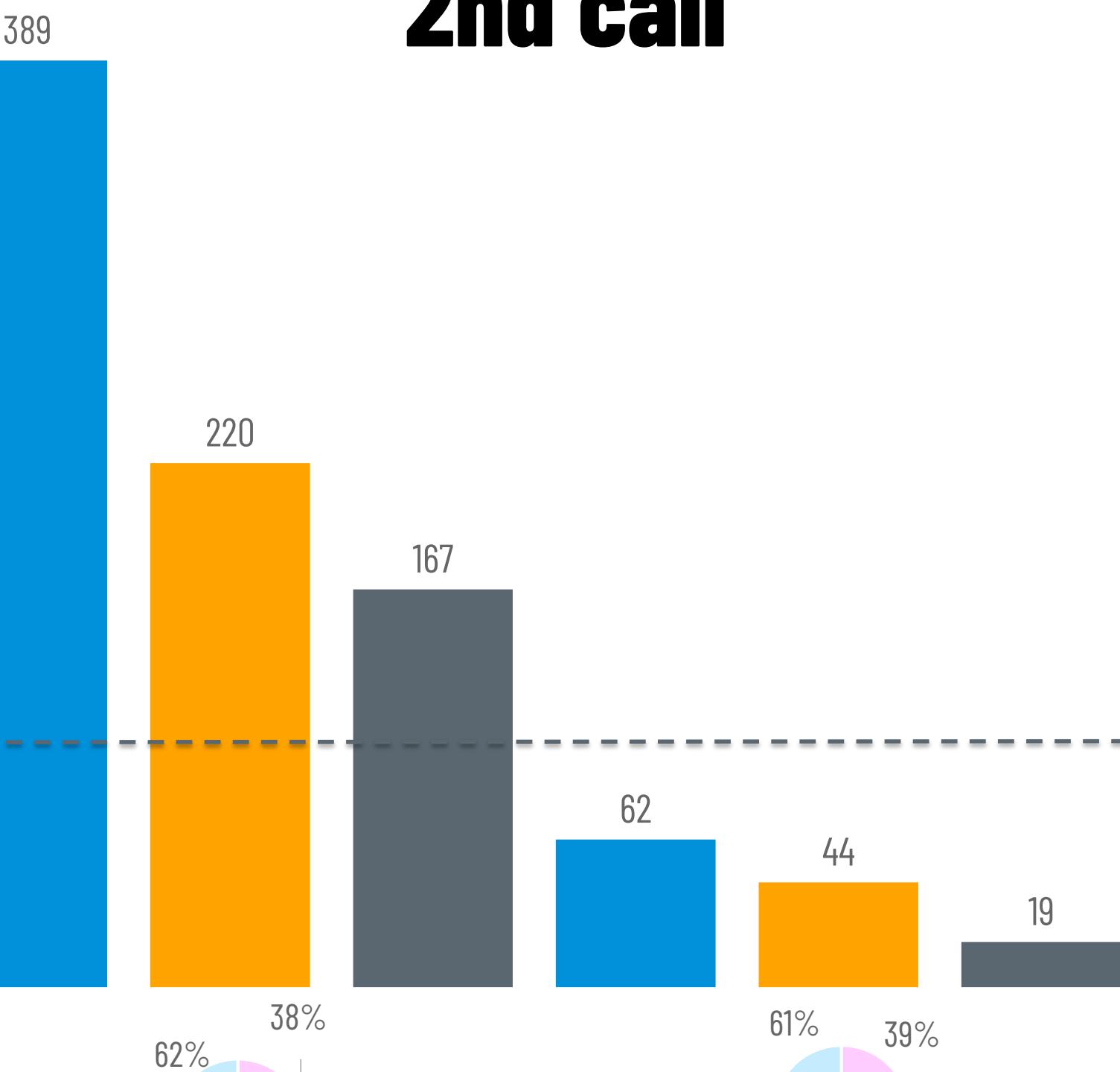
This project has received funding from the European Union's H2020 research and innovation programme under Marie Skłodowska-Curie grant agreement No 801586

■ Applications ■ Applicants ■ Eligible ■ Passed ■ Interviewed ■ Recruited

1st call

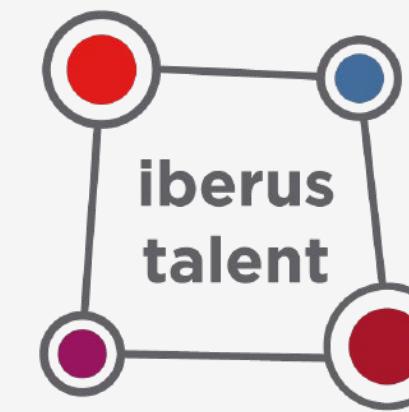


2nd call

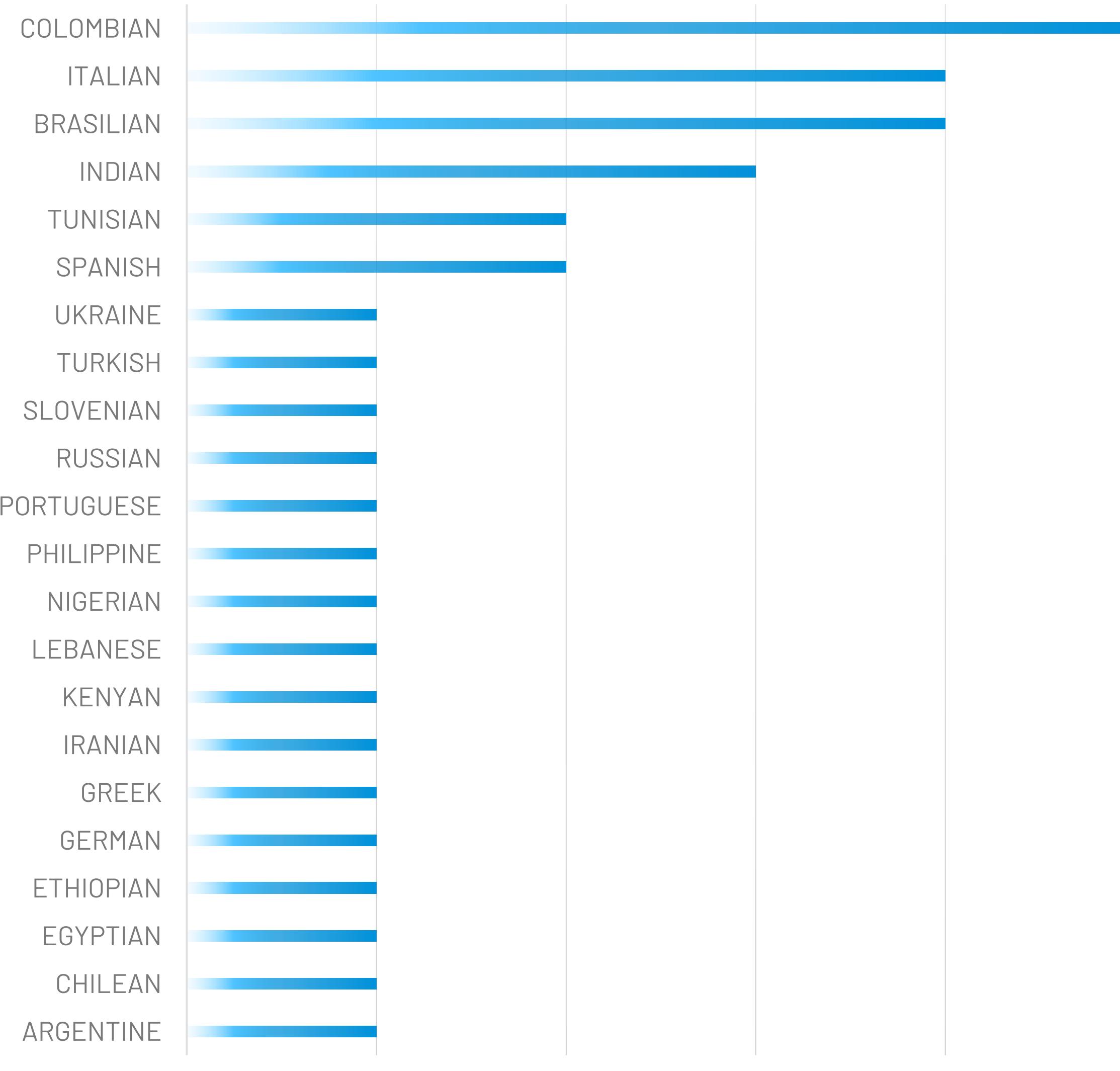


Gender balance 18 female vs. 18 male ESR recruited (active 17)

IBERUSTALENT NATIONALITIES



This project has received funding from the European Union's H2020 research and innovation programme under Marie Skłodowska-Curie grant agreement No 801586



International Doctoral programme with
36 PhD students from **22** different
nationalities



IBERUS CONNECT: Welcoming, cultural and social integration



Add a new discussion topic

Discussion	Started by
★ Telegram chat UDL	 Carmen Ramón 12 Jan 2021
★ Bank account help!!	 Diego Nicolas B... 16 Dec 2020
★ Taller informativo Escuela de Doctorado	 Carmen Ramón 27 Nov 2020

International Facebook Group

Meet&Greet events

Connecting international newcomers with local Phd mentors

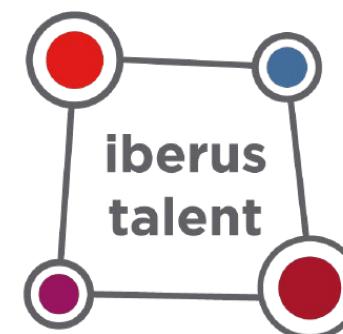


TRAINING PROGRAMME

1. RESEARCH SKILLS

2. TRANSVERSAL SKILLS

- Spanish.
- Value of Doctoral Research and Market Orientation, Research to Market.
- Research process management.
- English academic / writing / journals of high index.
- Data management, statistics.
- Bibliographic resources.
- Google scholar profile.
- Working in academia.
- Teaching skills
- BSc & MSc thesis direction skills
- Professional careers in the EU
- Career development skills.
- Publishing integrity.
- Leadership, teamwork
- Communication skills
- Erasmus, EU projects.



April | 20

A white rectangular card with a thin border. At the top left is the logo of the University of La Rioja (UPNA). In the center is the "iberus talent" logo. To the right is the text "Idea the C...". Below this is a section titled "Creative Ideation and the Innovation Challenge." It describes a challenge where participants can learn tools to ideate research topics. At the bottom, it says "CURSO ON-LINE 01/04/2020 - 30/04/2020".

Campus Iberus TRAINING PROGRAMME

December | 20

A white rectangular card with a thin border. At the top left is the logo of the University of La Rioja (UPNA). In the center is the "iberus talent" logo. Below this is a section titled "General". It lists "Presentation forum" and "RM's Manager Winter School Course Programme". The "RM's Manager Winter School Course Programme" section includes a thumbnail image of a presentation slide about "Creative Ideation & Innovation for Circular and Sustainable Management of Raw Materials and Natural Resources". At the bottom, it says "Campus Iberus 'Raw Materials Manager Community'".

February | 21

A white rectangular card with a thin border. At the top left is the logo of the University of La Rioja (UPNA). In the center is the "iberus talent" logo. Below this is a section titled "THICS & RESEARCH INTEGRIT NOVEL RESEARCHERS". It features an icon of three people interacting with gears and a question mark. At the bottom, it says "Ethics & Research Integrity. ***** ***** THANK YOU VERY MUCH FOR YOUR INTEREST ... CURSO ON-LINE 01/02/2021".

March | 21

A white rectangular card with a thin border. At the top left is the logo of the University of La Rioja (UPNA). In the center is the "iberus talent" logo. Below this is a section titled "Open for PhD Students. CURSO POSPUERTO El curso "Open Science for PhD stud...". At the bottom, it says "CURSO ON-LINE 25/03/2020".

September | 21

A white rectangular card with a thin border. At the top left is the logo of the University of La Rioja (UPNA). In the center is the "iberus talent" logo. Below this is a section titled "PUBLISH OR PERISH". It features a large graphic of a spiral notebook with the words "PUBLISH OR PERISH" written on it. At the bottom, it says "Publish or Perish: Strategies for writing a research article in English. Publish or Perish: Estra... CURSO ON-LINE 09/09/2021 - 30/09/2021".

October | 21

A white rectangular card with a thin border. At the top left is the logo of the University of La Rioja (UPNA). In the center is the "iberus talent" logo. Below this is a section titled "VII JORNADA DEL CAMPUS". It features a large graphic of a spiral notebook with the words "VII JORNADA DEL CAMPUS" written on it. At the bottom, it says "VII Jornadas Doctorales de Campus Iberus. ¿Quieres conocer a doctorandos de todas las disciplinas de Residencia Universitaria de Jaca 04/10/2021 - 06/10/2021".

October | 21

A white rectangular card with a thin border. At the top left is the logo of the University of La Rioja (UPNA). In the center is the "iberus talent" logo. Below this is a section titled "INTELLECTUAL PROPERTY RIGHTS". It features a large graphic of a spiral notebook with the words "INTELLECTUAL PROPERTY RIGHTS" written on it. At the bottom, it says "Intellectual Property Rights. PROTEGER O NO PROTEGER LOS RESULTADOS DE MI INVESTIGACIÓN ... CURSO ON-LINE 28/10/2021".

November | 21

A white rectangular card with a thin border. At the top left is the logo of the University of La Rioja (UPNA). In the center is the "iberus talent" logo. Below this is a section titled "ONLINE WORKSHOP INTERCULTURAL AWARENESS". It features a small portrait of a man and a circular graphic with the words "IBERUS CONNECT". At the bottom, it says "Intercultural awareness online workshop One of the tasks as a Iberus Connect Coach is to carry out an initial training workshop. It will be a theoretical and practical online workshop of two hours , monday 9th and tuesday 10th, which you can choose to attend in the English or Spanish version. Entrepreneurship, Project Management".



Save the date!



**iberus
experience**

| Call opens 1 Nov 2021 |

SELECTION COMMITTEES



This project has received funding from the European Union's Horizon 2020 research and innovation programme under the Marie Skłodowska-Curie grant agreement No 101034288

Eligibility- Management Project Office (+ university coordinators)

Evaluation

1. External scientific evaluation - Agency **60%**
2. Interview - Technical evaluation **40%**

Technical Committee at University level



International
expert in the
research area



University
Research
Vicerector



University staff -
Personal Career
Development Plan



Supervisor
*voice but
no vote!*



Campus Iberus
PM or coordinator



Total score – ranking list per university:

1. Postdoc x₁ → **selected**
2. Postdoc x₂
3. Postdoc x₃
4. Postdoc x₄
5. Postdoc x₅ → **waiting list**
6. Postdoc x₆
7. Postdoc x₇



DISSEMINATION OF THE CALL

- WEBSITE
- VIDEOS
- OPEN DAY (on line)
- SOCIAL MEDIA (Twitter, LinkedIn)
- EMPLOYMENT PORTALS: Euraxess, FindaPostdoc, RedIRIS, Nature careers.
- DISTRIBUTION (e-mail or messages) to target:
 - 25 international postdoctoral associations or professional portals.
 - 12 women researchers associations or networks
 - 5 of the kind for refugees
 - 27 networks or associations of Spanish researchers abroad.

VIDEOS

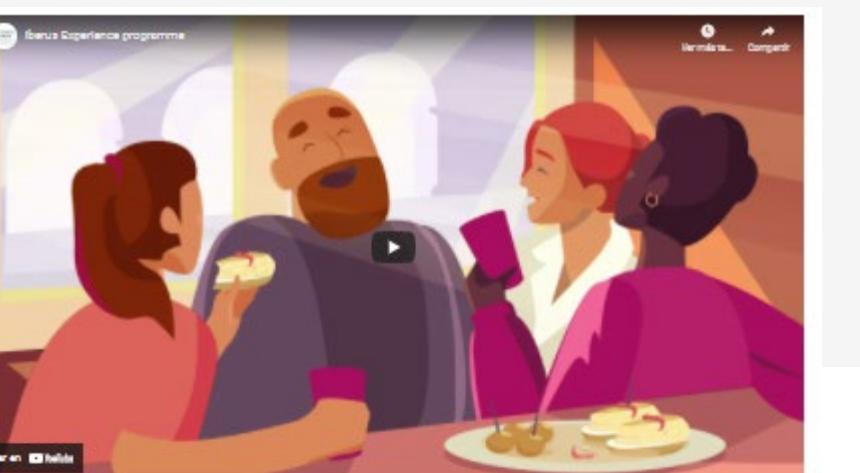
ENERGY AND SUSTAINABILITY

HEALTH TECHNOLOGIES RESEARCH LINES

SOCIAL AND TERRITORIAL DEVELOPMENT

AGRI-FOOD AND NUTRITION RESEARCH LINES

CIRCULAR BIO-ECONOMY RESEARCH LINES



campus iberus

CAMPUS OF INTERNATIONAL EXCELLENCE (CEI)
Is the strategic alliance of four Spanish Universities from North-Eastern Spain located at the Ebro river valley:
Universidad de la Rioja, Universidad Pública de Navarra, Universidad de Zaragoza and Universidad de León.



Universidad Zaragoza **upna** **Universidad de León** **UR** **UNIVERSIDAD DE LA RIOJA**

IBERUS THEMATIC SPECIALISATIONS AREAS
Our aim is to achieve excellence and to become an international reference in research, education and innovation based on university expertise, smart regional specialisation strategies (RES) and international societal challenges.

ACROFOOD AND NUTRITION
HEALTH TECHNOLOGIES
ENERGY AND SUSTAINABILITY
SOCIAL AND TERRITORIAL DEVELOPMENT
CIRCULAR BIO-ECONOMY

Campus Iberus strategy is based on the aggregation of research capacities, facilitating the interaction and cooperation of researchers from its four universities. Up to date, Campus Iberus has developed international alliances in the fields of AgroFood and Nutrition, Health Technologies for Health, Energy and Sustainability, Social and Territorial Development and Circular Bio-economy, bringing together research, industry, public administration and other key actors in order to face joint research challenges with an approach based on scientific leadership and excellence.

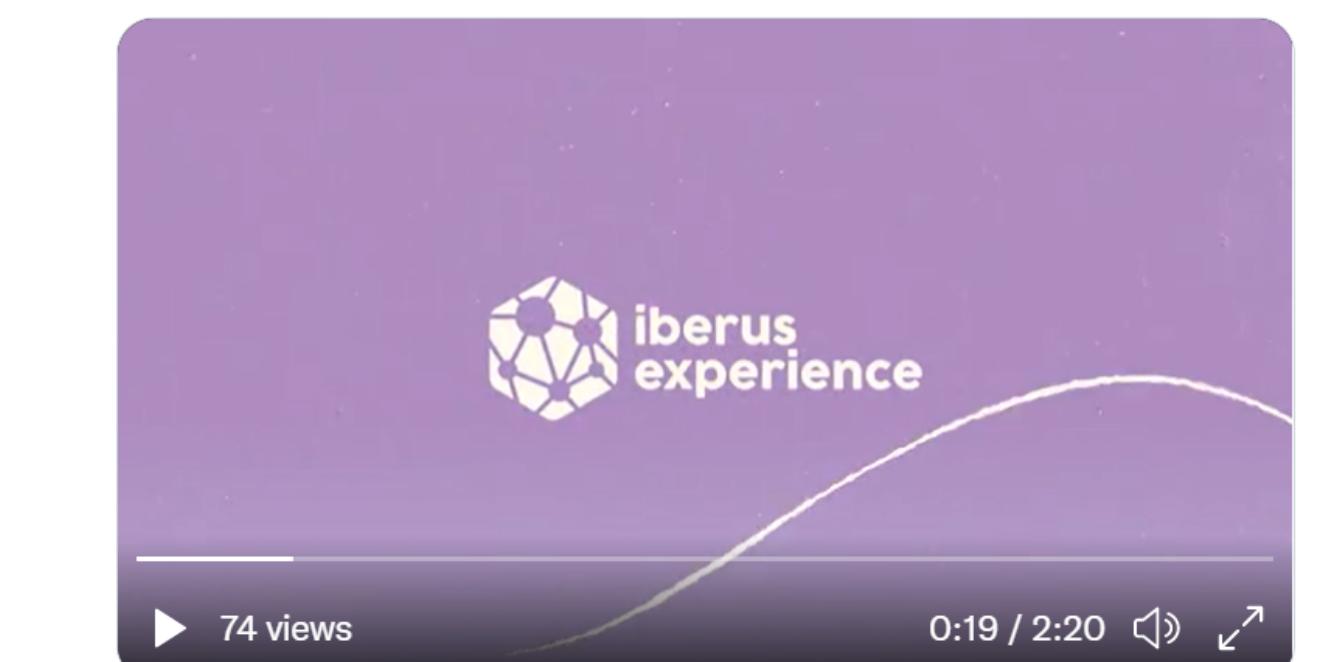
iberus experience

You Retweeted

Campus Iberus International @Campusiberus1 · Oct 19

Conducting top-notch research in a lively environment? Balancing work and pleasure? Enjoying your free time as much as your working hours?

The IberusExperience #postdoctoral fellowship offers all of this, and more. Take a look for yourself! iberusexperience.com



iberus experience

Iberus Experience Fellowship information How to apply Research lines Contact F.A.Q.

AREA
CAA Agricultural and Agri-food sciences, MAT Material science and technology

SUB AREA
AL/ Food science and technology, BMA Materials for biomedicine

KEYWORDS
FOOD DISINFECTION USING DIRECT ATMOSPHERIC PRESSURE COLD PLASMA; MECHANISMS OF MICROBIAL DISINFECTION OF COLD PLASMA; EFFECTS OF COLD PLASMA ON FOOD QUALITY; FOOD FUNCTIONALIZATION USING COLD PLASMA; FOOD CONTACT SURFACE DECONTAMINATION USING COLD PLASMA; FOOD DISINFECTION USING PLASMA ACTIVATED WATER (PAW); FOOD PACKAGING MATERIAL PROCESSING AND IN-PACKAGE FOOD DECONTAMINATION USING COLD PLASMA; PLASMA-POLYMERIZED FUNCTIONAL COATINGS; SECURITY AND SAFETY OF COLD PLASMA TREATED FOOD; INDUSTRIAL SCALE-UP OF COLD PLASMA TECHNOLOGY; DATA SCIENCE; MACHINE LEARNING

SUPERVISORY TEAM

ASSOCIATE PROF. ANA GONZÁLEZ-MARCOS
Supervisor

Ana González-Marcos has more than 18 years of research experience at the University of La Rioja, where she got her PhD with an extraordinary PhD Award and 2 Honorable Mentions for the Best Academic Record (bachelor and master). She has been awarded 4 R+D+i awards and 1 teaching innovation award. She is invited as visiting researcher by different foreign universities: McGill University (Canada), Helsinki University of Technology (Finland), University of Massachusetts (USA), Stockholm University (Sweden). She has led National (DID2019-105367/RB) and Regional R+D+i projects and

DR. YOLANDA SÁENZ
Co-Supervisor

Yolanda Sáenz graduated in Chemistry (1997) and got her PhD in Biochemistry and Molecular Biology (2004) by the University of La Rioja, Spain (UR). Her thesis was awarded by the "Extraordinary PhD Award". She works at the Center of Biomedical Research of La Rioja (CIBIR) in Fundación Rioja Salud for more than 13 years, where she is now Leading Researcher of the Microbiology Molecular Area group coordinating a team of 5 staff members. Dr. Sáenz's laboratory supports different enterprises, research groups, hospitals or academic groups in works such as bacterial isolations, identifications or quantifications, the analysis of the antimicrobial activity of different compounds and products, or the optimization of protocols and developments.

ASSOCIATE PROF. FERNANDO ALBA ELIAS
Co-Supervisor

Fernando is Associate Professor with more than 18 years of research experience at the University of La Rioja. He has international research experience abroad (EISTI, Paris, France). He has supervised 14 thesis and he has been awarded 5 scientific awards. He has led 3 national projects (DPI-2006-02454, AGL2017-82779-C2-1-R, RTC-2017-0552-2) and participated in 5 European ones. He is Co-inventor of 19 patents (9 pre-exam, 2 international, 4 marketed and 1 triadic (granted in Japan, USA and the EU) and has over 10 contracts with companies. He is Co-author of 59 research papers and more than 90 communications in international scientific congresses. Total number of citations: 377; Average number of citations during the last five years: 48.6. Total number of publications in the first quartile (Q1): 23; (Q3): 13

Campus Iberus International @Campusiberus1 · Oct 29

Postdoctoral position available in the field of #AgriFood & #Nutrition!

Interested in research in sustainable agricultural practices for weed control? Discover the work of @joseM_Montull's group at @Udl_info in this video!

Read more: iberusexperience.com/researcher/UDL...

campus iberus CAMPUS OF INTERNATIONAL EXCELLENCE OF THE EBRO VALLEY

SUSTAINABLE AGRICULTURAL PRACTICES FOR WEED CONTROL

Weed Science and Plant Ecology Research Group, University of León - Agroetnía Center

1:49 158 views

LESSONS LEARNED

- **PLAN AHEAD:** Meetings with universities (co-funders), involvement at different levels (OPEs, VR, R).
[1st Meeting in *February* → *deadline in September*]
- **PREWORK:** Research groups selection in advance.
[*Expresion of interest with templates for standardised info collection*]
- **THINK & RETHINK:** Selection and evaluation system thoroughly designed (merit based, impartial, transparent, open...CLARITY) – benchmark with other projects and MSCA-IF as reference.
[commitment of evaluators with your timeline - *remmuneration*]
- **BREVITY IS THE SOUL OF WIT:** Realistic planning but avoiding long evaluation times.
[complains from both the candidates and the supervisors]
- **THE UNTHINKABLE CAN HAPPEN:** Waiting lists with several candidates is a *MUST!*
- **TEAM & ALLIES:** you are not alone! Management staff + others (*even subcontracts*).

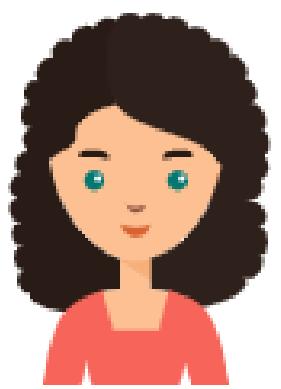
MAKE USE OF ALL POSSIBLE RESOURCES

- Networks, shared practices, project's examples, events like this!
- Webinars (EC, Horizonte Europa)
- Guide of applicants, workprogramme, faqs, etc
- Consultants
- NET4MOBILITY+, NCP



COFUND PROJECTS – SUCCESS FACTORS

- Interdisciplinary, intersectoral and international dimension.
- Solid co-funding mechanism.
- Wide and diversified network.
- Impact at individual and institutional level.



Cristina Gómez

FECYT, MCIN
msca@fecyt.es
+34 91 425 09 09

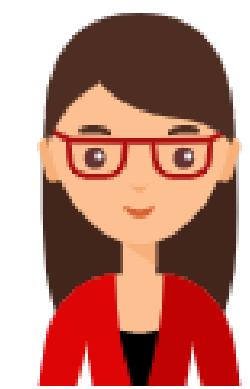


Jesús Rojo

Fundación para el Conocimiento
Madri+d
msca@fecyt.es
+34 91 781 65 72



Alan Craig's presentation in the Informative session on MSCA COFUND call 2020 - 28/05/2020



María Herrero

CSIC
msca@fecyt.es
+34 91 568 17 06



Xavier Ronald Eekhout

FECYT, MCIN
msca@fecyt.es
+34 91 425 09 09

¡ GRACIAS POR VUESTRA ATENCIÓN !



Nuria Mateo Ansón

PROMOTORA DE PROYECTOS
EUROPEOS



Marta De Miguel Esponera

DIRECTORA EJECUTIVA



Belén Villacampa Naverac

COORDINADORA ÁREA DE DOCTORADO



Virginia Sánchez López

RESPONSABLE FUNDACIÓN CAMPUS IBERUS
COLOMBIA



Lucía Baila Rueda

PROMOTORA DE PROYECTOS
EUROPEOS



Isabel de Francisco García

PROMOTORA DE PROYECTOS
EUROPEOS



Joaquín Capabio Sesé

PROMOTOR DE PROYECTOS
EUROPEOS



Andrés Martín Crespo

PROMOTOR DE PROYECTOS
INTERNACIONALES



Carmen Ramón Puertas

TÉCNICO DE
INTERNACIONALIZACIÓN



Magdalena Ralcheva Vasileva

TÉCNICO DE PROYECTOS ÁREA
DE ESTUDIANTES



Eva Gallego Pérez

GESTORA DE PROYECTOS ÁREA
DE ESTUDIANTES



Mª Gloria Andrés Suñer

JEFA DE SECCIÓN ECONÓMICA
Y ADMINISTRATIVA



Mª José Usieto Benedí

TÉCNICO DE GESTIÓN
ECONÓMICA Y
ADMINISTRATIVA