

IBERUS TALENT & EXPERIENCE

International Programmes for Talent Attraction to the Campus of International Excellence of the Ebro Valley

**SESIÓN INFORMATIVA MSCA COFUND
2021, 30 Noviembre**

Nuria Mateo Ansón



**campus
iberus**

CAMPUS DE EXCELENCIA
INTERNACIONAL
DEL VALLE DEL EBRO



campus iberus



CAMPUS OF INTERNATIONAL EXCELLENCE
OF THE EBRO VALLEY





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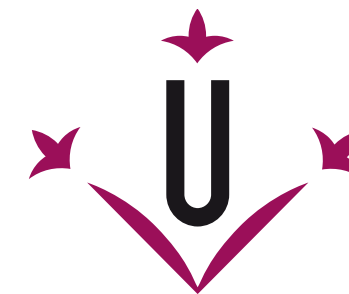
CAMPUS DE EXCELENCIA
INTERNACIONAL
DEL VALLE DEL EBRO



**Universidad
Zaragoza**

upna

Universidad Pública de Navarra
Nafarroako Unibertsitate Publikoa



Universitat de Lleida

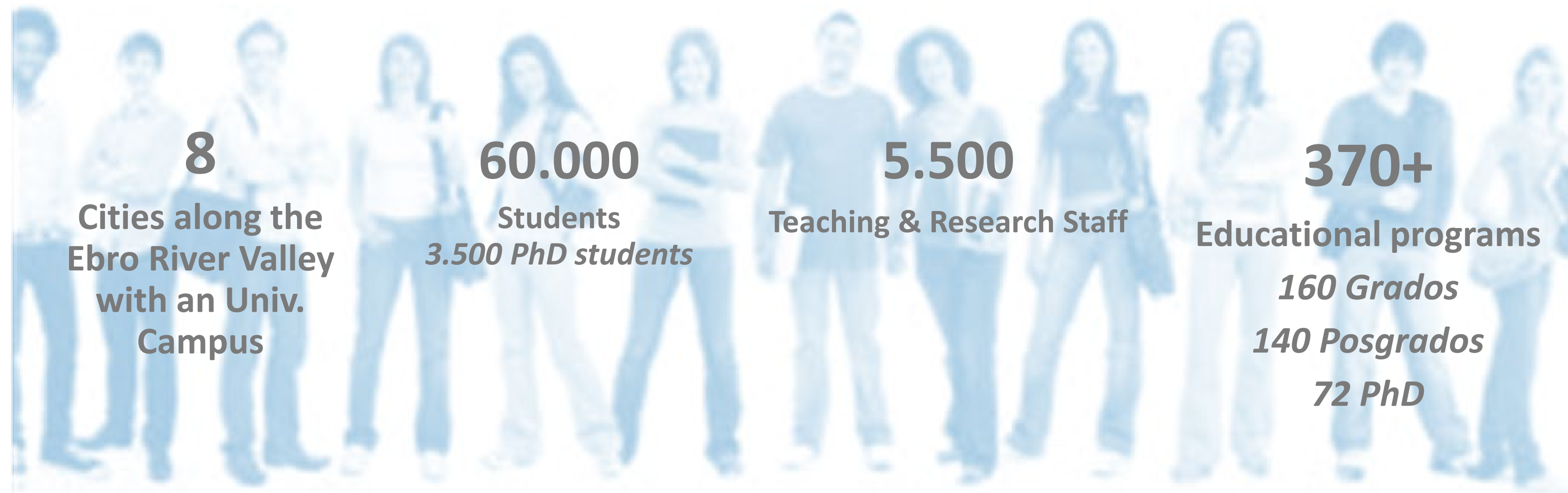


**UNIVERSIDAD
DE LA RIOJA**

CAMPUS IBERUS: Strategic Alliance of 4 Public Universities



- National Programme of “Campus of International Excellence”.
- Aggregation of R&I resources of 4 Regions: Aragon, Navarre, Rioja, and Lleida in Catalonia.



CAMPUS IBERUS IN A DECADE

Campus de Excelencia Internacional approved by the Ministry

Competitive call for Campus of International Excellence

Legal entity constitution

EBRoS Alliance with FR begins

Quality certification of CEI by Ministry of Education

International expansion EU

New consortium statutes

International expansion LA
Delegation Bogota

Reform of consortium statutes

Joint Doctoral Programmes
Research Clusters
MSCA COFUND TALENT
ATTRACTION PROGRAMMES



2010

2012

2014

2015

2017

2018

2019

2021 ...



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UNIVERSIDAD
DE LA RIOJA



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CAMPUS IBERUS RESEARCH CLUSTERS

5 Research Areas of strategic specialisation
35 Research Clusters
+600 researchers, +80 research organisations and economic stakeholders



AGRIFOOD - NUTRITION

Alimentación y Nutrición



GRUPOS DE ACCIÓN

- Alimentos Funcionales

FoodImpact

Prediacui

Pastiberus

Qualivitis

Tasos

Optifit
- Oliberus

β-glucanos

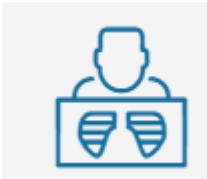
Gestión del suelo

Producción de carne

Platos 5ª gama

Peanut

Malherbología



HEALTH - TECHNOLOGY

Tecnologías para la Salud



GRUPOS DE ACCIÓN

- Infecmol

Health Multimodal

Big-Data

Innovación en salud

Sistemas Neurocognitivos

BioF-DTE
- EEHT

Exer-Health

Biosensores

SHINSCI

HealthyOrg

T-Cuido



ENERGY - SUSTAINABILITY

Energía, Medioambiente y Sostenibilidad



GRUPOS DE ACCIÓN

- Smart Cities

Almater

Nanobact
- Sensores

Energías Renovables

Forcam



SOCIAL - TERRITORIAL DEV.

Desarrollo Social y Territorial



GRUPOS DE ACCIÓN

- MOTECO

RITransCo

MIGRAPLUR-Ebro

ICON

A/P+S/T

FROHER

GEPA

GEOT-DS
- Inclusión Educativa

PROGENEDU

TESEO-DE-GLOBAL

PYE

EMPREDIMIENTO

D_SCI

LISOSTUR_ECOCIR

SUN



CIRCULAR BIOECONOMY

Economía Circular y Bioeconomía



GRUPOS DE ACCIÓN

- VAQ2BI
- Platos 5ª gama

MSCA COFUND INTERNATIONAL ATTRACTION PROGRAMMES



Doctoral programme
Call H2020-MSCA-COFUND-2017
1 September 2018 – 31 August 2023/24



Postdoctoral programme
Call H2020-MSCA-COFUND-2020
1 July 2021 – 30 June 2026

- **3 years working contract full-time**
- **Up to 9.600€ / year for research, training & networking**
- **Complementary training programme transversal skills**
- **Participation in outreach and social events**
- **Non academic mentor or supervisor**

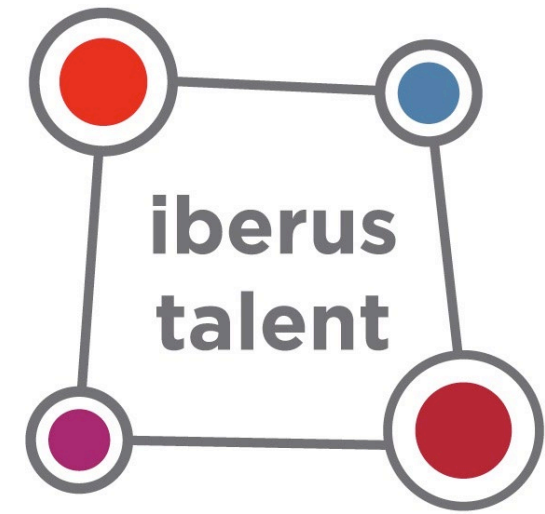
This project has received funding from the European Union's H2020 research and innovation programme under Marie Skłodowska-Curie grant agreement No 801586



This project has received funding from the European Union's Horizon 2020 research and innovation programme under the Marie Skłodowska-Curie grant agreement No 101034288



MSCA COFUND PROGRAMMES DIFFERENCES



Doctoral programme
Call H2020-MSCA-COFUND-2017



AGRIFOOD - NUTRITION



HEALTH - TECHNOLOGY

- 36 PhDs
- 2 Calls
- 2 Research areas
- Research lines pretty much defined
→ Freedom of multiple choice.
- Selection committees by Campus Iberus (internal experts from the 4 universities + external experts).
- Dissemination by own means.



**iberus
experience**

Postdoctoral programme
Call H2020-MSCA-COFUND-2020

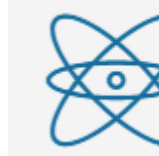
- 11 Postdoctoral fellows
- 1 Call
- 5 Research areas (+ interdisciplinary)
- Research groups broad lines [*31 research groups for 11 fellows*]
→ Proposal self-driven by the applicant.
- Personal Career Development plan.
- External evaluation agency + committee at university level.
- Communication agency.



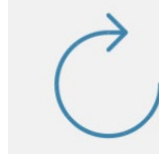
AGRIFOOD - NUTRITION



HEALTH - TECHNOLOGY



ENERGY - SUSTAINABILITY



CIRCULAR BIOECONOMY



SOCIAL - TERRITORIAL DEV.

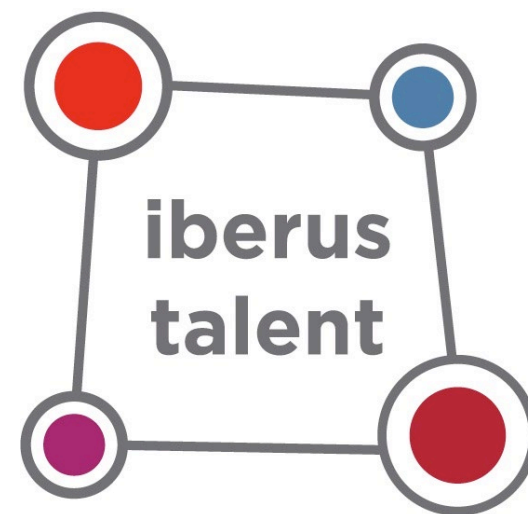


**Universidad
Zaragoza**



EVALUATION SUMMARY RESULTS

MSCA COFUND CALL 2017
DOCTORAL PROGRAMME



93.8%

- 50%** • Excellence: 4.7/5
- 30%** • Impact: 4.6/5
- 20%** • Quality: 4.8/5

Cut-off score 93.4

124 eligible proposals (21 funded)

MSCA COFUND CALL 2020
FELLOWSHIP PROGRAMME



95.4%

- Excellence: 4.7/5
- Impact: 4.8/5
- Quality: 4.9/5

Cut-off score 88.6

148 eligible proposals (44 funded)

Published: 12 Oct 2020

MSCA COFUND receives record number of proposals





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SELECTION COMMITTEES



This project has received funding from the European Union's H2020 research and innovation programme under Marie Skłodowska-Curie grant agreement No 801586

Eligibility- Executive Project Office Evaluation



1. Quality evaluation 50%

Technical Committee



External Scientific Committee



2. Interview 50%

Technical Committee



IBERUSTALENT EXPERTS

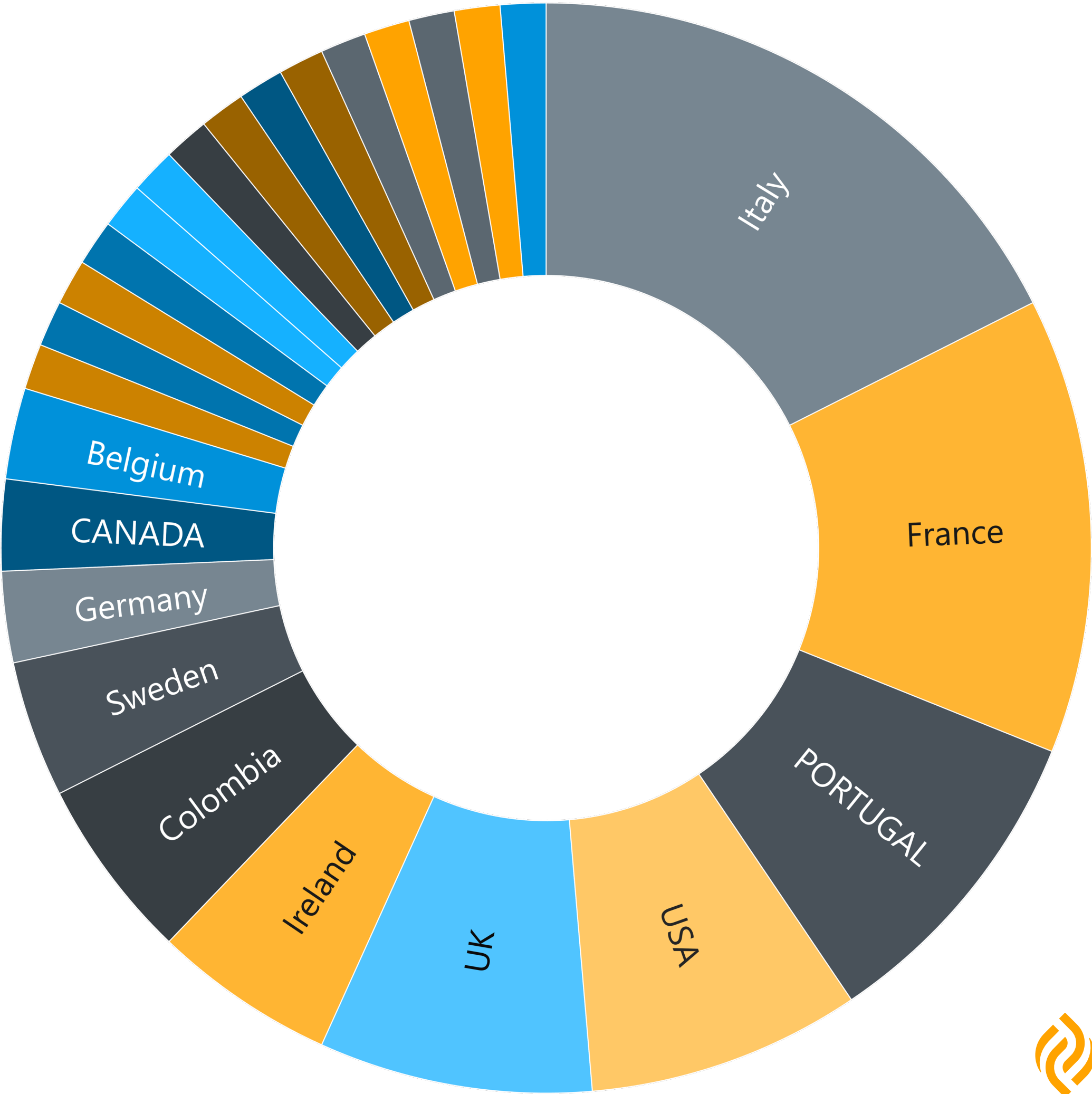


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252 experts

Over **68 international experts**
from **23 different countries:**

Italy, France, Portugal, USA, UK,
Ireland, Colombia, Sweden,
Argentina, Brazil, Bulgaria,
Germany, Canada, Denmark,
Korea, Australia, Romania,
Norway, Nicaragua, Czech
Republic, Cuba, Chile and Belgium





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Technical Committee Experts

Academia

Campus Iberus Universities

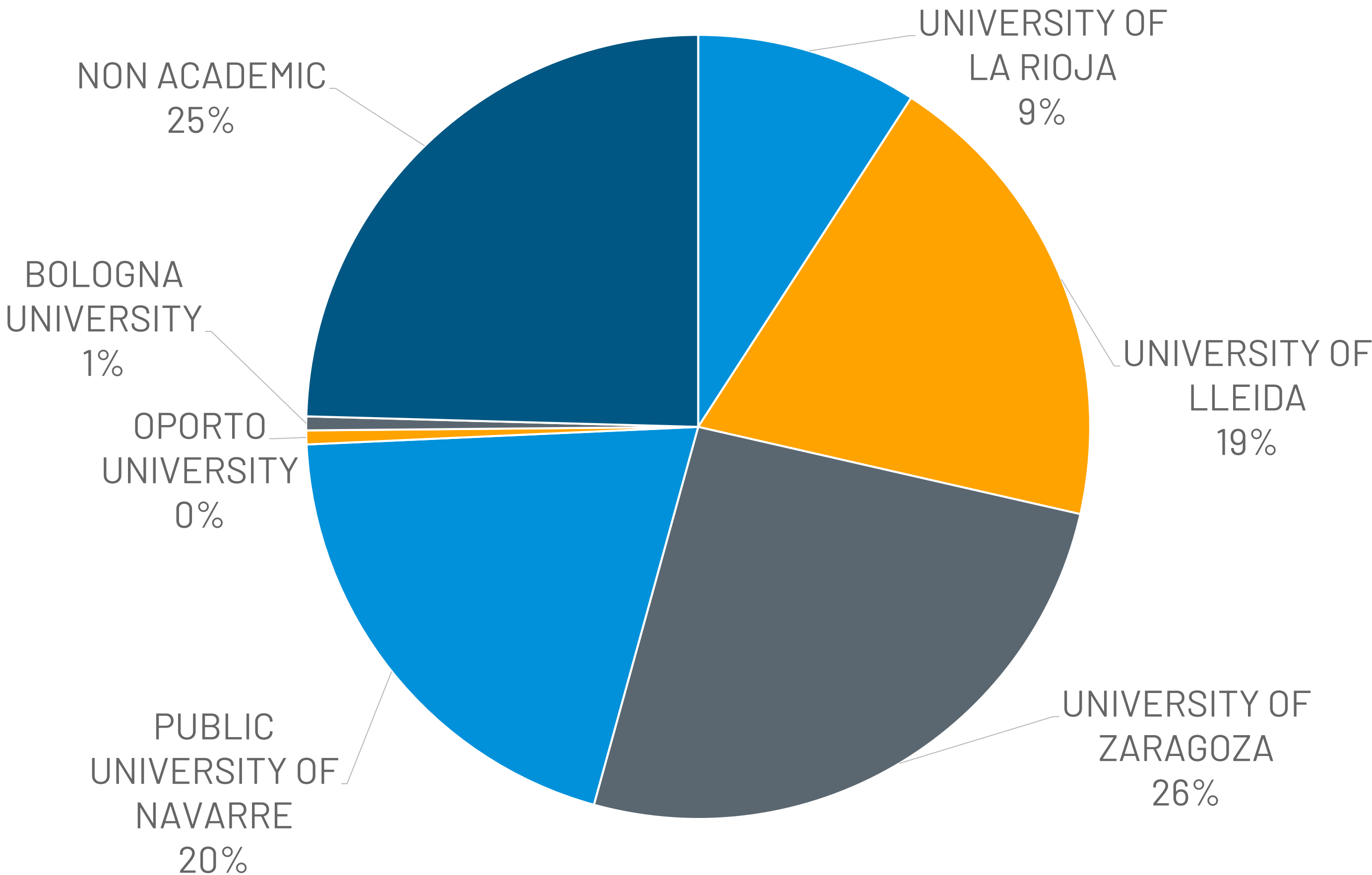
Other universities

Outside Academia

Industry (SMEs, LEs, start-ups),

Research centres and institutes,

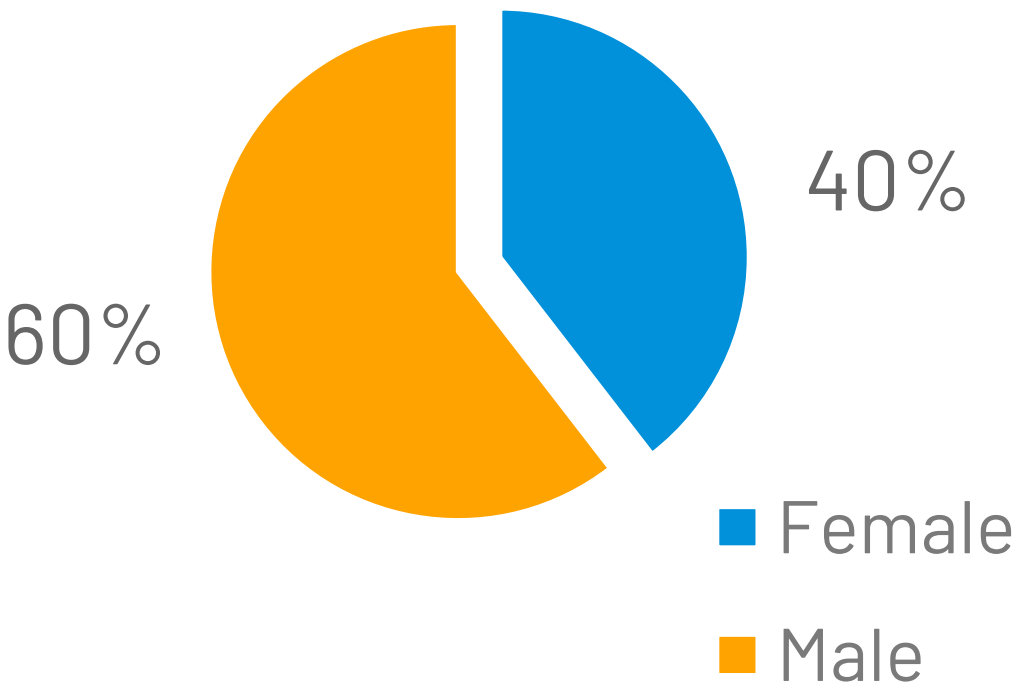
Governmental organisations



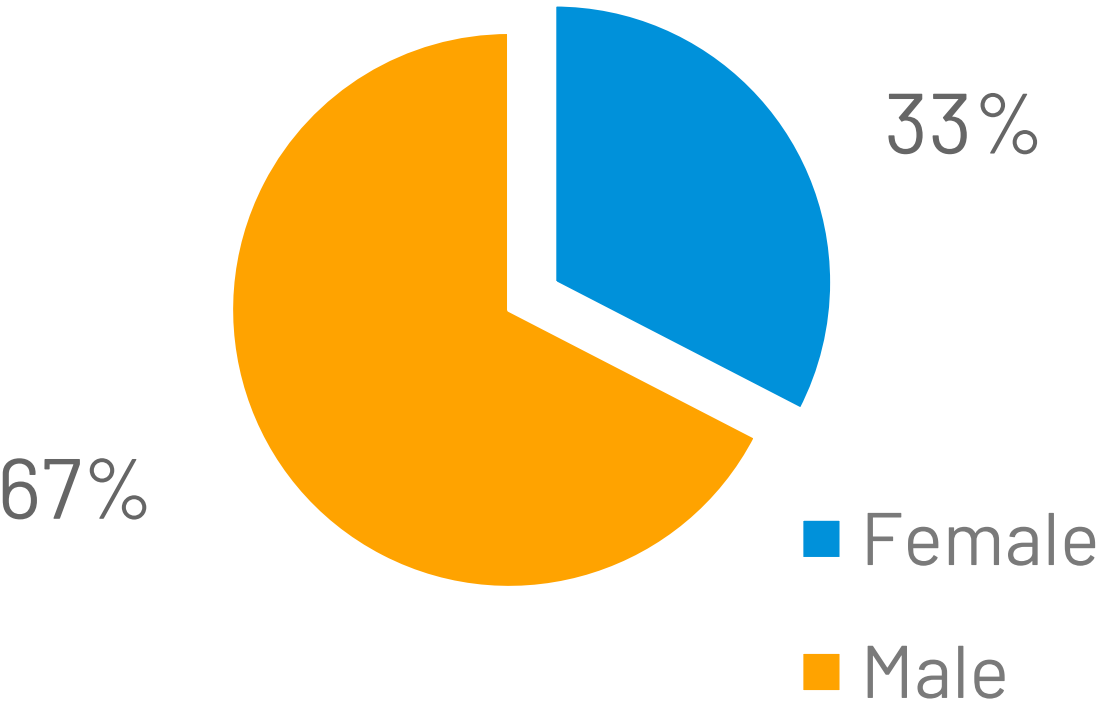


Technical Committee

1st Call

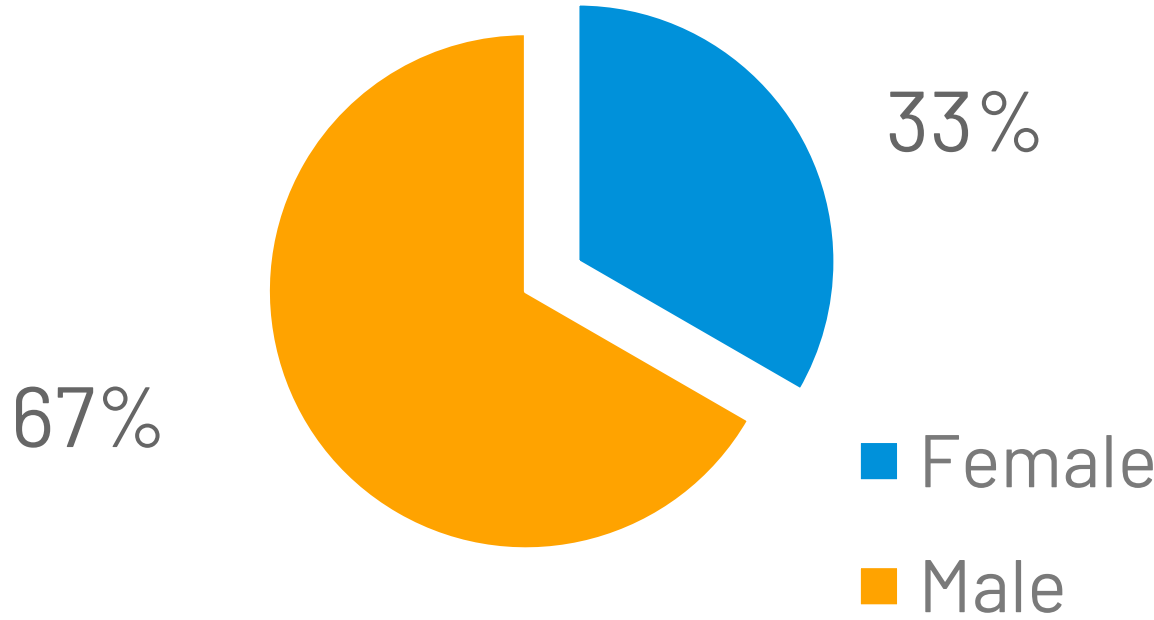


2nd Call

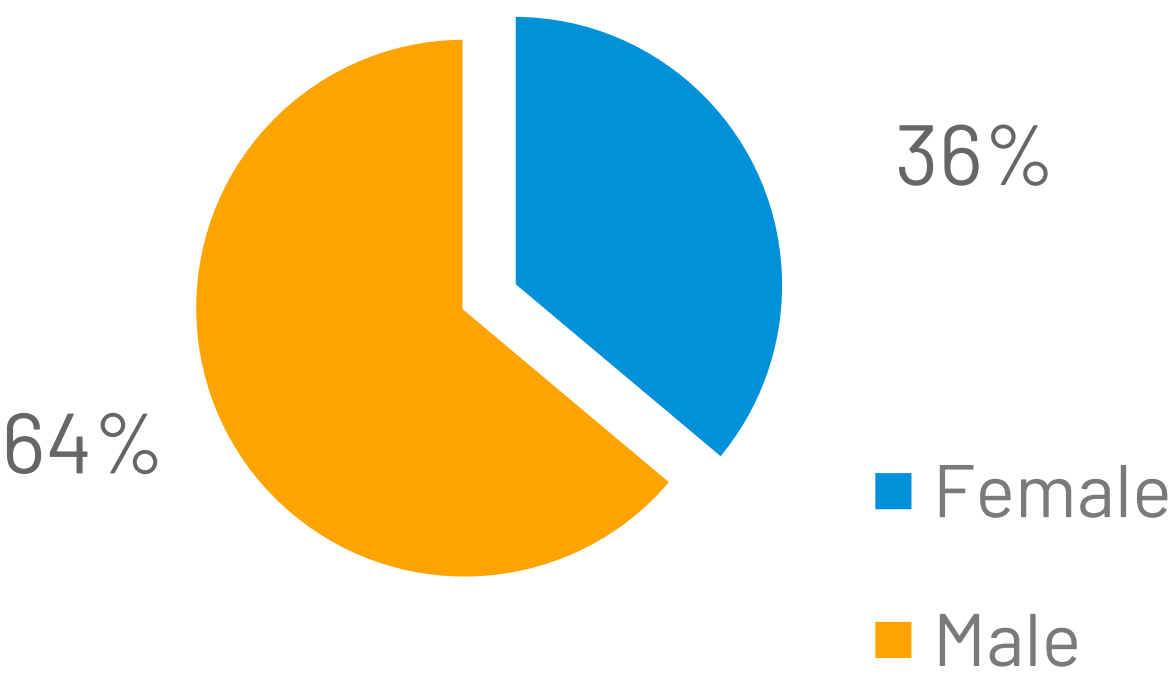


External Scientific Committee

1st Call



2nd Call

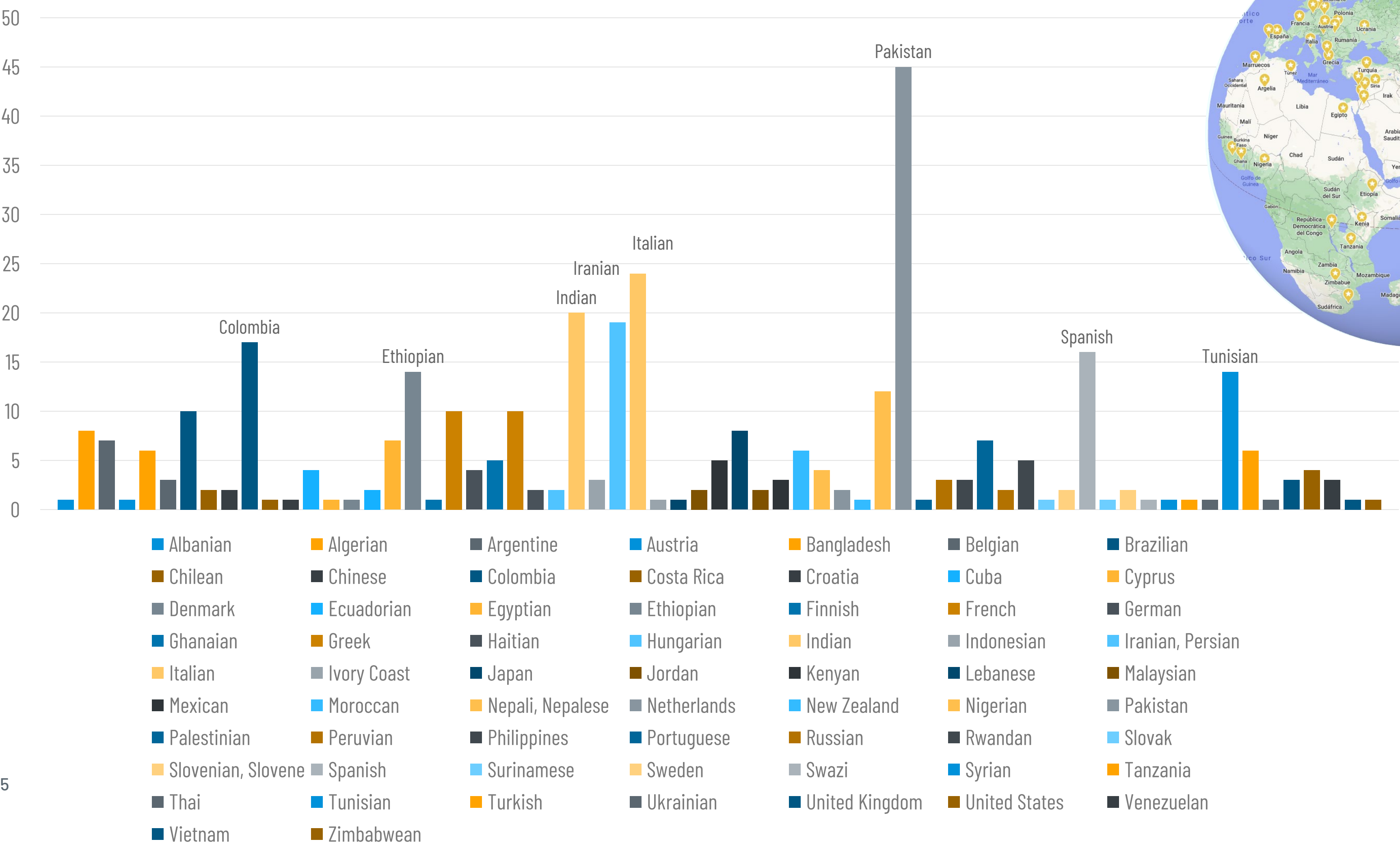


IBERUSTALENT APPLICANTS



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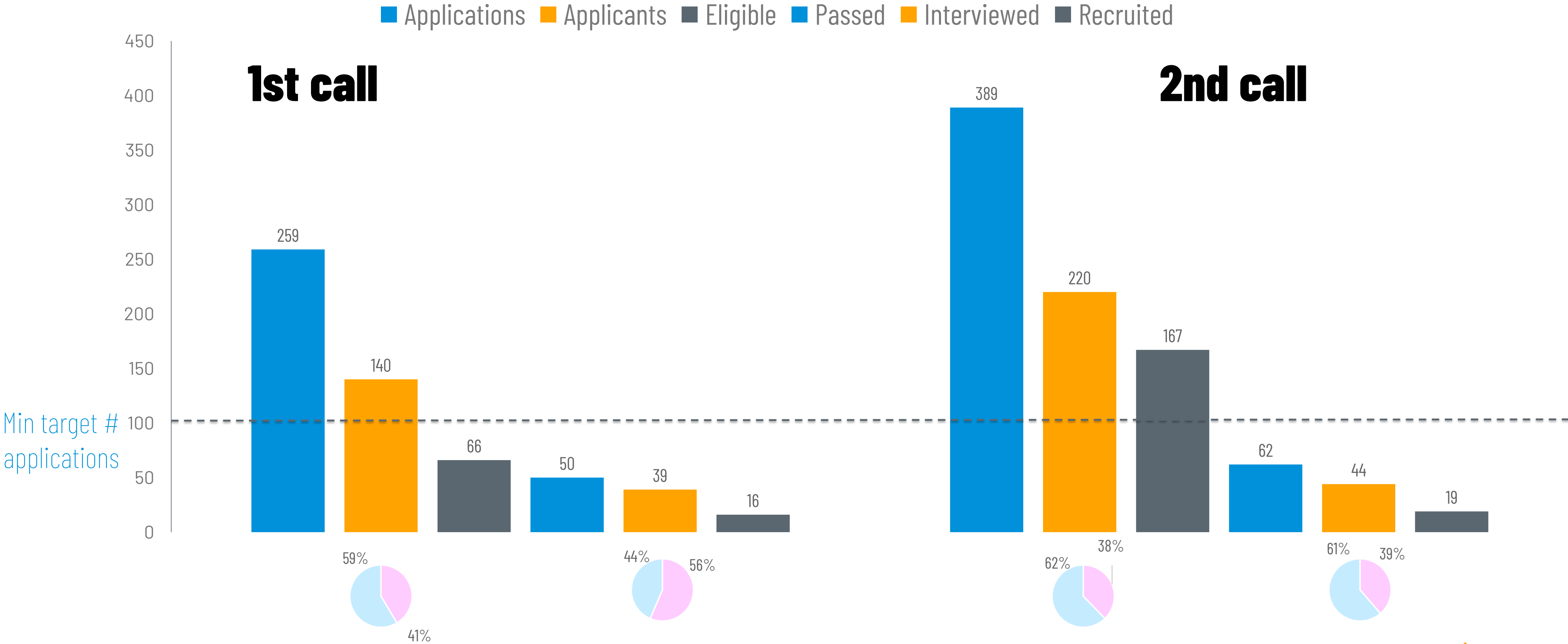
360 applicants from **61 countries** across the world



IBERUSTALENT APPLICATIONS



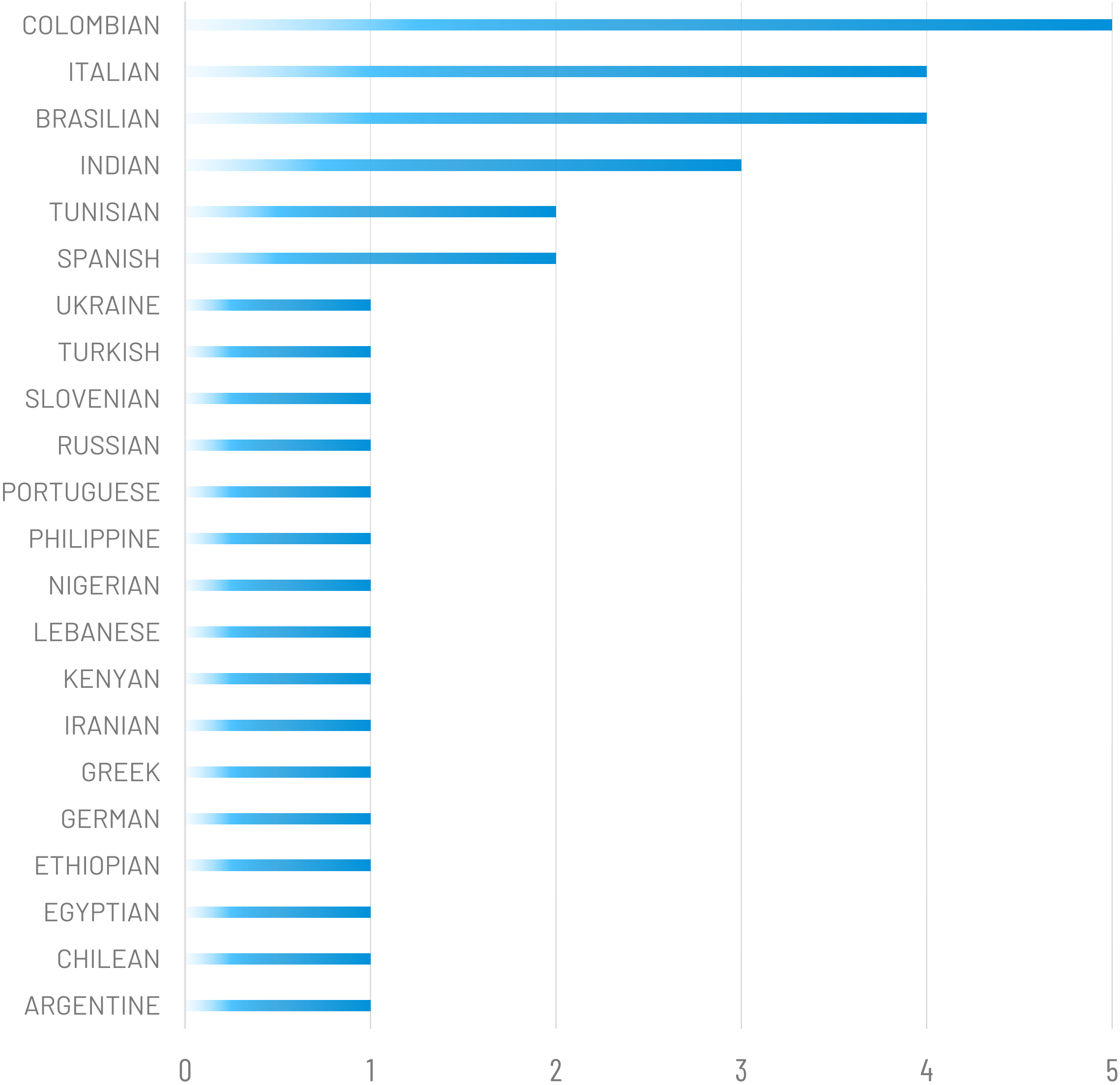
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IBERUSTALENT NATIONALITIES



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International Doctoral programme with
36 PhD students from **22** different nationalities



IBERUS CONNECT: Welcoming, cultural and social integration



Add a new discussion topic

Discussion	Started by
☆ Telegram chat UDL	 Carmen Ramón 12 Jan 2021
☆ Bank account help!!	 Diego Nicolas B... 16 Dec 2020
☆ Taller informativo Escuela de Doctorado	 Carmen Ramón 27 Nov 2020

International Facebook Group

Meet&Greet events

Connecting international newcomers with local Phd mentors

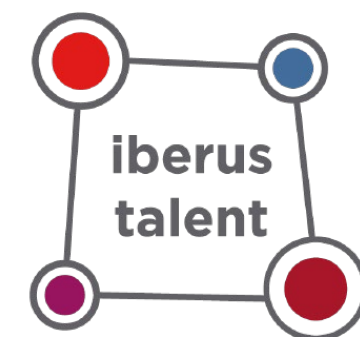


TRAINING PROGRAMME

1. RESEARCH SKILLS

2. TRANSVERSAL SKILLS

- Spanish.
- Value of Doctoral Research and Market Orientation, Research to Market.
- Research process management.
- English academic / writing / journals of high index.
- Data management, statistics.
- Bibliographic resources.
- Google scholar profile.
- Working in academia.
- Teaching skills
- BSc & MSc thesis direction skills
- Professional careers in the EU
- Career development skills.
- Publishing integrity.
- Leadership, teamwork
- Communication skills
- Erasmus, EU projects.



Campus Iberus TRAINING PROGRAMME

April | 20

Creative Ideation and the Innovation Challenge. Do you want to learn tools to ideate research topics ...

CURSO ON-LINE
01/04/2020 - 30/04/2020

December | 20

General

Presentation forum

RMs MANAGER WINTER SCHOOL COURSE PROGRAMME

Updated 11/12/2020 10:44

Campus Iberus Raw Materials Manager Community

Join us in Campus Iberus Raw Materials Manager Community (LinkedIn)

RMs Manager Winter School

"Creative Ideation & Innovation for Circularity and Sustainable Management of Raw Materials and Natural Resources"

Campus Iberus "Raw Materials Manager Community"

February | 21

ETHICS & RESEARCH INTEGRITY

NOVEL RESEARCHERS

Ethics & Research Integrity. *****

***** ***** THANK YOU VERY MUCH FOR YOUR INTEREST ...

CURSO ON-LINE
01/02/2021

March | 21

Open SCIENCE training for PhD Students. CURSO POSPUESTO El curso "Open Science for PhD studen...

CURSO ON-LINE
25/03/2020

September | 21

Publish or Perish: Strategies for writing a research article in English. Publish or Perish: Estra...

CURSO ON-LINE
09/09/2021 - 30/09/2021

October | 21

VII Jornadas Doctorales de Campus Iberus. ¿Quieres conocer a doctorandos de todas las disciplinas de

Residencia Universitaria de Jaca
04/10/2021 - 06/10/2021

October | 21

Intellectual Property Rights. PROTEGER O NO PROTEGER LOS RESULTADOS DE MI INVESTIGACIÓN ...

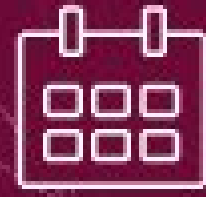
CURSO ON-LINE
28/10/2021

November | 21

Intercultural awareness online workshop

One of the tasks as a Iberus Connect Coach is to carry out an initial training workshop. It will be a theoretical and practical online workshop of two hours, monday 9th and tuesday 10th, which you can choose to attend in the English or Spanish version.

Entrepreneurship,
Project Management



Save the date!



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experience**

| Call opens 1 Nov 2021 |

Eligibility- Management Project Office (+ university coordinators)

Evaluation



1. External scientific evaluation - Agency **60%**

2. Interview - Technical evaluation **40%**

Total score – ranking list per university:

1. Postdoc x_1
2. Postdoc x_2 → **selected**

3. Postdoc x_3

4. Postdoc x_4

5. Postdoc x_5

6. Postdoc x_6

7. Postdoc x_7

→ waiting list

Technical Committee at University level



International expert in the research area



University Research Vicerector



University staff - Personal Career Development Plan



Supervisor
voice but no vote !

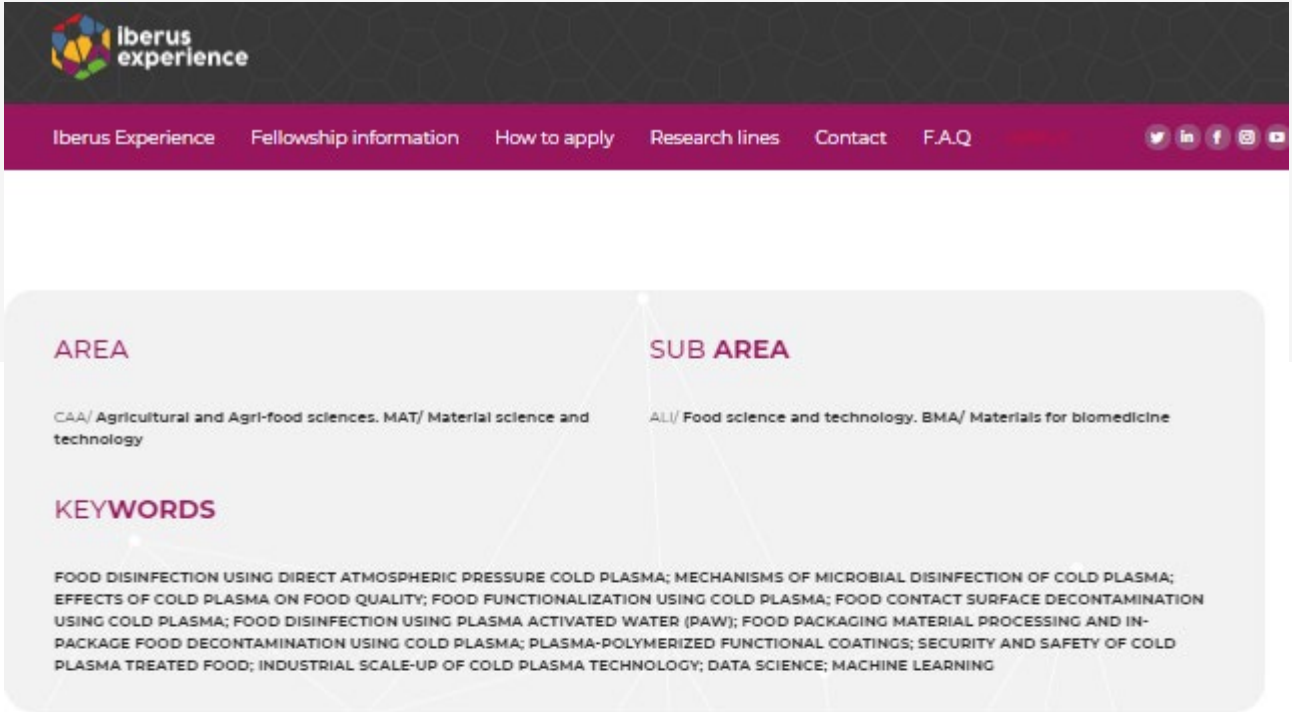
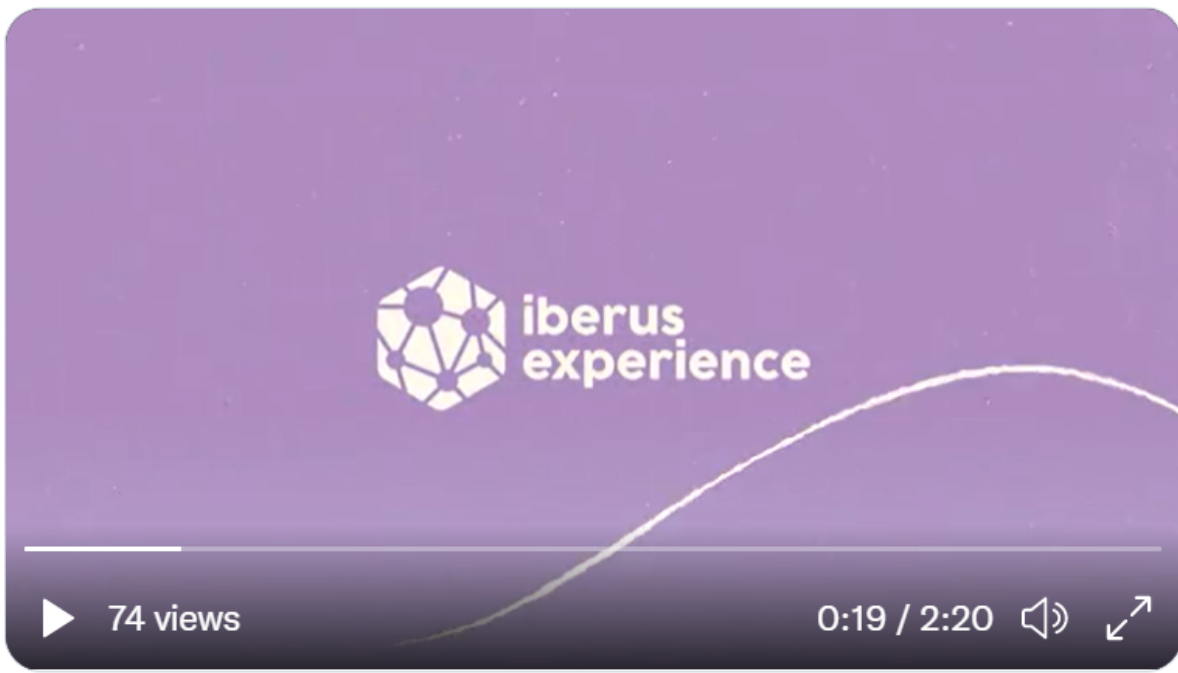
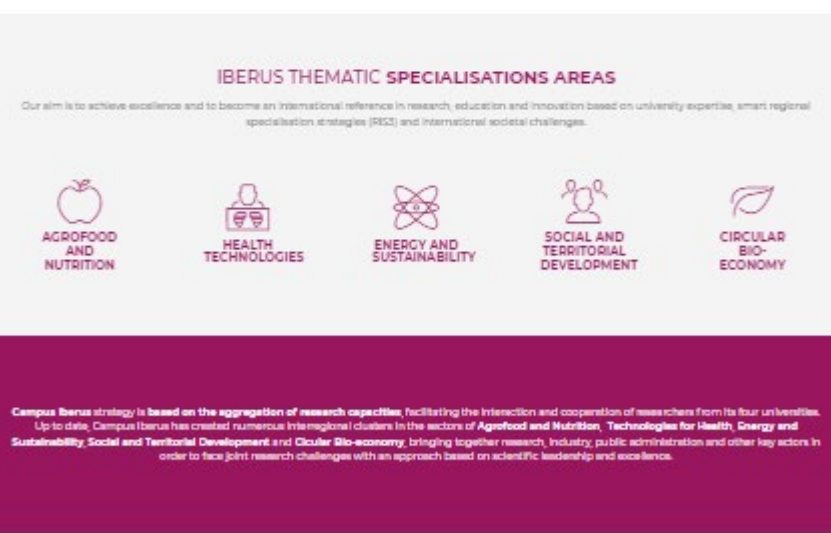
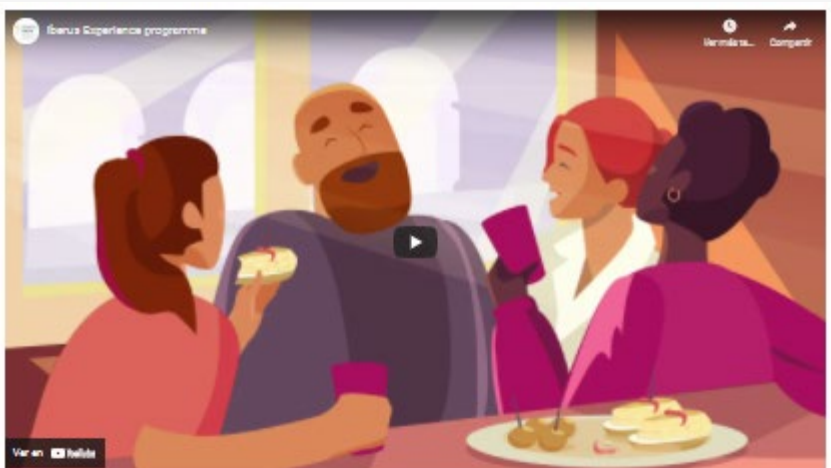
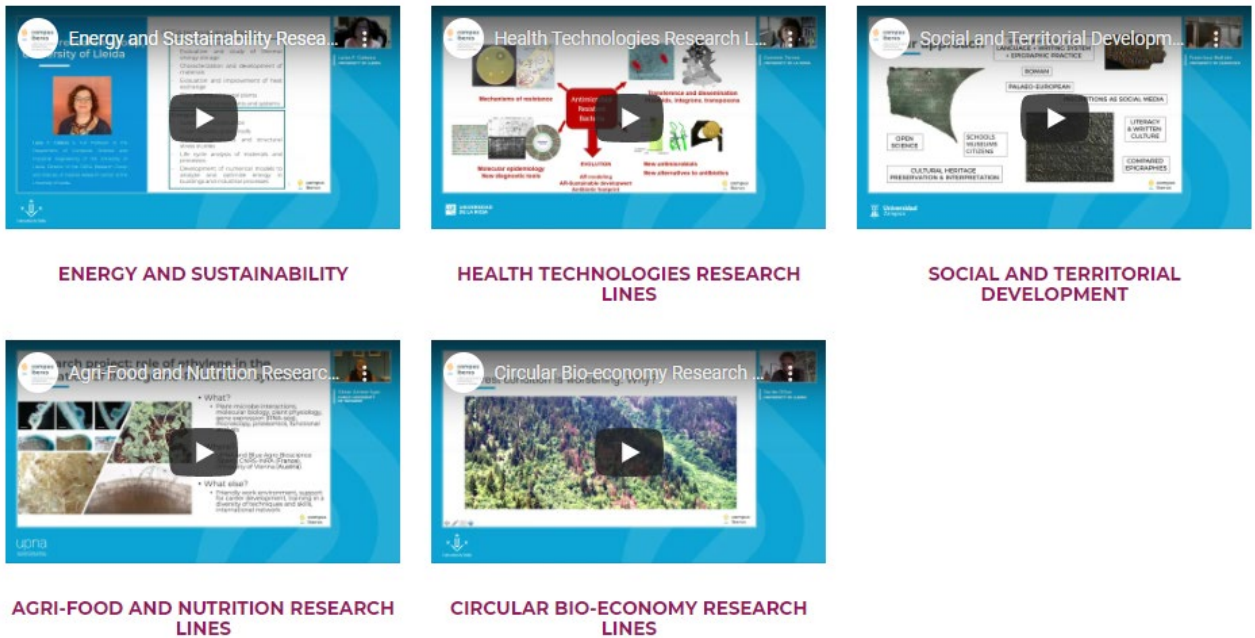


Campus Iberus PM or coordinator

DISSEMINATION OF THE CALL

- WEBSITE
- VIDEOS
- OPEN DAY (on line)
- SOCIAL MEDIA (Twitter, LinkedIn)
- EMPLOYMENT PORTALS: Euraxess, FindaPostdoc, RedIRIS, Nature careers.
- DISTRIBUTION (e-mail or messages) to target:
 - 25 international postdoctoral associations or profesional portals.
 - 12 women researchers associations or networks
 - 5 of the kind for refugees
 - 27 networks or associations of Spanish researchers abroad.

VIDEOS



SUPERVISORY TEAM

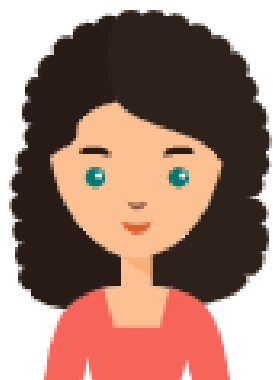


LESSONS LEARNED

- **PLAN AHEAD:** Meetings with universities (co-funders), involvement at different levels (OPEs, VR, R).
[1st Meeting in *February* → *deadline in September*]
- **PREWORK:** Research groups selection in advance.
[*Expresion of interest with templates for standardised info collection*]
- **THINK & RETHINK:** Selection and evaluation system thoroughly designed (merit based, impartial, transparent, open...CLARITY) – benchmark with other projects and MSCA-IF as reference.
[commitment of evaluators with your timeline – *remmuneration*]
- **BREVITY IS THE SOUL OF WIT:** Realistic planning but avoiding long evaluation times.
[complains from both the candidates and the supervisors]
- **THE UNTHINKABLE CAN HAPPEN:** Waiting lists with several candidates is a *MUST!*
- **TEAM & ALLIES:** you are not alone! Management staff + others (*even subcontracts*).

MAKE USE OF ALL POSSIBLE RESOURCES

- Networks, shared practices, project's examples, events like this!
- Webinars (EC, Horizonte Europa)
- Guide of applicants, workprogramme, faqs, etc
- Consultants
- NET4MOBILITY+, NCP



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COFUND PROJECTS – SUCCESS FACTORS

- Interdisciplinary, intersectoral and international dimension.
- Solid co-funding mechanism.
- Wide and diversified network.
- Impact at individual and institutional level.



Alan Craig's presentation in the
Informative session on MSCA COFUND
call 2020 – 28/05/2020

¡ GRACIAS POR VUESTRA ATENCIÓN !



Nuria Mateo Ansón

PROMOTORA DE PROYECTOS
EUROPEOS



Marta De Miguel Esponera

DIRECTORA EJECUTIVA



Belén Villacampa Naverac

COORDINADORA ÁREA DE DOCTORADO



Virginia Sánchez López

RESPONSABLE FUNDACIÓN CAMPUS IBERUS
COLOMBIA



Lucía Baila Rueda

PROMOTORA DE PROYECTOS
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Isabel de Francisco García

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Mª Gloria Andrés Suñer

JEFA DE SECCIÓN ECONÓMICA
Y ADMINISTRATIVA



Mª José Usieto Benedí

TÉCNICO DE GESTIÓN
ECONÓMICA Y
ADMINISTRATIVA