

Marie Skłodowska-Curie Actions



2024 calls

Estadísticas MSCA COFUND 2023 Errores a evitar en la propuesta 12 de julio de 2024

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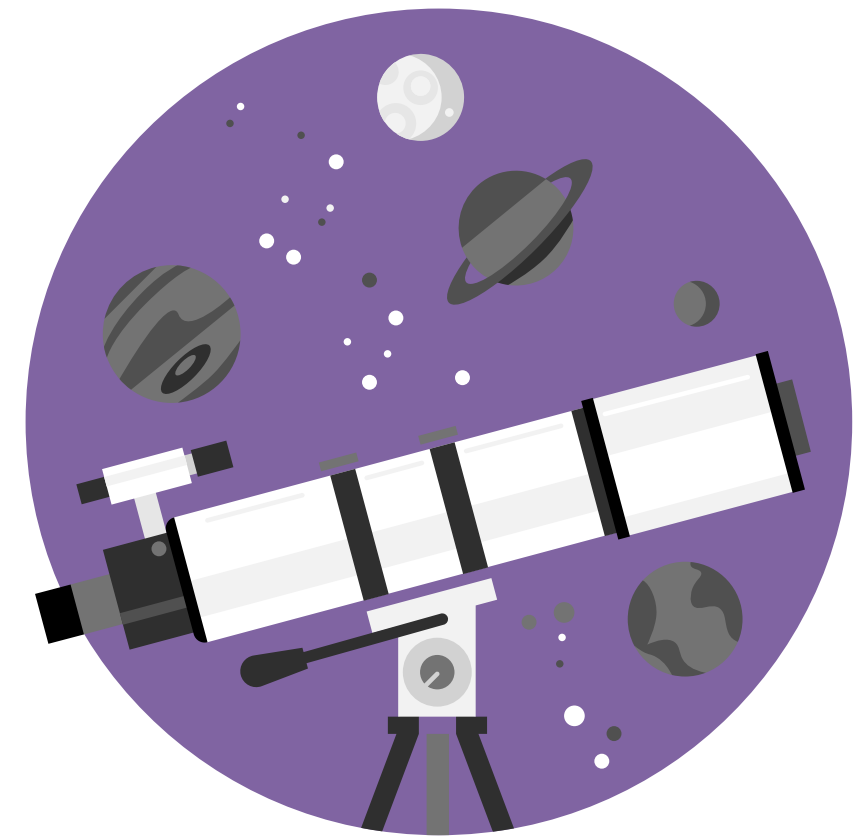
Marie Skłodowska-Curie Actions
Developing talents, advancing research



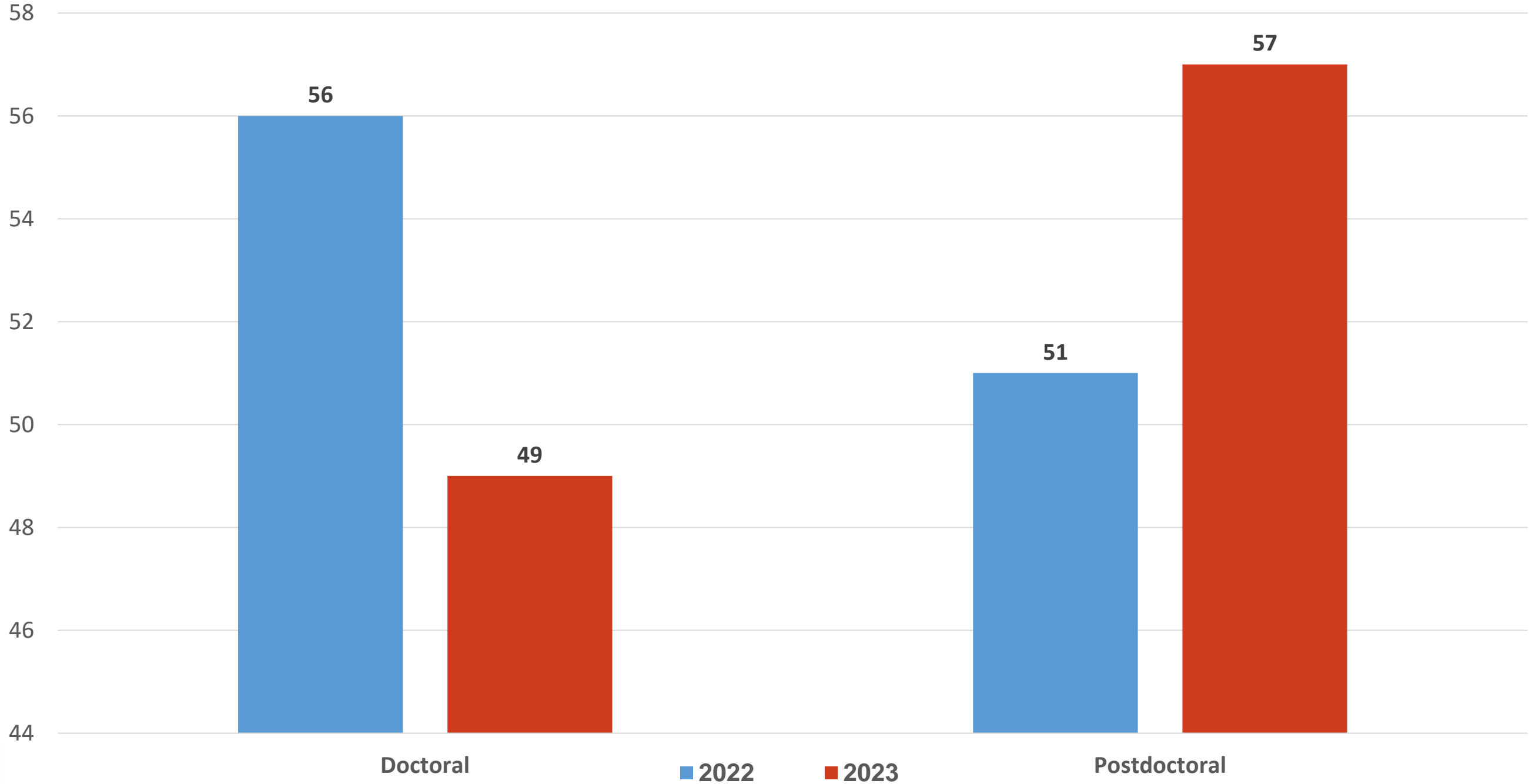
COFUND 2023 call – Closure Results

**106 proposals received
(vs 107 in 2022)**

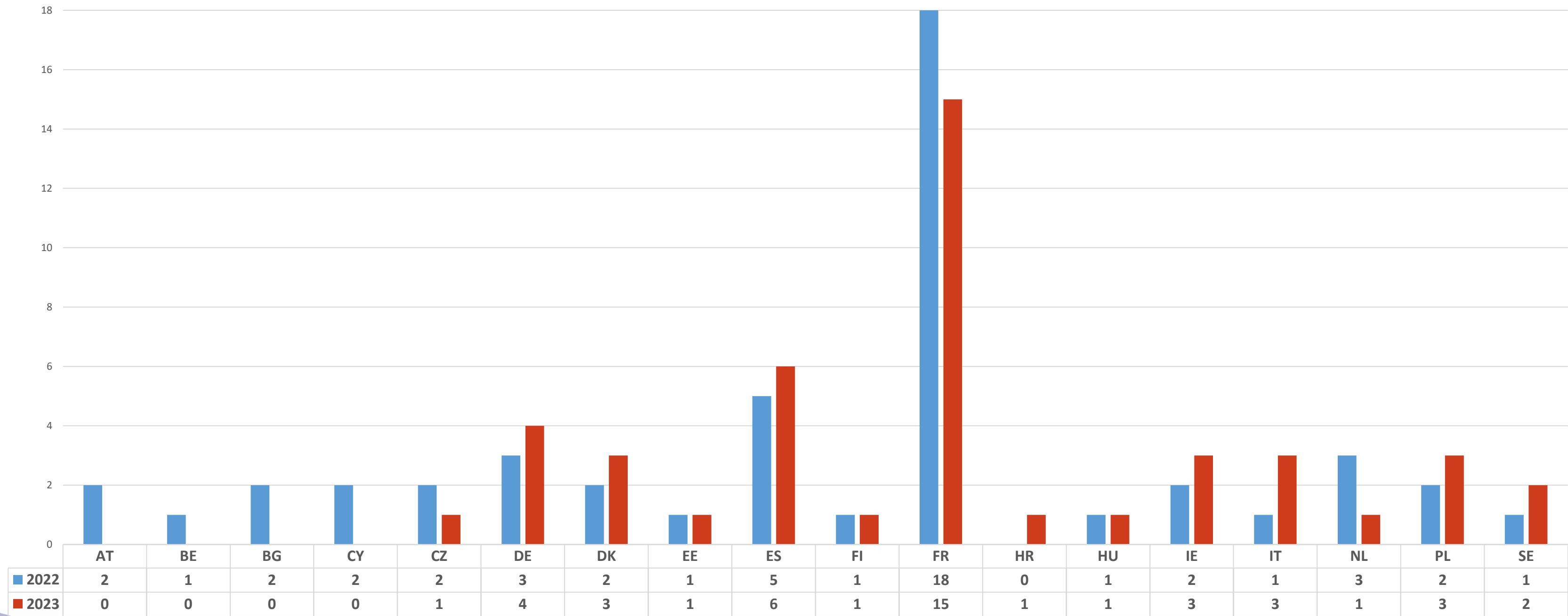
**49 Doctoral Programmes
57 Postdoctoral Programmes**



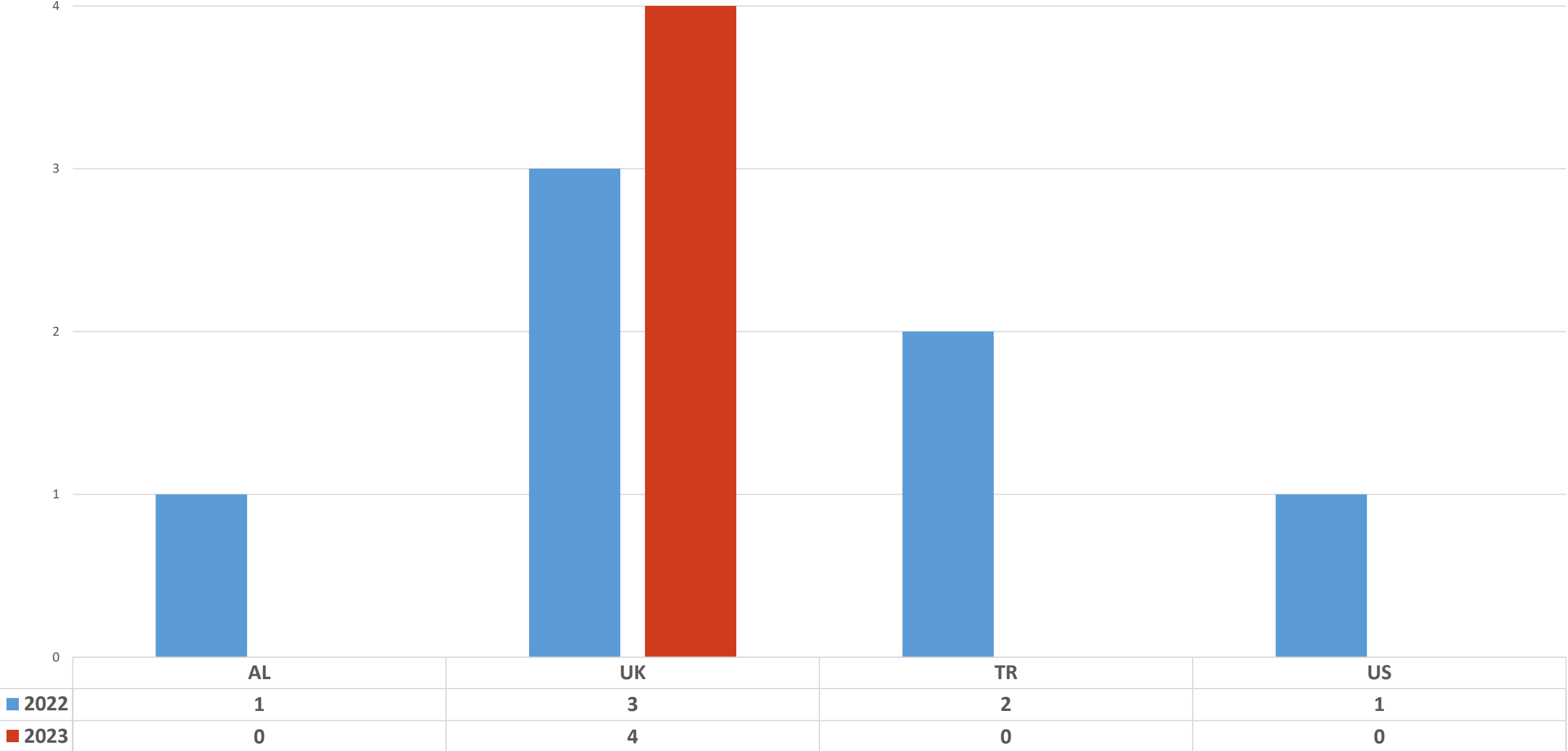
COFUND 2023 call – Submission per panel (Vs COFUND 2022)



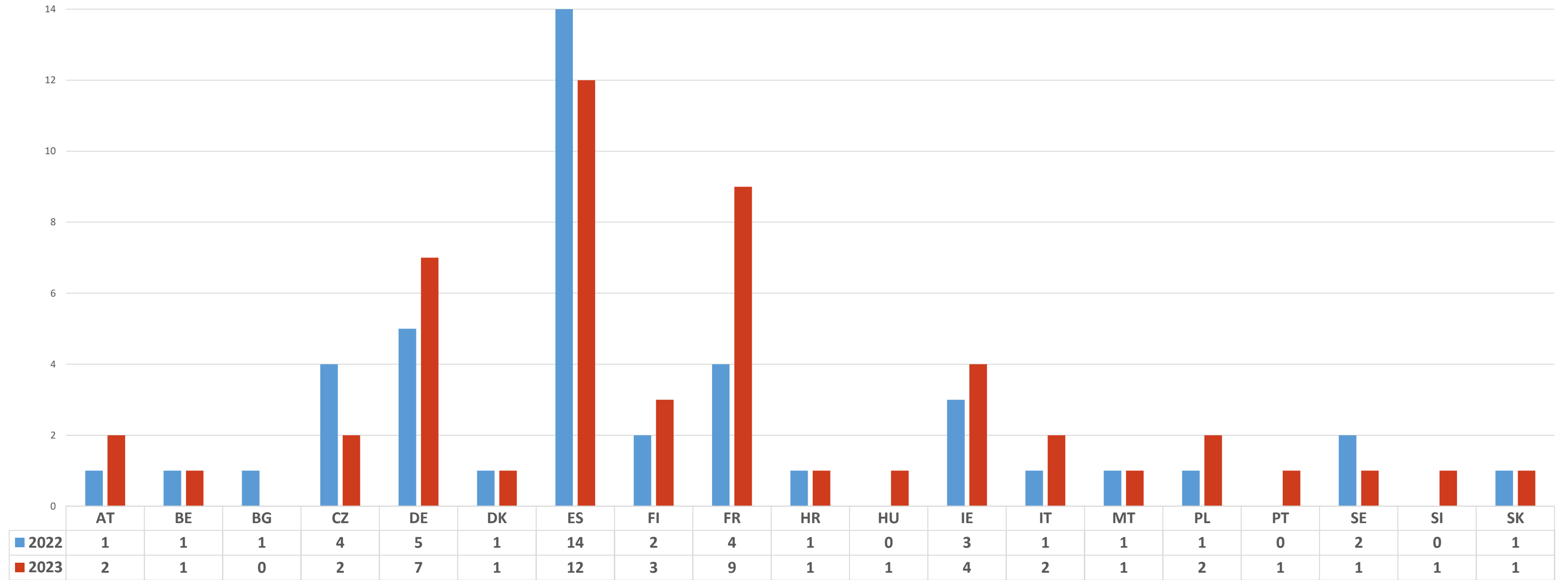
COFUND 2023 call - Doctoral - Submission per country MS (vs COFUND 2022)



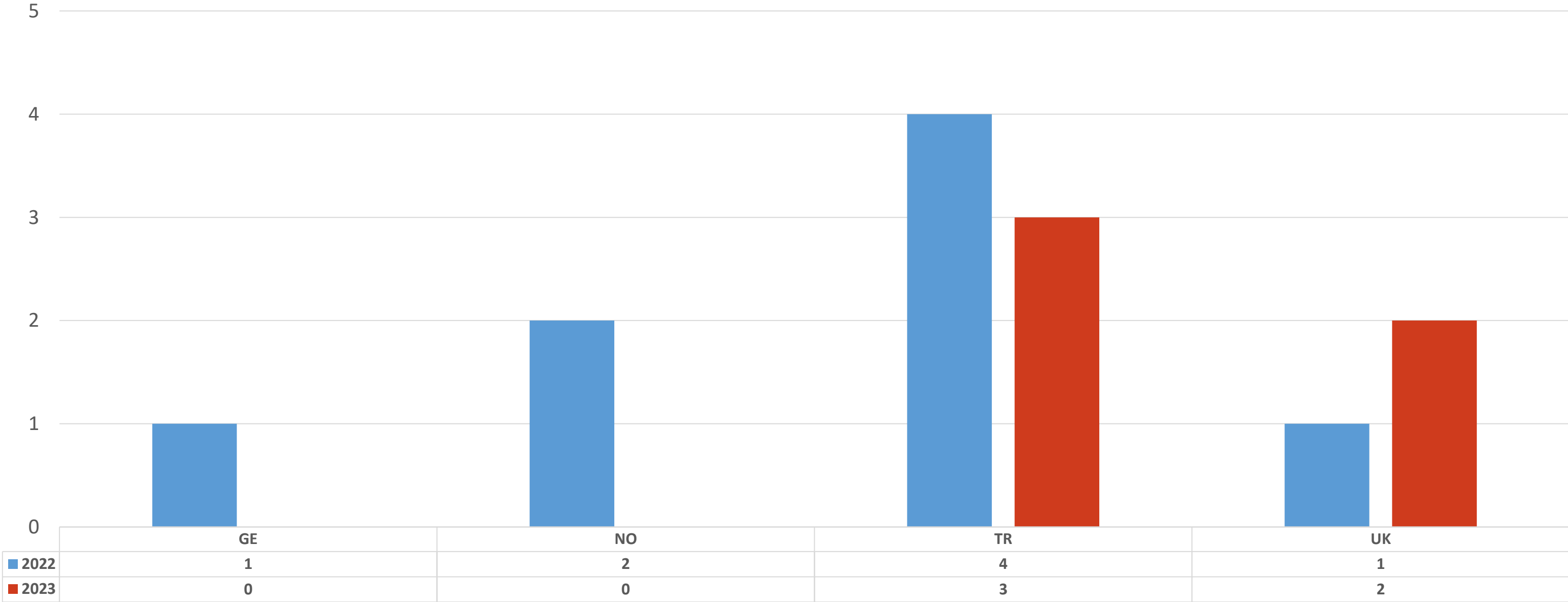
COFUND 2023 call - Doctoral- Submission per country - AC/TC (vs COFUND 2022)



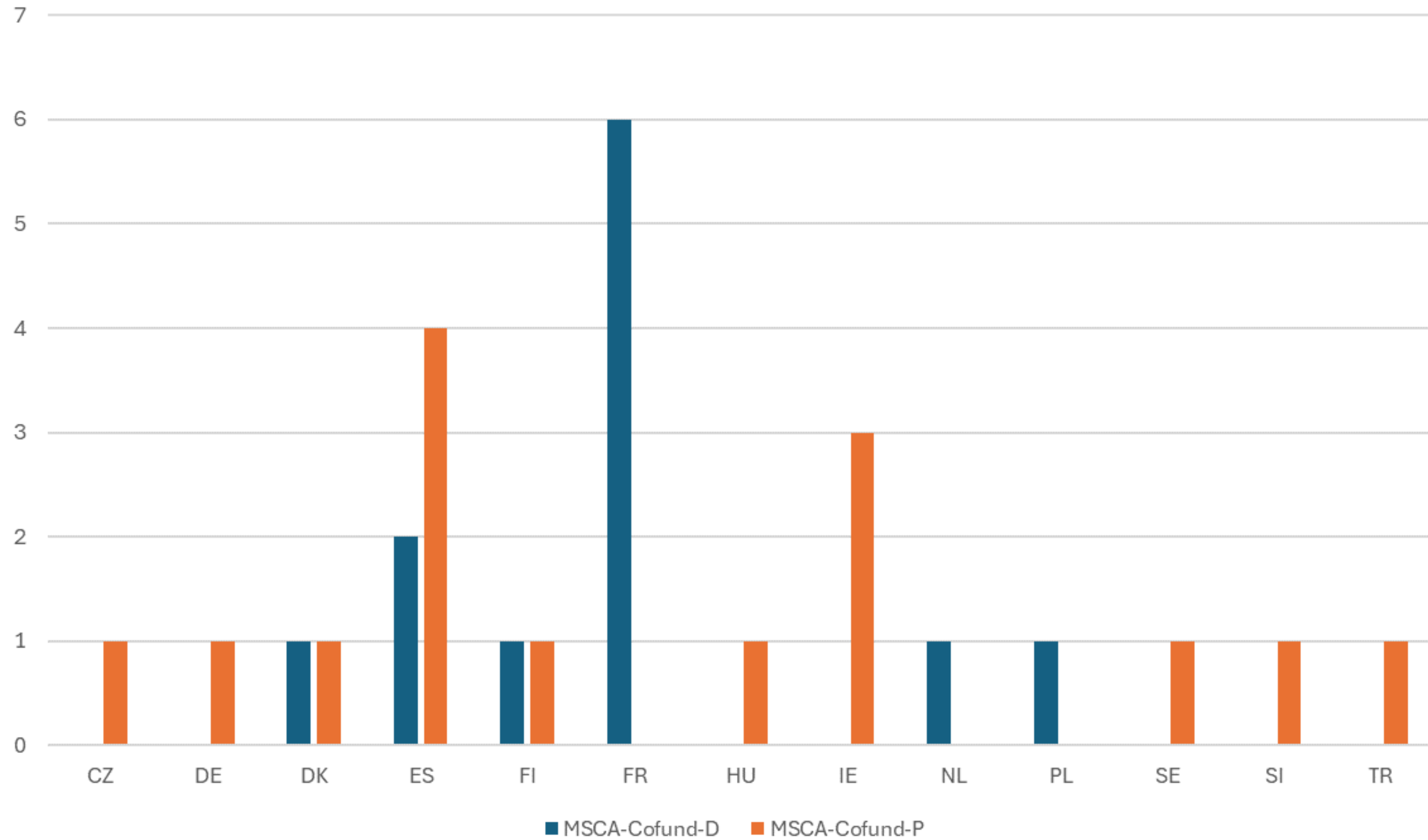
COFUND 2023 call - Postdoctoral Submission per MS (vs COFUND 2022)



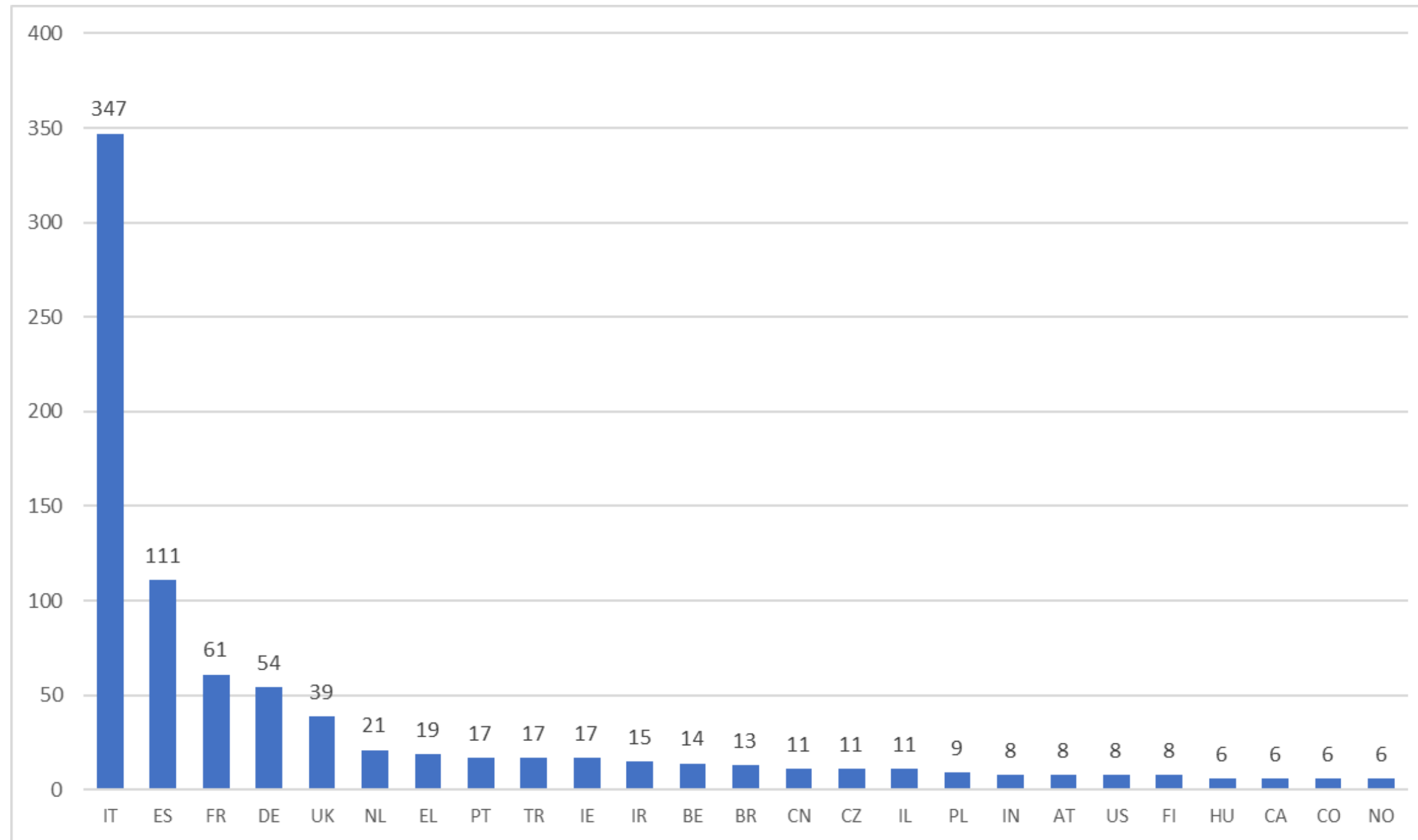
COFUND 2023 call - Postdoctoral Submission per country - AC/TC (vs COFUND 2022)



MCA COFUND 2023 Funded Project



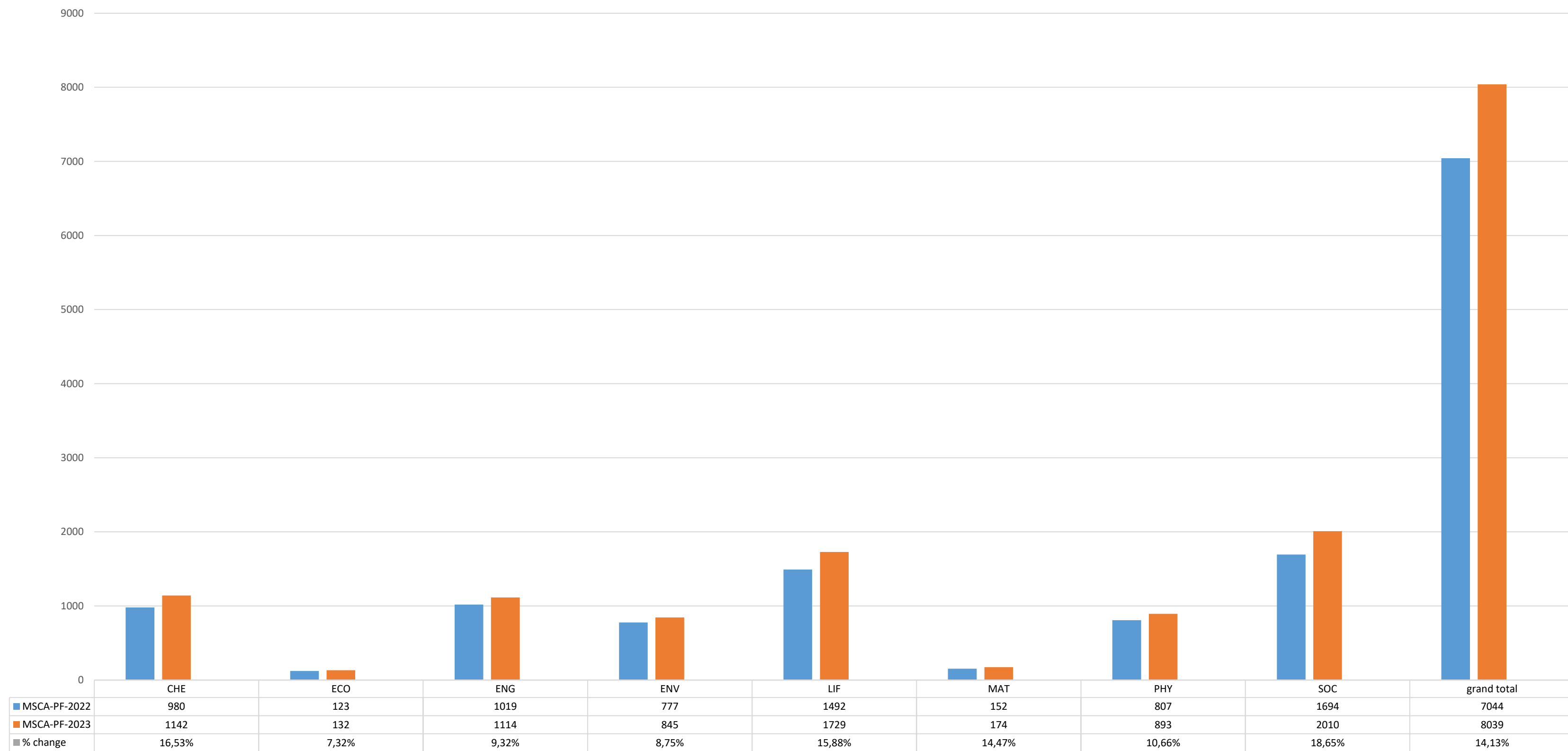
PF 2023 call. Submitted proposals GF - by researcher nationality



*Graph only shows nationalities with +5 submissions
Researchers can have double nationality*



MSCA PF 2023 call Submission per panel (vs PF 2022)



MSCA COFUND 2023 – Algunas Cifras sobre proyectos financiados

- 27 Proyectos Financiados
 - 15 Posdoc
 - 12 Predocs
- 6 Lista de Reserva
- 7,8 M€ media de presupuesto
 - 21,4 M€ pequeño más grande
 - 839 K€ el más pequeño
- 47% media de co-financiación (beneficiario)
 - La más alta 61%
 - La mas baja 31%
- Todos los Proyectos duración 60 meses



GENERAL	88
Doctoral	88
Postdoctoral	89,6



Debilidades en Excelencia.

Quality and novelty of the selection / recruitment process for the researchers (transparency, composition and organisation of selection committees, evaluation criteria, equal opportunities, the gender dimension and other diversity aspects) and quality and attractiveness of the appointment conditions, including competitiveness of the salary for the standards of the hosting countries.

- The **information** to be provided to **candidates at the stage of the expression of interest** and for the application requirements is very **limited**, with the expected contents of the applications not well defined. Moreover, the full publication of intermediate and final results on the beneficiary's website raises **GDPR-related concerns**
- It is not fully clear **how the evaluation criteria are applied for each selection step**.
- Insufficient information is provided about the **timeline and procedures for the redress process and appeals handling**, which raises concerns about transparency and accountability in the selection process.
- The **academic qualifications** required for all members of **Selection Committee are not fully demonstrated**. For example, the academic credentials of the representative from the Support and Orientation Office, as well as those of the patient representative who will act as selection experts, are not provided.
- The proposal **fails to explain how the overall final score** for each application will be determined based on the scores provided by individual evaluators.
- The selection process involves a **pre-selection of researchers by supervisors** before the application process begins. This represents a significant inherent weakness.
- The description of the **researcher's salary is inconsistent**, leading to ambiguity regarding the competitiveness of the employment conditions.



Debilidades en Excelencia.

Quality and novelty of the research options offered by the programme in terms of science, interdisciplinarity, inter-sectorality and level of transnational mobility. Quality and appropriateness of open science practices.

- The **scientific quality of the research options** is not strongly presented. Some of the research options are very specific, potentially threatening the **principle of individual-driven research projects**.
- **Intersectorality** of the programme is **not convincingly** demonstrated as it is discussed only in a very generic way.
- While the description of data management correctly adheres to FAIR principles, the existing practical **arrangements for working with sensitive patient data** in the large consortium of implementing and associated partner organizations are **not convincingly demonstrated**.
- Concrete measures for implementing Open Science practices are limited within the programme, as its approach **primarily focuses on encouraging researchers to adhere to those practices rather than making them a requirement**.
- **International mobility and networking opportunities** are not fully convincing, as **international hosts** for the semester abroad are **not identified**. Furthermore, it is unclear if researchers will be supported for travel and accommodation costs.



Debilidades en Excelencia.

Quality, novelty and pertinence of the research training programme (including transferable skills, inter/multidisciplinary, inter-sectoral and gender as well as other diversity aspects).

- The planning of the **main training events lacks sufficient coherence** with the **timeline** of researchers recruitment.
- The **training program on transferable skills** provides **limited evidence** that researchers will receive relevant training on **gender issues** and other diversity aspects.
- Gender dimension, **equal opportunities and other diversity aspects** are addressed in a very poor manner.



Debilidades en Excelencia.

Quality, novelty and pertinence of the supervision, career guidance and career development arrangements.

- The **supervision arrangements lack details**: sufficiently clear supervision mechanisms and measures for monitoring the researcher's' career progress are not given.
- The process for **selecting non-academic mentors**, particularly those proposed by the Management Team, lacks sufficient details to ensure transparency.
- The **qualifications and supervision experience of supervisors are described only briefly** and primarily focus on the general habilitation requirement. The proposal does not provide sufficient information for assessing the supervisors' qualifications beyond this requirement.
- The design of a **Personal career development plan is mentioned**, however **insufficient details** are provided in terms of the content and its applications.
- The programme **fails** to convincingly demonstrate measures to secure efficient and high quality **supervision** at the level of **associated partners**.
- The **identification of a supervisor is set as a pre-condition** to the candidates while proposing their own topics. The **degree of freedom** for the candidates to choose their research topic of interest is not dully ensured.



Debilidades en Impacto.

Strengthening human resources good practices at institutional, regional, national or international level, in particular through aligning the practices of participating organisations with the principles set out by the EU for human resources development in research and innovation.

- The need to **align the HR policies of the host institution** with the principles set out by **the EC is identified**, but the measures for carrying out this **alignment are described in too general terms**.
- While the programme addresses HR challenges, such as **gender imbalances and training inequalities**, it **lacks explicit mechanisms for resolving conflicts** or addressing these systemic issues.
- The proposal does not sufficiently elaborate on **how the partner organisations will align their HR practices** on the principles set out by the EU for human resources development in research and innovation.

Credibility of the proposed measures to enhance the career perspectives and employability of researchers and contribution to their skills development.

- It is not evident how the programme activities will support **employability and career development in the private and public sectors**.
- The description of **long-term impact of the training programme on the employability** and career perspectives of the researchers lacks adequate details.
- **Limited metrics and KPIs** reduce the appreciation of the impact of the research programme.



Debilidades en Impacto.

Suitability and quality of the measures to maximise expected outcomes and impacts, as set out in the dissemination and exploitation plan, including communication activities.

- The programme **fails to present a convincing plan** for dissemination and exploitation of programme activities and results to **impact society at levels beyond the academic world.**
- The proposed **IP management strategy is only a broad statement** and does not provide sufficient information on how arising IP will be properly managed and protected.
- The **communication and outreach plan is not elaborated in sufficient detail**, for instance it lacks specific **metrics or indicators** to measure the success and impact of programme's outreach to the general public.



Debilidades en Implementación.

Quality and effectiveness of the work plan, management structures, assessment of risks and appropriateness of the effort assigned to work packages.

- The proposed **management structure of the programme is inadequately addressed**, with **multiple responsibilities overlapping**, posing a risk for conflict of interests. This raises **concerns** about its ability to **smoothly implement the programme**.
- The **work packages** exhibit **poor structuring**, offering limited information on **task descriptions** and displaying inconsistencies between the scopes and objectives.
- The **Gantt Chart lacks clarity and the lists of deliverables and of milestones shows inconsistencies**.
- The **risk assessment covers a limited scope of possible issues** to be faced by the programme and contains only **basic mitigation** and contingency measures.
- The list of **deliverables has deficiencies**, and the Gantt chart is incompatible with several aspects of the programme lacks.



Debilidades en Implementación.

Quality and capacity of the host institution(s) and participating organisations (where appropriate), including hosting arrangements and extent to which they bring together the necessary expertise to successfully implement the research training programme.

- The hosting arrangements for the researchers in the **secondment phase** have not been sufficiently addressed.
- The proposal **insufficiently describes the hosting arrangements, institutional support, and available services** at the **host institution and associated partners**.



¡Muchas gracias!

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