

Ampliar la participación y fortalecer el Espacio Europeo de Investigación (ERA)

Planes de igualdad de género en I+D+i

**Webinarios WIDERA 2024
16 de noviembre de 2023**

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Planes de igualdad en el Programa Marco



7º PROGRAMA MARCO
2007 - 2013

HORIZONTE 2020
2014 - 2020

HORIZONTE EUROPA
2021 - 2027



**HORIZONTE
EUROPA**

El marco político del nuevo ERA



“Gender Equality: RECALLS with great concern that there continues to be a major gender imbalance preventing Europe from using the full potential of its R&I system aiming for excellence and CALLS on the Commission and Member States for a renewed focus on gender equality and mainstreaming, including through the instrument of gender equality plans and the integration of the gender dimension into R&I content. INVITES Member States and research funding organisations to advance measures to ensure that allocation of research funding is not affected by gender bias.”

Conclusiones del Consejo sobre el Nuevo ERA, 2020

Planes de igualdad en Horizonte Europa



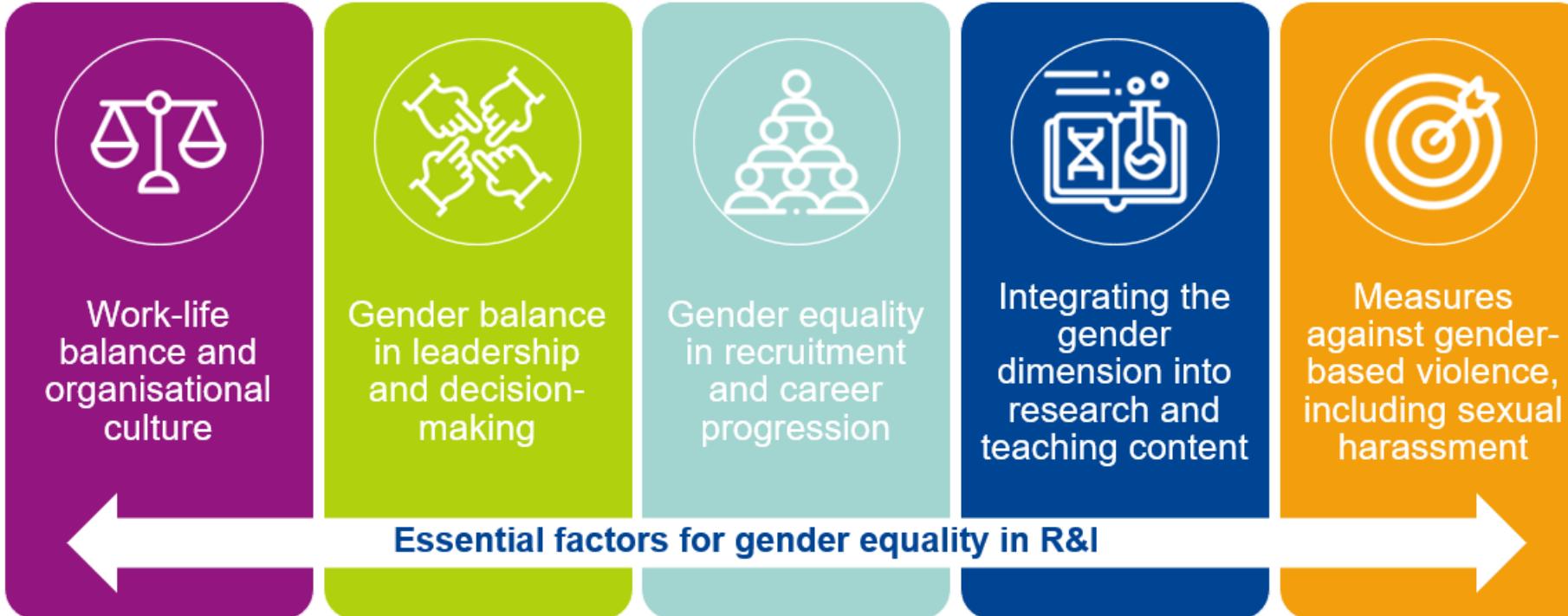
“En el ámbito de la investigación y la innovación, la Comisión introducirá nuevas medidas para reforzar la igualdad de género en Horizonte Europa, como, por ejemplo, la posibilidad de exigir un plan de igualdad de género a los solicitantes y una iniciativa para aumentar el número de empresas emergentes dirigidas por mujeres. También se pondrán a disposición fondos para la investigación interseccional y sobre género”

[Link](#)

Estrategia Europea para la Igualdad de Género, 2020 - 2025

Planes de igualdad en Horizonte Europa

Recommended GEP content areas



Criterio de
elegibilidad
para
beneficiarios de
Horizonte
Europa

ERA Policy Agenda

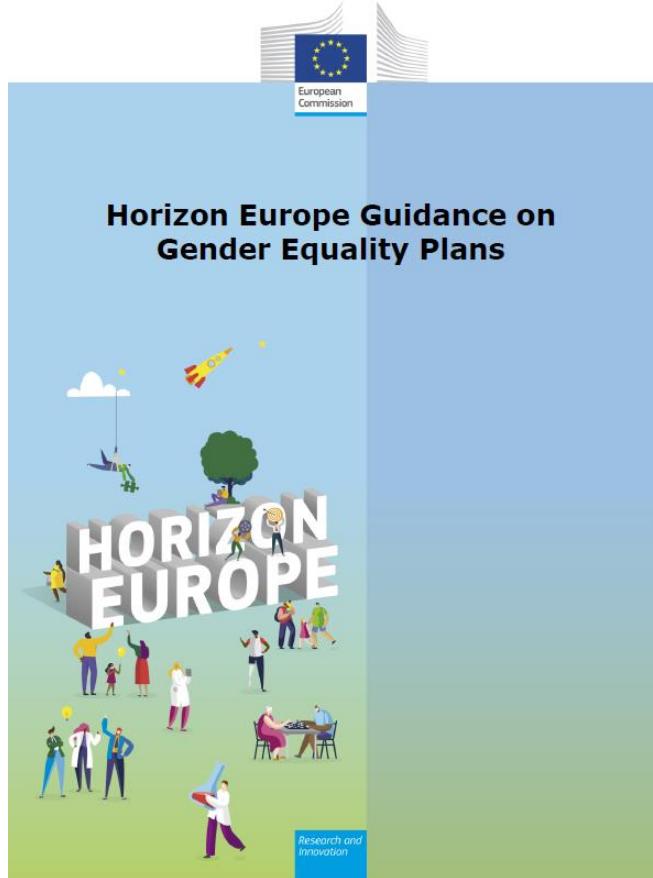
Action 5 “Promote gender Equality and Foster inclusiveness, taking note of the Ljubljana Declaration”

1. Develop a policy coordination mechanism to support all aspects of gender equality through inclusive Gender Equality Plans and policies[...];
2. Strategy to counteract gender-based violence including sexual harassment in the European R&I system[...];
3. A policy approach to strengthen gender equality, that addresses gender mainstreaming to advance the new ERA;
4. Develop principles for the integration and evaluation of the gender perspective in research and innovation content in cooperation with national RFOs.



Subgroup
to the ERA
Forum

Planes de igualdad en H



[Link](#)

“An inclusive GEP may also consider how gender inequality interacts with other forms of discrimination based on, for example, ethnicity, disability, sexual orientation or social origin, and the policies and practices an organization has in place to address them”

HORIZON-WIDERA-2024-ERA-01-11

Build on previous projects, tools and policy documents
H2020/HE

[Link](#)



The image shows the cover of a European Policy Brief. At the top right is the European Union flag. Below it, the text reads "Grant agreement ID101058537". The title "EUROPEAN POLICYBRIEF" is prominently displayed in large green letters. Below the title, there is a logo for "INSPIRE" with the subtitle "Centre of Excellence on Inclusive Gender Equality in Research & Innovation". The policy brief is identified as "Policy Brief 1: Inclusive Gender Equality from an Intersectional Perspective" and was issued in "September 2023". A green bar at the bottom contains the text "INTRODUCTION AND POLICY BACKGROUND".

The EU Horizon Europe project INSPIRE has been funded to create the European Centre of Excellence on Inclusive Gender Equality in Research & Innovation to provide thought leadership as well as build up a solid evidence base on inclusive gender equality plans (IGEPs). This responds to the “need for expert policy and knowledge support for inclusive GEP implementation, in research and innovation (R&I) organisations ... across EU Member States in order to adapt to different national and local situations, and help foster effective transformation”¹. Four main challenges have been identified in the shift from “Gender Equality Plans” to “Inclusive Gender Equality Plans”: 1) how to sustain and deepen the momentum of change processes 2) the need to take a contextually sensitive, tailored approach to inclusive GEPs building on local knowledge, expertise and activism 3) the lack of know-how on how to integrate an intersectional perspective through GEPs 4) the lack of research and competences for inclusive gendered innovations. INSPIRE answers to these challenges by taking a distributed and collaborative approach to knowledge production and practice. Knowledge and Support Hubs (KSH) will be created to develop academic work and practice in four thematic areas: Sustaining

GENDER ACTION+

Project acronym:

GENDERACTIONplus

Project title:

Gender Equality Network to Develop ERA Communities To coordinate Inclusive and sustainable policy implementation

Grant Agreement No: 101058093

Project start date: 1 June 2022

Duration: 36 months

Deliverable 6.1

Benchmarking analysis of monitoring/evaluation of GEPs

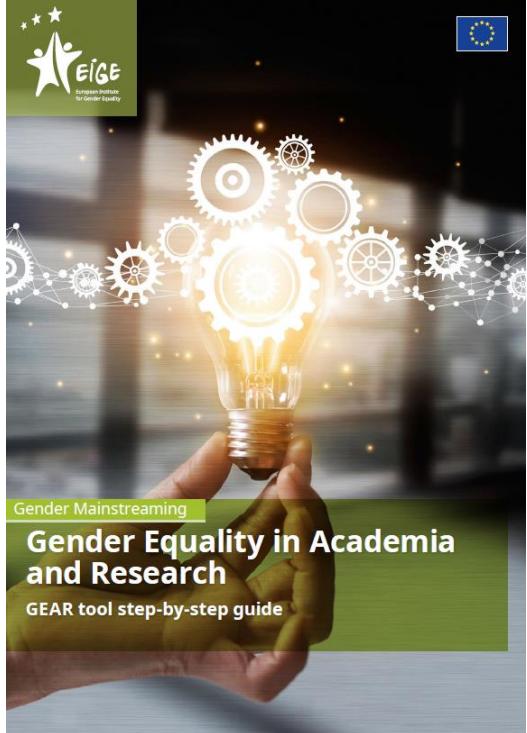
Due date of the deliverable	31.07.2023
Submission date	21.07.2023
File name	D6.1– Benchmarking analysis of monitoring/evaluation of GEPs
Organisation responsible for the deliverable	HEA
Author(s)	Anna Knapińska, Magdalena Chrobak-Tatara

[Link](#)

**HORIZONTE
EUROPA**

HORIZON-WIDERA-2024-ERA-01-11

Build on previous sister projects and tools
H2020/HE



[Link](#)



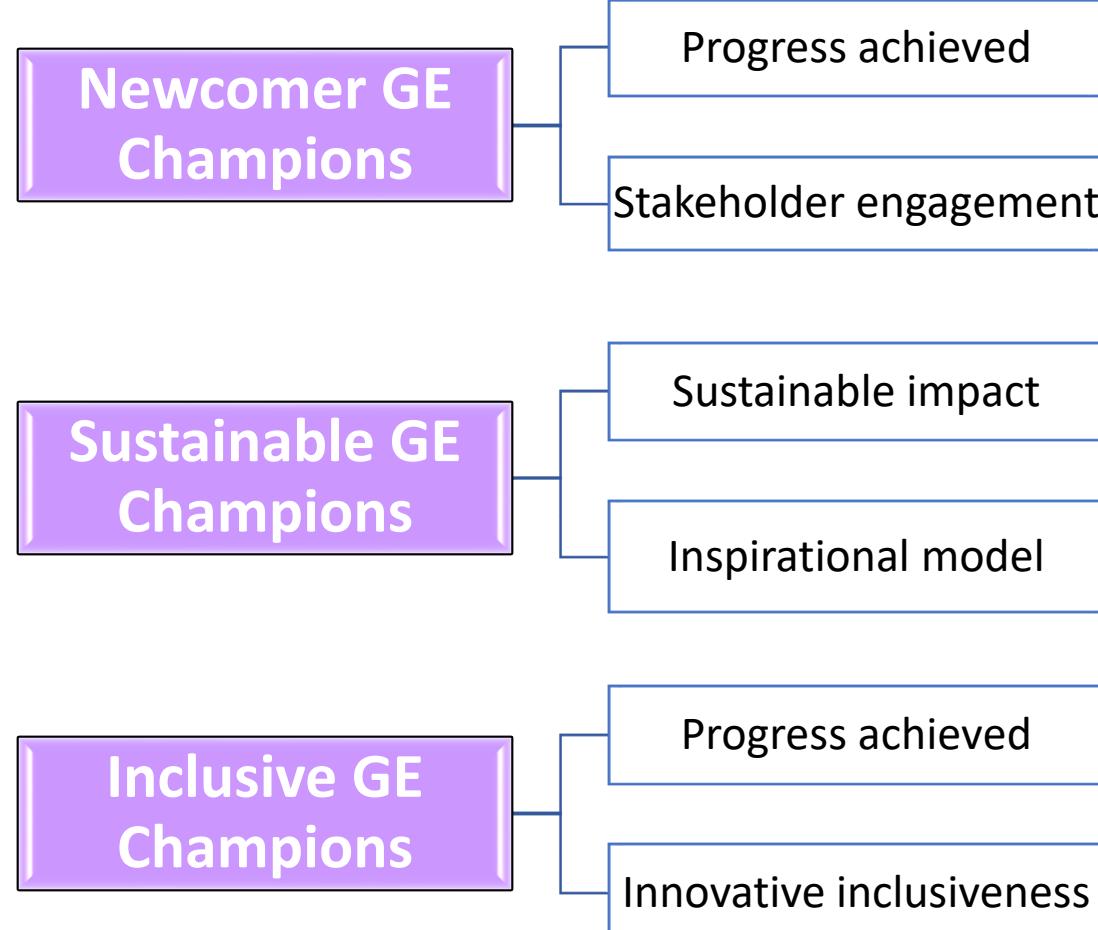
[Link](#)



[Link](#)

HORIZONTE
EUROPA

EU Award for (Academic) Gender Equality Champions



[Link](#)

Up to 4 academic/
research orgs
100.000 € each

Topic planes de igualdad en HE



Pilar 1 Ciencia excelente

Consejo Europeo de
Investigación

Acciones Marie Skłodowska-
Curie

Infraestructuras de
investigación



Pilar 2 Desafíos mundiales y competitividad industrial europea

Clústeres

- Salud
- Cultura, creatividad y sociedad inclusiva
- Seguridad civil para la sociedad
- Mundo digital, industria y espacio
- Clima, energía y movilidad
- Alimentación, bioeconomía, recursos naturales, agricultura y medio ambiente

Centro Común de Investigación



Pilar 3 Europa innovadora

Consejo Europeo de Innovación

Ecosistemas europeos
de innovación

Instituto Europeo de
Innovación
y Tecnología

Ampliar la participación y fortalecer el Espacio Europeo de Investigación

Ampliar la participación y difundir la excelencia

Reformar y mejorar el sistema europeo de I+I



Más información y recursos sobre Horizonte Europa

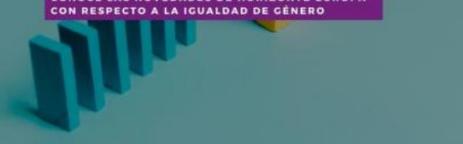
- Horizonte Europa (ES)
 - [Web Horizonte Europa](#)
 - [Listado de NCPs](#)
 - [Guía rápida de Horizonte Europa](#)
- Horizon Europe (ENG)
 - [HE Programme Guide & Work Programmes](#)
 - [Search Funding & Tenders](#)

Portal Horizonte Europa_España [Enlace](#)

The screenshot shows the homepage of the Horizonte Europa España portal. At the top, there are five navigation tabs: CIENCIA EXCELENTE, DESAFÍOS MUNDIALES, EUROPA INNOVADORA, WIDENING+ERA, and MÁS EUROPA. Below the tabs, there are three main news cards:

- DRIVE THE CHANGE**
This prize will reward academic and/or research organisations with a Gender Equality Plan in the following 3 categories:
 - Sustainable gender equality champions
 - Newcomer gender equality champions
 - Inclusive gender equality champions

#EUGenderPlan #HorizonEurope #GenderEquality #GEP


- Lanzamiento oficial del proyecto de Horizonte Europa Genderactionplus**
cuyo objetivo principal es contribuir al avance de la igualdad de género en el Espacio Europeo de Investigación.
- HORIZONTE EUROPA CON LA IGUALDAD DE GÉNERO**
CONOCE LAS NOVEDADES DE HORIZONTE EUROPA CON RESPECTO A LA IGUALDAD DE GÉNERO


HORIZONTE
EUROPA

Programa de trabajo 2024: TOPICS



4. Deepening the ERA

- Empowering universities
- Academic freedom
- Strengthening R&I talents
- Open Science
- Science education and communication
- Ethics and integrity
- Gender

Igualdad de género

TOPIC	TITLE
HORIZON-WIDERA-2024-ERA-01-09:	Policy coordination to support all aspects of inclusive Gender Equality Plans and policies in the ERA
HORIZON-WIDERA-2024-ERA-01-10:	Support to the implementation of inclusive gender equality plans

HORIZON-WIDERA-2024-ERA-01-10: Policy coordination to support all aspects of inclusive Gender Equality Plans and policies in the ERA

Rationale

- Policy coordination is needed to advance the implementation of GE in the ERA building on the commitment of the Ljubljana Declaration and opening up GE policies in R&I to diversity

Objective:

- Supporting ERA policy development on inclusive GE at national level, including a focus on joint activities with different actors from the innovation sector, in coordination with the ERA Forum and the EC

Expected Outcome:

- Sustainable network of national representatives from MS/AC accomplish the GE and inclusiveness objectives of the ERA
- Enhanced policy dialogue on inclusive GEPs, career paths, intersectional dimension in R&I content...

Activities:

- Capacity-building, mutual learning, stakeholder and citizen engagement
- Joint activities with actors from private, innovation and entrepreneurship sectors
- Transnational CoP of R&I funding organizations committed to gender-responsive R&I institutions

At least 23 MS
+ AC

Geographical
inclusiveness

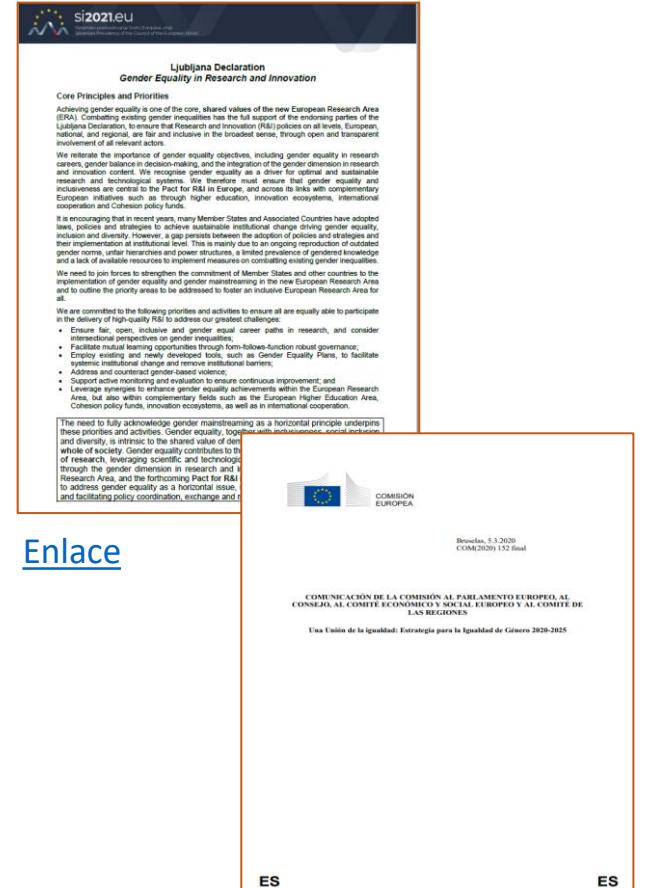
Intersectional
approach

CSA
3,5 M€ (1 Project)

HORIZON-WIDERA-2024-ERA-01-10: Policy coordination to support all aspects of inclusive Gender Equality Plans and policies in the ERA

A tener en cuenta:

- **Sustainable** policy coordination suport and network of national representatives from all EU Members states adn associated countries
- Gender and diversity.
- Help **less experienced** national gender representatives to acquire expertise
- **Transnational Community of practice** (ie. ACT project)
- Engage and deploy activities with all **EU Member states** and Assosiated Countries
- Close cooperation with ERA Stakeholders, including umbrella organisations
- Recommendations and good practices of other projects (GENDERACTION, ACT, GE Academy or GEAR Tool



[Enlace](#)

[Enlace](#)

HORIZON-WIDERA-2021-ERA-01-80 Centre of excellence on inclusive gender equality in Research & Innovation

European Centre of Excellence on Inclusive Gender Equality in Research & Innovation: Creating Knowledge &
Engaging in Collaborative Action

INSPIRE

HORIZON-WIDERA-2021-ERA-01-8. Policy coordination to advance the implementation of the ERA gender equality and inclusiveness objectives within Member States

Gender Equality Network to Develop ERA Communities To coordinate Inclusive and sustainable policy
implementatiON

GENDERACTIONplus

HORIZON-WIDERA-2023-ERA-01-10 Support to the implementation of an EU Manifesto for STE(A)M education and research and innovation career paths to tackle gender inequalities in the ERA

ST(R)E(A)M IT/STREAMING GIRLS AND WOMEN INTO STEAM EDUCATION, INNOVATION AND RESEARCH STREAM IT

HORIZON-WIDERA-2024-ERA-01-11: Support to the implementation of inclusive gender equality plans

Rationale

- While inclusive GEPs are a core objective for the promotion of GE in the new ERA, there remains heterogeneity across the EU and AC, particularly Widening

Objective:

- Develop inclusive GEPs through a mentoring exercise (more and less experienced organizations)
- Partners around a specific thematic area or have widening partners with similar background

Expected Outcome:

- To enhance attractiveness and R&I excellence of less experienced organizations through GEPs, thus advancing ERA policy objectives on GE and inclusiveness

Activities:

- Methods to develop and monitor inclusive GEPs tailored to organizations' needs
- Networking in GE and inclusiveness (existing CoPs)
- Workshops, on-site visits, capacity building...

**1 leading institution +
3 less experienced
Widening**

**Intersectional
approach**

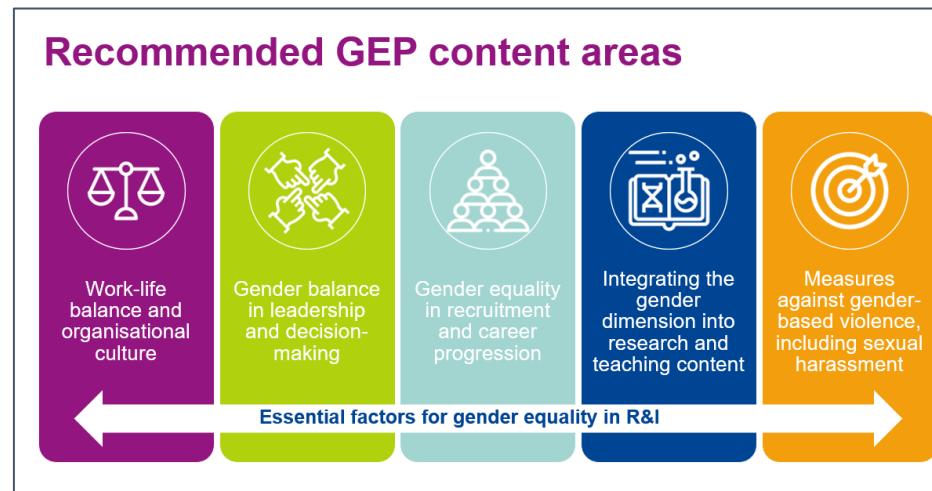
**Specific thematic
area**

**CSA
3 M€ (4 projects)**

HORIZON-WIDERA-2024-ERA-01-11: Support to the implementation of inclusive gender equality plans

Differences to HORIZON-WIDERA-2022-ERA-01-81:

- Explicitly includes the word **public bodies** as beneficiary
- Aims to **strengthen and go beyond the minimum GEP requirements** as defined in Horizon Europe eligibility
- Open to intersectionality and diversity, targeting other **underrepresented or socially disadvantaged groups**, and including the integration of intersectional sex and gender analysis into R&I content



HORIZON-WIDERA-2024-ERA-01-11: Support to the implementation of inclusive gender equality plans



Title	Acronym
Building Gender Equality through gender budgeting for Institutional Transformation	BUDGET IT
SecUring sPORTs Education thRough innovative and inclusive Gender Equality Plans	SUPPORTER
Assessment and implementation of Agriculture and Life Science Universities' first Gender Equality Plans in widening countries	AGRIGEP
Twinning Research and Innovation Institutions to Design and Implement Inclusive GEPs	NEXUS

Evaluation Summary Report – Positive Commets

Excellence

- There is extensive use of the existing **GEP infrastructure at the European level**, clearly indicating how they build on H2020 SwafS actions and outcomes.
- The methodological approach is coherent and supported by an exhaustive exploration of concepts, ideas and assumptions, including those of gender-based violence and sexual harassment. The proposal is also based on extensive use of the existing GEP infrastructure at the European level, clearly indicating how they build on H2020 SwafS actions and outcomes.
- The five objectives of this proposal are very well articulated and highly pertinent to the call and **clearly address intersectional, intersectoral and geographical inclusiveness** in the assessment, design and development of GEPs.

Impact:

- The **linguistic policy** of the impact activities is effective, as core tasks and outputs are in English, with translations envisaged into participants' native languages. This presents strong facilitating step to impact at the national levels in countries where English is not the dominant social (or academic) language.

Implementation

- The **capacity of each participant is adequate** and the role of each partner is very well justified and very convincing in the overall consortium format. The consortium as a whole brings together the necessary expertise for the project. Access to infrastructure for all participants is very good.

Evaluation Summary Report – Negative Commets

Excellence

- Intersectionality, intersectoriality and geographic inclusiveness have not been appropriately elaborated.
- Although there is an element of social science and humanities in the scope of the proposal, it is not explicitly **elaborated**.
- Though the proposed coordination and support measures are clearly presented for the non-widening partners, the same **measures for the widening partners are insufficiently elaborated** in terms of underlying concepts, models and assumptions proposed.
- Although the methodology for achieving the proposal's goals is presented, it **lacks appropriate analysis in relation to existing national/regional requirements**, hurdles and obstacles in the implementation of inclusive Gender Equality Plans (GEP).
- The objectives are pertinent to the call topic and consistent with the expected outcomes, although only briefly discussed in **general terms**.
- However, the objectives are not sufficiently measurable to be adequate for an effective implementation, for example, one objective is "advance gender equality in research organisations through policy development, structural changes and inclusion of gender dimension in research activities", but how the inclusion of a gender dimension in research activities can be achieved is not adequately explained. Also, other objectives are not described realistically enough to be achieved,

Impact

- Actions that will be implemented during the project are well described, however the **actions beyond he lifetime** of the project are underdeveloped.
- The absence of specific analysis of the IGEP implementing partner institutions undermines the credibility of the pathways to achieve theexpected outcomes and impacts specified in the work programme in the medium term.

Proyectos financiados H2020_SWAFS

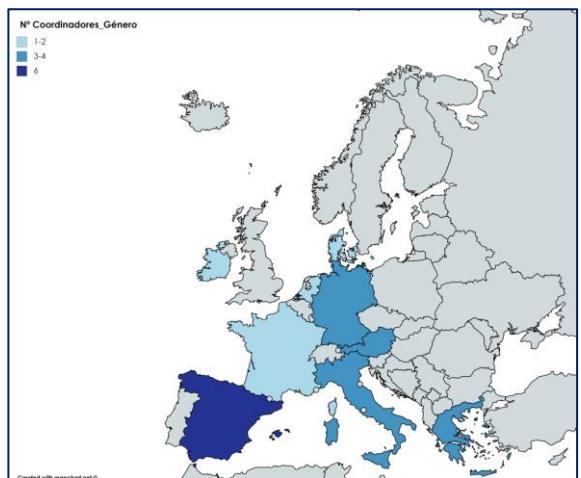
Proyecto	Titulo	Presupuesto (€)	Fechas	Coordinador	País Coordinador	Socios	Nº de entidades participantes	Web CE	Web Proyecto
GERI-4-2014-2015 Support to research organisations to implement gender equality plans									
GENERALA	Gender Equality Network in the European Research Area	3,19M	1/09/2015 31/08/2018 Ended	STIFTUNG DEUTSCHES ELEKTRONEN-SYNCHROTRON DESY	DE	EU: NL, UK, IT (2), DE, AT, ES (2), RO, PL, FR	12	https://cordis.europa.eu/project/id/665637	https://generaproject.com/
LIBRA	Leading Innovative measures to reach gender Balance in Research Activities	2,29M	1/10/2015 31/03/2018 Ended	FUNDACIO CENTRE DE REGULACION GENOMICA	ES	EU: IT (2), AT, FR, UK, DK, DE, CZ, NL	10	https://cordis.europa.eu/project/id/665937	https://www.eu-libra.eu/
PLOTINA	Promoting gender balance and inclusion in research, innovation and training	2,30M	1/02/2016 31/01/2020 Running	ALMA MATER STUDIORUM - UNIVERSITA DI BOLOGNA	IT	EU: UK, SI, PT (2), ES (3), AT, BE, IT AC: TR	12	https://cordis.europa.eu/project/id/666008	https://www.plotina.eu/
Baltic Gender	Baltic Consortium on Promoting Gender Equality in Marine Research Organisations	2,23M	1/09/2016 31/08/2020 Running	HELMHOLTZ ZENTRUM FÜR OZEANFORSCHUNG KIEL	DE	EU: EE, DE (3), LT, SE, FI	8	https://cordis.europa.eu/project/id/710363	https://www.baltic-gender.eu
SAGE	Systemic Action for Gender Equality	2,28M	1/09/2016 31/08/2019 Ended	TRINITY COLLEGE	IE	EU: IT, PT, FR, UK AC: TR, BA	7	https://cordis.europa.eu/project/id/710534	https://www.sage-growingequalit.eu
EQUAL-IST	Gender Equality Plans for Information Sciences and Technology Research Institutions	1,86M	1/06/2016 31/05/2019 Ended	VILABS OE	EL	EU: IT (2), DE, FI, LT, PT AC: UA TC: LI	9	https://cordis.europa.eu/project/id/710549	https://www.equal-ist.eu
SWAFS-03-2016-2017 Support to research organisations to implement gender equality plans									
TARGET	Taking a Reflexive approach to Gender Equality for institutional Transformation	1,99M	1/05/2017 30/04/2021 Running	INSTITUT FUER HOHERE STUDIEN - INSTITUTE FOR ADVANCED STUDIES	AT	EU: RO, IT(2), EL, FR, ES AC: RS TC: MA	9	https://cordis.europa.eu/project/id/741672	https://www.gendertarget.eu
GEECCO	Gender Equality in Engineering through Communication and Commitment	2,03M	1/05/2017 30/04/2021 Running	TECHNISCHE UNIVERSITAET WIEN	AT	EU: IT,PL,ES,CZ,AT(2),BE,DE	9	https://cordis.europa.eu/project/id/741128	https://www.gcco-project.eu
R-I-PEERS	Pilot experiences for improving gender equality in research organisations	2,03M	1/05/2018 30/04/2022 Running	UNIVERSITA DEGLI STUDI DI SALERNO	IT	EU:CY, IT (2),ES, BE,SI, EL AC:IL,TN	10	https://cordis.europa.eu/project/id/788171	http://ipeers.eu
CHANGE	CHAlleNging Gender (In)Equality in science and research	2,03M	1/05/2018 30/04/2022 Running	INTERDISziplinäres FORschungszentrum FÜR TECHNIK, ARBEIT UND KULTUR	AT	EU:DE (2),PT, SK,SI AC: IL	7	https://cordis.europa.eu/project/id/787177	http://www.change-h2020.eu
SUPERA	Supporting the Promotion of Equality in Research and Academia	2,03M	1/06/2018 31/05/2022 Running	UNIVERSIDAD COMPLUTENSE DE MADRID	ES	EU: BE, FR, IT (2), HU, PT, ES	8	https://cordis.europa.eu/project/id/787829	http://www.superaproject.eu

Proyecto	Titulo	Presupuesto (€)	Fechas	Coordinador	País Coordinador	Socios	Nº de entidades participantes	Web CE	Web Proyecto
SWAFS-09-2019-2020 Support to research organisations to implement gender equality plans									
GEARING ROLES	Gender Equality Actions in Research Institutions to transform Gender ROLES	3,00M	1/01/2019 31/12/2022 Running	DEUSTO	ES	EU:PT,SI, UK(2),EE, BE,ES, NL AC: TR	9	https://cordis.europa.eu/project/rcn/221776	http://www.genderroles.eu
Gender-SMART	Gender SMART Science Management of Agriculture and life sciences, including Research and Teaching	2,9M	1/01/2019 31/12/2022 Running	CENTRE DE COOP. INT EN RECHERCHE AGRONOMIQUE POUR LE DEVELOPPEMENT - C.I.R.A.D. EPIC	FR	EU: ES, IT, IE, NL, CY, BE, CZ, FR	9	https://cordis.europa.eu/project/id/824546	http://www.gender-smart.eu
SPEAR	Supporting and Implementing Plans for Gender Equality in Academia and Research	3,00M	1/01/2019 31/12/2022 Running	SYDDANSK UNIVERSITET	DK	EU: SE, DE, HU, AT, BG (2), LT (2), PT, HR	11	https://cordis.europa.eu/project/id/824544	http://www.gender-spear.eu
CALIPER	The CALIPER project: Linking research and innovation for gender equality	2,9M	1/01/2020 31/12/2023 Running	VILABS OE	EL	EU: IT (2), EL, HR, SK, BE, ES, RO, DE AC: TR, GE	12	https://cordis.europa.eu/project/id/873134	
EQUAL4EUROPE	Gender Equality Standards for AHMSSBL institutions throughout Europe	3,00M	1/01/2020 31/12/2023 Running	FUNDACION ESADE	ES	EU: NL (2), SK, SI, DE, FR, BE	8	https://cordis.europa.eu/project/id/872499	
LeTSGEPs	Leading Towards Sustainable Gender Equality Plans in research performing organisations	2,43M	1/01/2020 31/12/2023 Running	UNIVERSITA DEGLI STUDI DI MODENA E REGGIO EMILIA	IT	EU: DE (2), IT, ES, FR AC: AL, RS	7	https://cordis.europa.eu/project/id/873072	
GERI-1-2014 Innovative approach to communication encouraging girls to study science									
Hypathia	Hypathia	1,5M	1/08/2015 31/07/2018 Ended	STICHTING NATIONAL CENTRUM VOOR WETENSCHAPS- EN TECHNOLOGIECOMMUNICATIE	NL	EU: EE, UK, DE, CT	5	https://cordis.europa.eu/project/id/665566	http://www.expecteverything.eu
GERI-2-2014 Impact of gender diversity on Research & Innovation									
GEDI	Gender Diversity Impact – Improving research and innovation through gender diversity	1,00M	1/10/2015 30/09/2019 Ended	FUNDACIO PER A LA UNIVERSITAT OBERTA DE CATALUNYA	ES	EU: IT, BE, DK (2), FR (2), NL (2)	9	https://cordis.europa.eu/project/id/665851	https://www.gedii.eu
GERI-3-2015 Evaluation of initiatives to promote gender equality in research policy and research organisations									
EFFORTI	Evaluation Framework for Promoting Gender Equality in Research and Innovation	2,00M	1/06/2016 31/05/2019 Ended	FAUENHOFFER GESELLSCHAFT ZUR FOERDERUNG DER ANGEWANDTEN FORSCHUNG E.V.	DE	EU: ES, AT, DK, HU, LU	6	https://cordis.europa.eu/project/id/710470	https://www.efforti.eu
Swafs-19-2016 - Networking of National representatives and resources centres on Gender in R&I									
GENERATION	GENder equality in the ERA Community To Innovate policy implementation	1,95M	1/04/2017 31/03/2021 Running	INSTITUTE OF SOCIOLOGY OF THE ACADEMY OF SCIENCES OF THE CZECH REPUBLIC PUBLIC RESEARCH INSTITUTION	CZ	EU: AT, CY, DE, EL, ES, LU, MT (2), SI, SK AC: TR, BA	13	https://cordis.europa.eu/project/id/741466	https://www.genderaction.eu

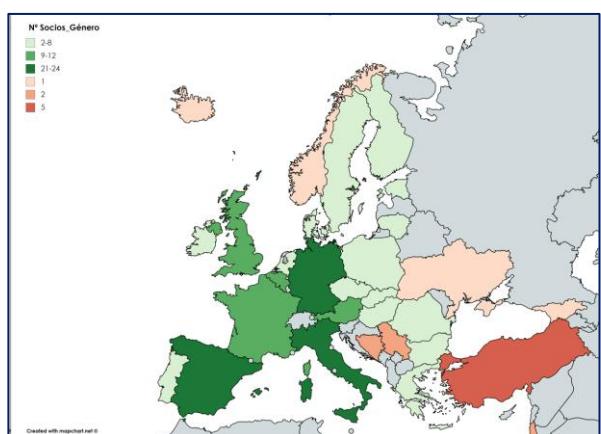
Proyectos financiados H2020_SWAFS

Proyecto	Titulo	Presupuesto (€)	Fechas	Coordinador	País Coordinador	Socios	Nº de entidades participantes	Web CE	Web Proyecto
SWAFS-08-2017 European Community of Practice to support institutional change									
ACT	Communities of PrACTice for Accelerating Gender Equality and Institutional Change in Research and Innovation across Europe	3,00M	1/05/2018 31/04/2021 Running	FUNDACIO PER A LA UNIVERSITAT OBERTA DE CATALUNYA	ES	EU: UK (3),ES, AT,IE,DE(3),FR,E S,PL,SI AC: CR	14	https://cordis.europa.eu/project/id/788204	https://www.granted.project.eu
SWAFS-10-2018 Analysing gender gaps and biases in the allocation of grants									
GRANTeD	GRant AllocatioN Disparities from a gender perspective	2,00M	1/01/2019 31/12/2021 Running	JOANNEUM RESEARCH FORSCHUNGSGESELLSCHAFT MBH	AT	EU: SE,ES,DE,NL	5	https://cordis.europa.eu/project/id/824574	https://www.g-e-academy.eu
SWAFS-13-2018 Gender Equality Academy and dissemination of gender knowledge accross Europe									
GE Academy	Gender Equality Academy	2,00M	1/01/2019 31/12/2021 Running	VILABS OE	EL	EU: BE,IT(2),CZ,DE,ES,AT,IE,FR,HU AC: NO	12	https://cordis.europa.eu/project/id/824585	https://www.act-on-gender.eu
SWAFS-11-2019 Scenarios for an award/certification system for gender equality in research organisations and universities in Europe									
CASPER	Certification-Award Systems to Promote gender Equality in Research	1,50M	1/02/2020 31/12/2022 Running	FONDATION EUROPEENNE DE LA SCIENCE	FR	EU: IT(2),UK,BE,ES,CZ,AT	8	https://cordis.europa.eu/project/id/872113	
SWAFS-12-2019 The gender perspective of science, technology and innovation (STI) in dialogue with third countries									
GNOSTIC	Gender and STI in Third Countries	1,99M	1/01/2020 31/12/2022 Running	UNIVERSITÀ DEGLI STUDI DI GENOVA	IT	EU: ES(2),IT(2),SE,FR TC:IR,MA,UG,CO,CU,US	13	https://cordis.europa.eu/project/reference/872884	

Coordinados por país



Participación por país



Equipo de Puntos Nacionales de Contacto

Ampliar la participación y fortalecer el espacio europeo de investigación (Widening+ERA)



Noelia Romero
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merciBeaucoup grazas
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thanks Dank
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