

- I offer my expertise to participate as a Partner in a Horizon Europe Project
- I am planning to coordinate a project and I am looking for Project Partners

TOPICS OF INTEREST

Please insert the topics or areas of interest.

We are interested in the following topics:

- Promoting responsible investment
- Promotion of inclusive growth and living wage and tackling the growth of insecure work,
- Supporting better corporate policies on diversity and inclusion
- Supporting better Environmental Social Governance reporting and workforce data disclosure.

We are interested in the following calls under the Horizon Europe programme:

1. **HORIZON-CL2-2021-TRANSFORMATIONS-01-06:** Towards a new normal? Employment and social impacts of changing supply chains and declining trade intensities
2. **HORIZON-CL2-2022-TRANSFORMATIONS-01-06:** Overcoming discrimination for an inclusive labour market
3. **HORIZON-CL2-2021-TRANSFORMATIONS-01-02:** Providing support in a changing world of work and social protection
4. **HORIZON-CL6-2022-COMMUNITIES-01-02:** Assessing and improving labour conditions and health and safety at work in farming

PARTNER INFORMATION

Please insert your information here

ShareAction is a European Responsible Investment charity. Our vision is a world where ordinary savers and institutional investors work together to ensure our communities and environment are safe and sustainable for all.

We work through the global financial system, mobilizing investors to push the companies that they own to address their impacts on people and planet. We research, educate, and influence investors, banks, and policymakers, creating high-impact coalitions who spearhead systemic change towards a sustainable economy. Our work recognises the immense power of capital allocation decisions, and the influence investors wield over companies. We transform investors into allies of people and the planet.

We work in three ways: 1) we research and benchmark financial sector actors on their policies and practices on responsible investment and use these benchmarks as tools to engage as critical friends with the sector thereby driving improved performance and accelerating best practice; 2) we work at a UK and European level to influence financial-sector regulators and policy-makers; 3) we build networks and

coalitions of investors comprising both asset owners (pension funds, insurance companies foundations) and asset managers to drive better corporate policies and practices on climate change, biodiversity, public health and good work.

Our Good Work team are interested in ensuring the investment system supports inclusive growth, living wages, high-quality, diverse and inclusive work. We co-ordinate a good work coalition of 38 investors with €3.8tn assets under management who share our vision and are prepared to engage with companies in their portfolio to ensure they improve their standards. We have a team working to drive corporate disclosure of comprehensive, comparable workforce data through the WDI. We also have networks with civil society actors across Europe through our Charities Responsible Investment Network (CRIN), European Responsible Investment Network and Responsible Investment Network Universities (RINU).

Successes include:

Living Wage Campaign

We engaged with investors to push companies to provide a Living Wage to its employees, and as a result, 43 of the FTSE 100 are Living Wage employers since we first launched the Living Wage Campaign in 2013. This means that as a result of accreditation approximately 21,000 workers have had a pay rise and £89 million has gone back into the pockets of low paid workers.

Workforce Disclosure Initiative

The Workforce Disclosure Initiative (WDI) aims to improve corporate transparency and accountability on workforce issues, provide companies and investors with comprehensive and comparable data and help increase the provision of good jobs worldwide.

The WDI investor coalition is made up of 53 institutions, with \$7.5 trillion in assets under management. Through our annual survey and engagement programme we generate new data on workforce practices, which our signatories integrate into their investment analysis, and practical insights on how to address salient workforce issues. In 2020, 141 global companies took part in the Initiative, demonstrating their commitment to transparency

WDI is engaging with the EU Social Taxonomy process, IFRS Foundation, GRI and SASB to ensure mandatory disclosures regimes on sustainability reporting set the highest possible standards.

Deliveroo

This year, ShareAction has collaborated with IWGB union to raise issues regarding workers' rights at Deliveroo with investors as part of this we organised an investor webinar attended by 44 attendees and 27 different investors, to discuss workers' rights issues at Deliveroo, where some riders were paid as little as £2 per hour. Investors then stated they would not be investing in Deliveroo, and as a result of these concerns, the company's opening valuation was £6.2bn rather than £8.8bn the founder had hoped for, and shares fell by a further 30% on the opening of the IPO. Investors made a public stand on the treatment of riders, boycotting the IPO and for its impacts in the wider sector. As a result of campaigning and attention on the issue competitors such as Just Eat, Gettir & Gorillas are moving away from the self-employed contractor model.

Description of the Legal Entity

- | | | |
|---|---|---|
| <input type="checkbox"/> Higher Education | <input type="checkbox"/> Research Institution | <input type="checkbox"/> Public Administration |
| <input type="checkbox"/> Industry /SME | <input checked="" type="checkbox"/> NGO | <input type="checkbox"/> Other: <i>Please specify</i> |

Description of the (Research) Team

Please insert your description here

Rachel Hargreaves

Rachel is the Senior Programme Officer in the Good Work Advocacy Team and leads on co-ordinating the Good Work Investor coalition's engagement with FTSE350 employers. Rachel joined ShareAction in April 2019 as an intern for both UK workforce and Workforce Disclosure Initiative. Prior to joining ShareAction, Rachel worked as a support worker for young adults with learning disabilities and previously interned for a social housing organisation completing a research project.

Rachel holds a first class degree in Sociology from The University of Nottingham and was awarded the School of Sociology and Social Policy Academic Excellence Award for her cohort. During her degree Rachel focused on the topics of Work and Employment, Poverty and Social Policy and Social Class.

James Coldwell

James is Head of the Workforce Disclosure Initiative. He has responsibility for delivery of the WDI's workplan and for fundraising and revenue generation. James has been part of the WDI team since January 2017, prior to which he worked for a social finance intermediary. He has represented ShareAction at numerous conferences and public forums, including PRI In Person, the US SIF conference and an Oxford University graduate seminar. He has been an elected councillor in his local London borough since 2016.

Aine Clarke

Aine is the WDI's Investor Engagement Manager. She manages relationships with the 57 institutional investors (with \$8 trillion aum) in WDI's signatory coalition. Aine is responsible for recruitment of new signatories and retaining existing ones, an essential role given investor signatory membership fees now account for more than 50% of WDI's annual income. Before working at ShareAction, Aine was an analyst at a financial research company.

Charlotte Lush

Charlotte is WDI's Research Manager. She maintains and refines the WDI's annual survey, which asks companies to disclose data against a stretching range of workforce-related metrics. Charlotte also delivers WDI's research output, consisting of regular briefings on the topics covered by the survey, and an annual findings report. Before ShareAction, Charlotte worked for Stonewall, leading the charity's responsible business work. Alongside her work commitments, Charlotte is studying for a Masters in Law.

Rachel Haworth

Rachel is ShareAction's UK Policy Manager. She joined ShareAction in December 2015 and has focused on work including reforming fiduciary duties of pension funds, improving standards of investor stewardship and increasing corporate transparency on environmental, social and governance issues. Prior to this, she trained as a solicitor in a commercial law firm where her experience included pensions and financial regulation law.

Rachel was appointed to the Nest Members Panel in 2017. The purpose of the Panel is to understand and represent the views and needs of Nest's members, who tend to be lower paid, younger and have smaller pots than members of other pension schemes.

Maria van Der Heide

Maria is ShareAction's Head of EU Policy in Brussels and leads the advocacy work on sustainable finance. Maria has over ten years' of experience working on policy and advocacy in the area of international development and human rights. Prior to ShareAction she worked at Doctors without Borders, the

European Parliament and at human rights organisation ActionAid in Amsterdam. At ActionAid she led the Policy and Campaigns team focusing on advocacy in relation to just transition and corporate accountability, in addition to holding the position of Deputy Director.

Maria is a member of the Citizens' Committee for the European Citizen Initiative project on Living Wage in the garment, textile and footwear sector.

Expertise of the Team Leader

Please insert your expertise here

Dr Martin Buttle is Head of Good Work at ShareAction. In this role he manages ShareAction's Good Work Programme and has overseen the Workforce Disclosure Initiative. He was previously at the Ethical Trading Initiative where he was responsible for ETIs programme work in South India, Turkey, and the UK. He has conducted extensive research on the link between corporate business models and respect for labour rights and how poor purchasing practices can undermine private regulation of labour standards. Martin has sat on various advisory bodies such as the OECD Due Diligence Guidance for Responsible Supply Chains in the Garment & Footwear Sector, UK Sustainable Clothing Action Plan & Shift's Valuing Respect and Accounting for Living Wage programmes.

Martin has over 15 years' experience in supply chain labour rights in academia, consultancy and the non-profit sector. He has a PhD in Economic Geography from the University of Birmingham on Ethical Finance and the Social Economy. He is regularly asked to brief the media on my work and have been quoted recently in Responsible Investor, ESG Investor, The Financial Times, The Times & The Guardian.

Potential role in the project

- Research
- Training
- Dissemination
- Other: ***Please specify***

Already experience as a	Coordinator	<input type="checkbox"/> YES	<input type="checkbox"/> NO
	Partner	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
	Expert Evaluator	<input type="checkbox"/> YES	<input type="checkbox"/> NO

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